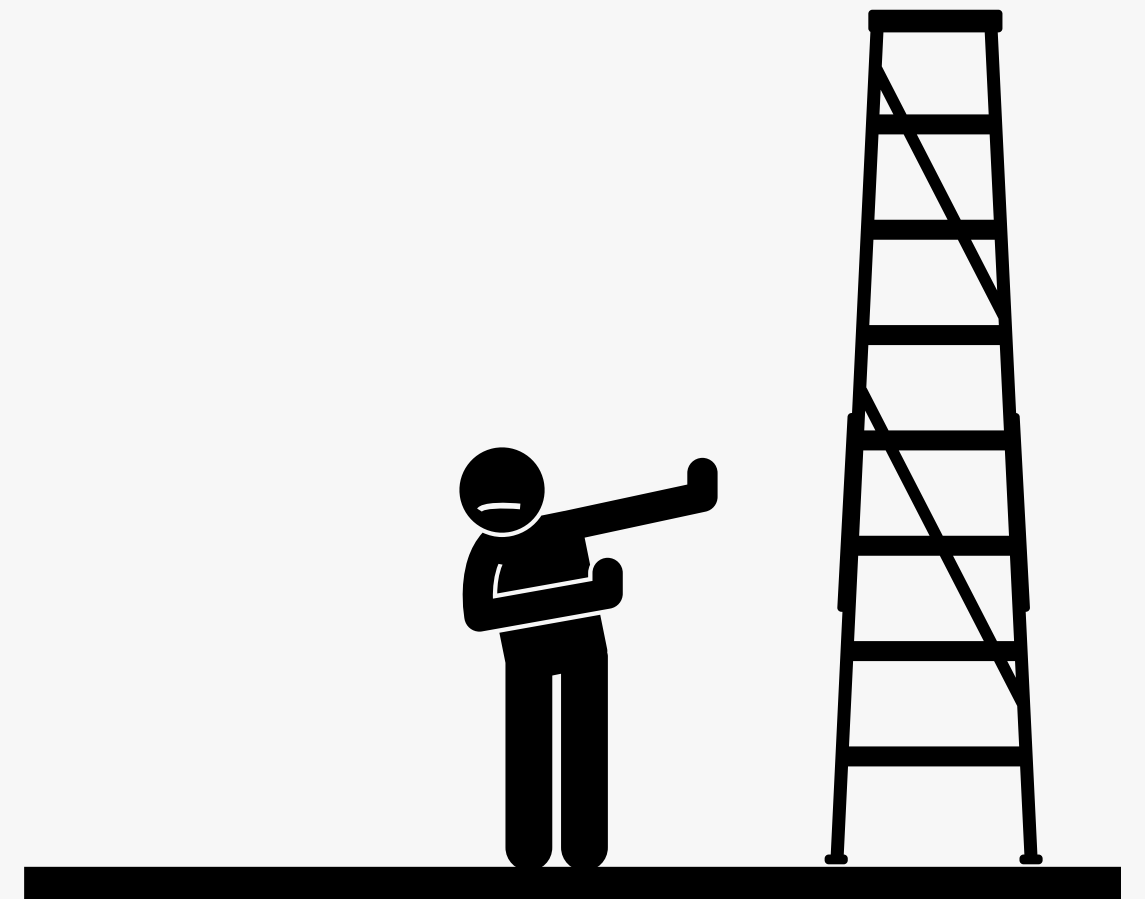


WHAT IF I DON'T WANT TO CLIMB?

