

Being Secure-By-Design **Engineer Led Security**

Dan Abel : **P4EO**

IT'S OK TO NOT
BE A SECURITY
EXPERT!

Getting to know you - hands up!

1. Who worries about a bad actor penetrating their systems?
2. Who worries about an official body issuing fines or taking away a license to operate?
3. Who worries that their engineering teams may not be ready to control these risks?



These are
reasonable
worries.

M&S





Challenge



Solution



What we
did



Impact



Close

Tes: an 100 year
old education
company

Becoming
Digital



10

teams

50

engineers

140

micro-services

Stream-aligned teams

Stream-aligned teams

Stream-aligned teams

Stream-aligned teams

Infrastructure Platform team

THE CHALLENGE

Many **precious**
things to **protect**

Risk to
reputation,
operation
and
teacher data

Risk to our
autonomous
& high trust
teams



Challenge



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OUR SOLUTION

Engineer-Led
Security

Why did we think
this was possible?

We were inspired by
Shannon Lietz,
a DevSecOps leader

(GOTO 2015 • The Road To Being Rugged)

Stream-aligned teams

Stream-aligned teams

Stream-aligned teams

Stream-aligned teams

Engineering Security
(Enabling team)

SPOILERS!

It worked



Challenge



Solution



What we
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Impact



Close

The eng-sec team



**Me
(lead)**

+



**Tom
(engineer)**

&



**George
(engineer)**

And then...



**Me
(lead)**

+



**Amélie
(engineer)**

&



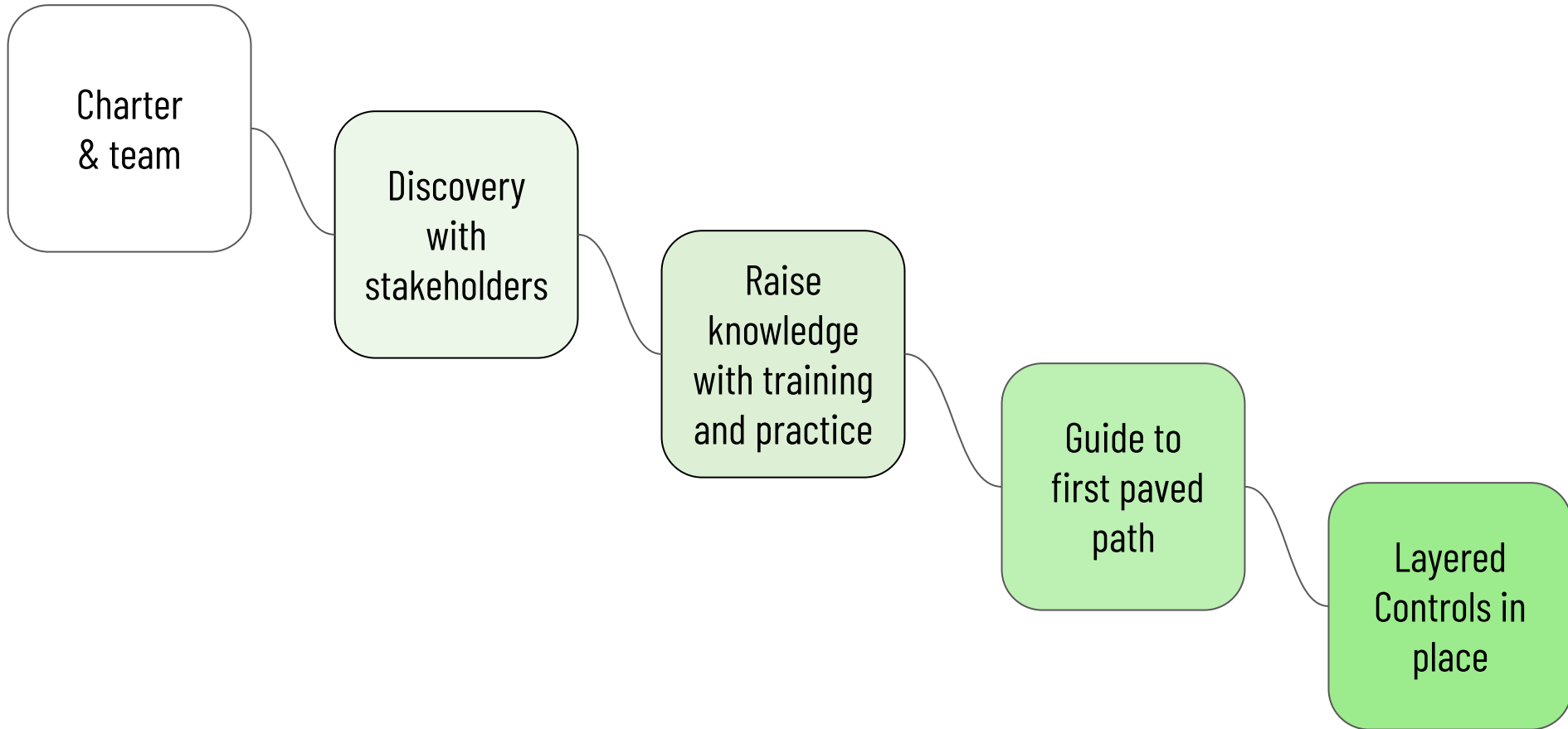
**Charlotte
(engineer)**

Real world planning



Photo by [Kier in Sight Archives](#) on [Unsplash](#)