REDEFINING GROWTH WITHOUT THE LADDER

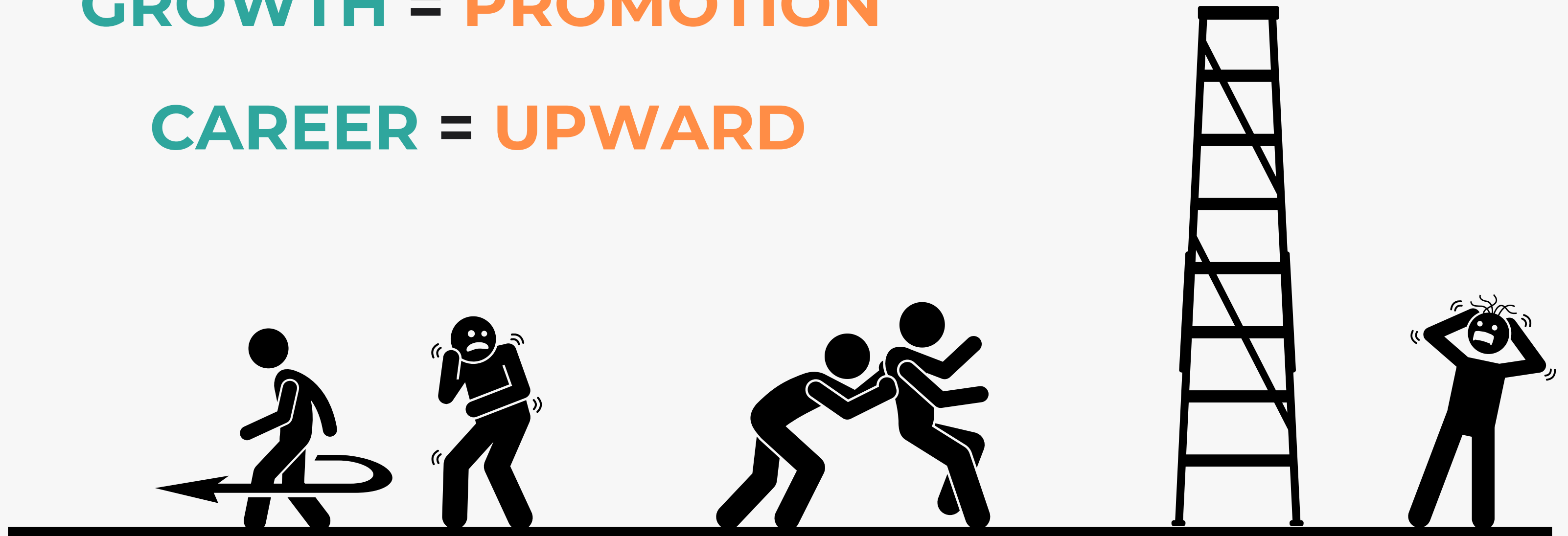


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WE'VE CONVINCED OURSELVES THAT:

GROWTH = PROMOTION

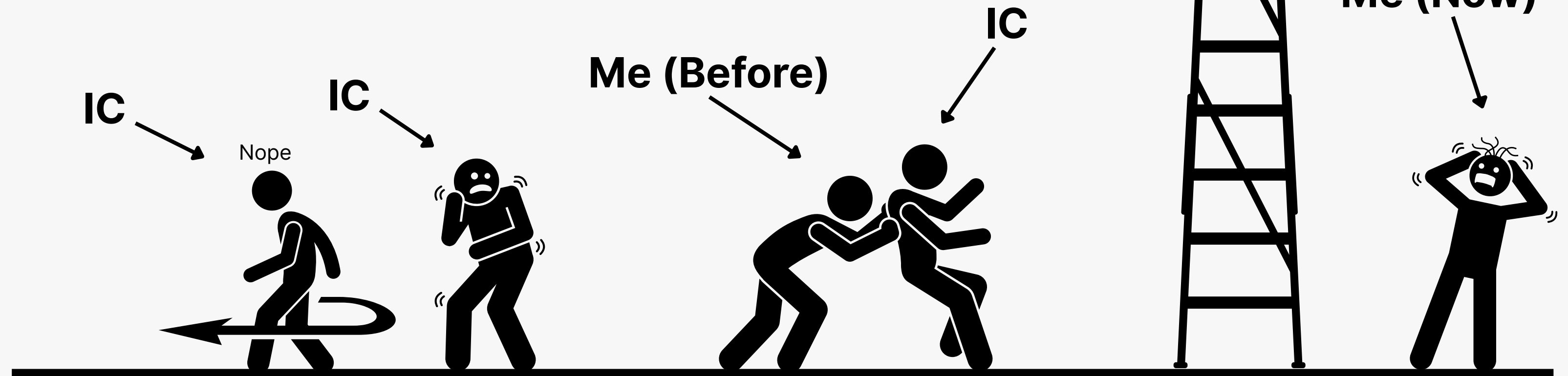
CAREER = UPWARD



WE'VE CONVINCED OURSELVES THAT:

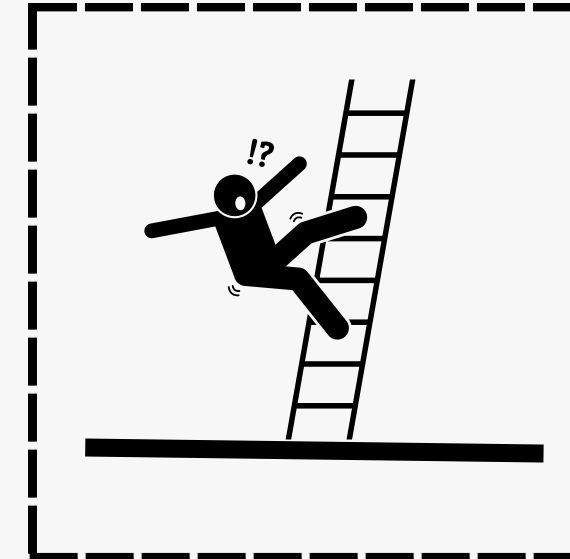
GROWTH = PROMOTION

CAREER = UPWARD



FRAMEWORKS

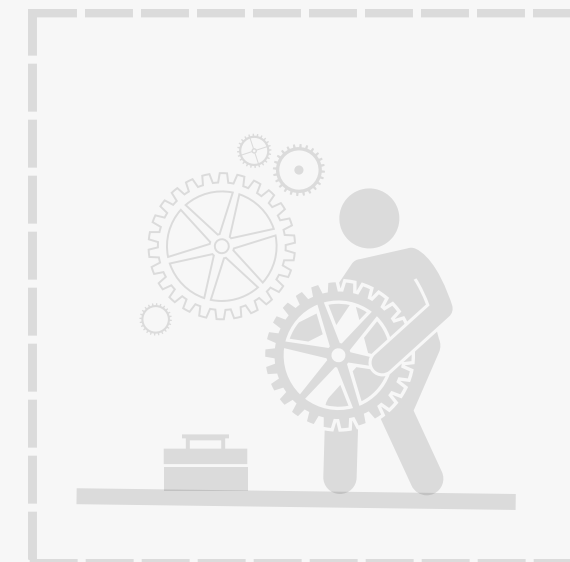
Career Ladder (🔥 burn it 🔥)



Dual Track (🔧 redesign it 🔧)



Competency Matrix (🩹 reclaim it 🩹)

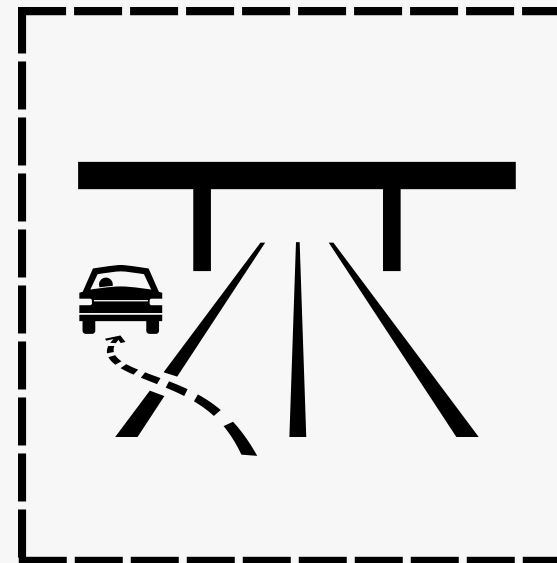


FRAMEWORKS

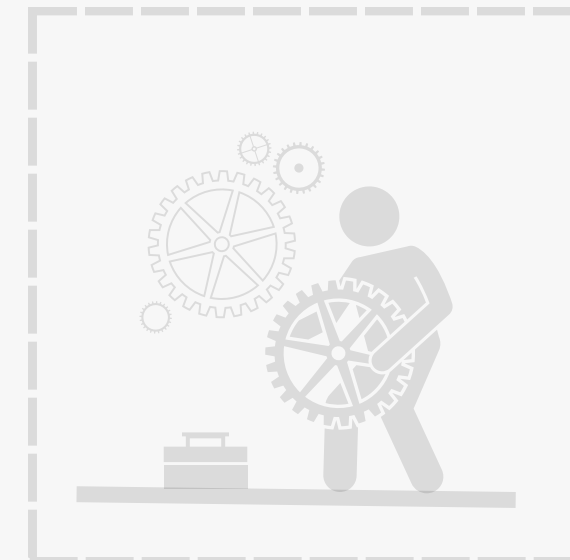
Career Ladder (🔥 burn it 🔥)



Dual Track (🔧 redesign it 🔧)

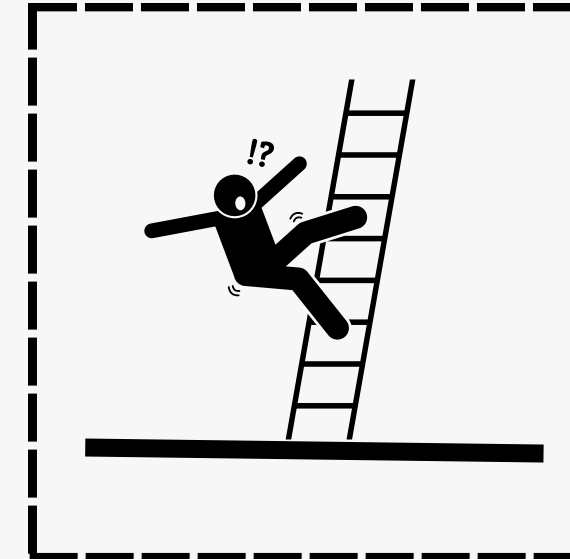


Competency Matrix (🩹 reclaim it 🩹)

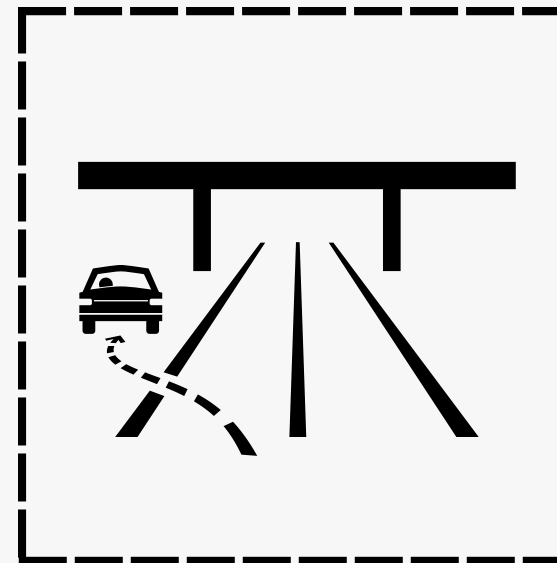


FRAMEWORKS

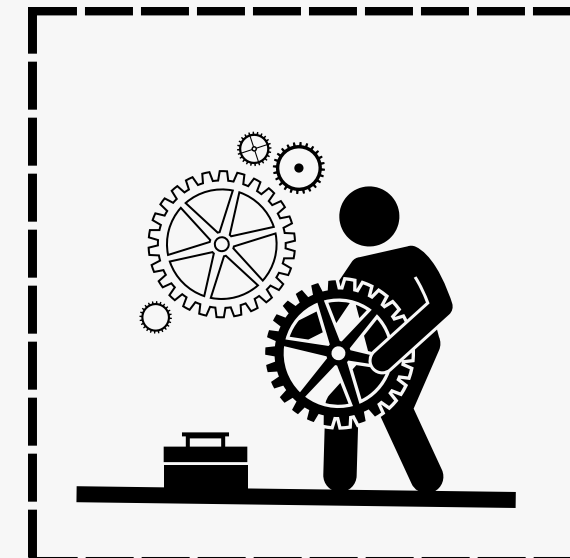
Career Ladder (🔥 burn it 🔥)



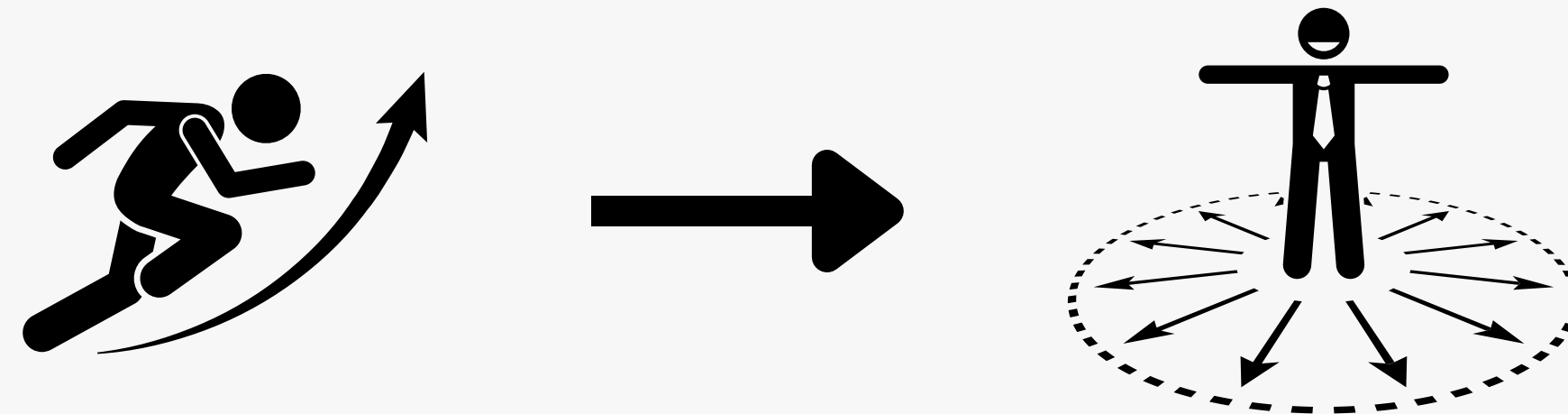
Dual Track (🔧 redesign it 🔧)



Competency Matrix (🩹 reclaim it 🩹)



NOT ALL GROWTH IS **VERTICAL**,
AND THAT'S **OKAY**.



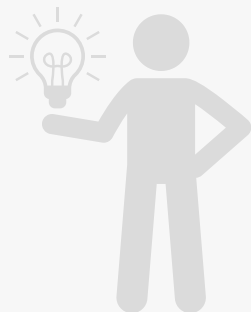
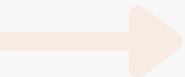
NONLINEAR GROWTH



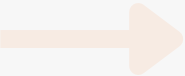
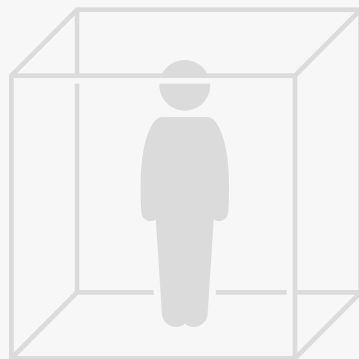
GROWTH MAPS



CAREER EXPERIMENTS



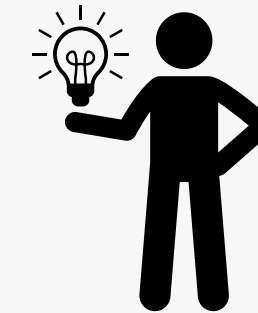
NARRATIVE-BASED REVIEWS



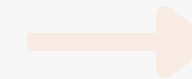
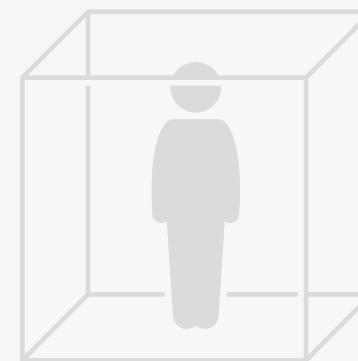
GROWTH MAPS, NOT LADDERS



CAREER EXPERIMENTS



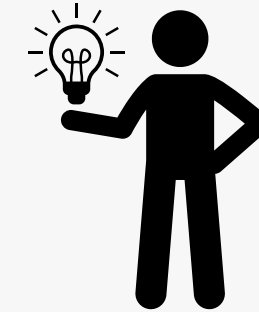
NARRATIVE-BASED **REVIEWS**



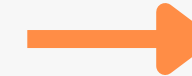
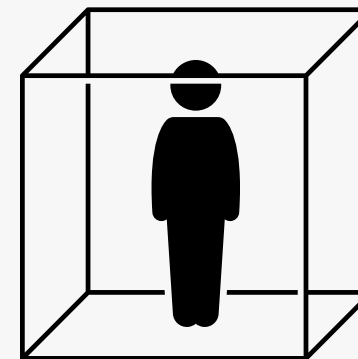
GROWTH MAPS, NOT LADDERS



CAREER EXPERIMENTS



NARRATIVE-BASED **REVIEWS**

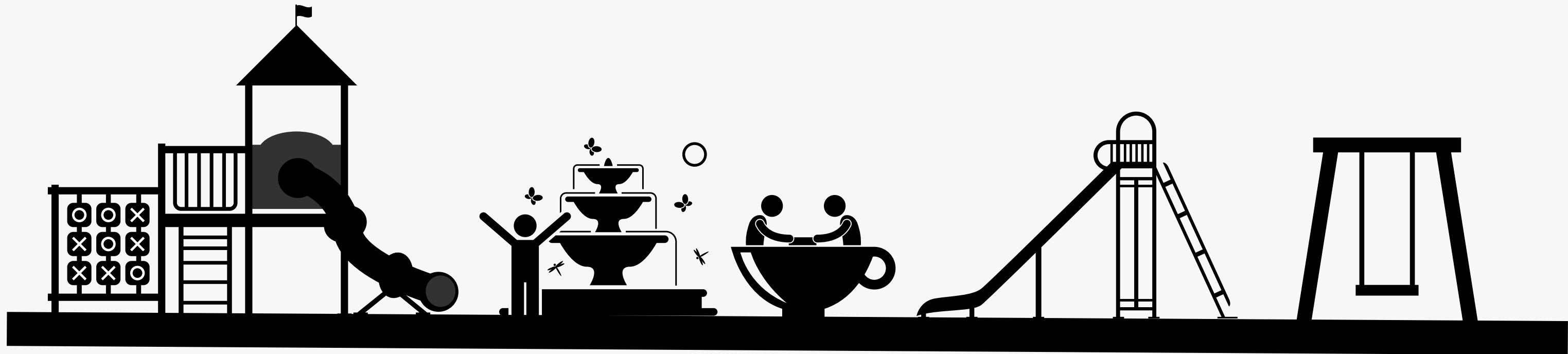


GROWTH = EXPANSION

GROWTH != ELEVATION



LADDERS → PLAYGROUNDS



**The top of the ladder isn't everyone's destination
sometimes real success is finding solid ground
where you can do your best work.**





THANK YOU



FOR LISTENING

Please approach me and let's talk or
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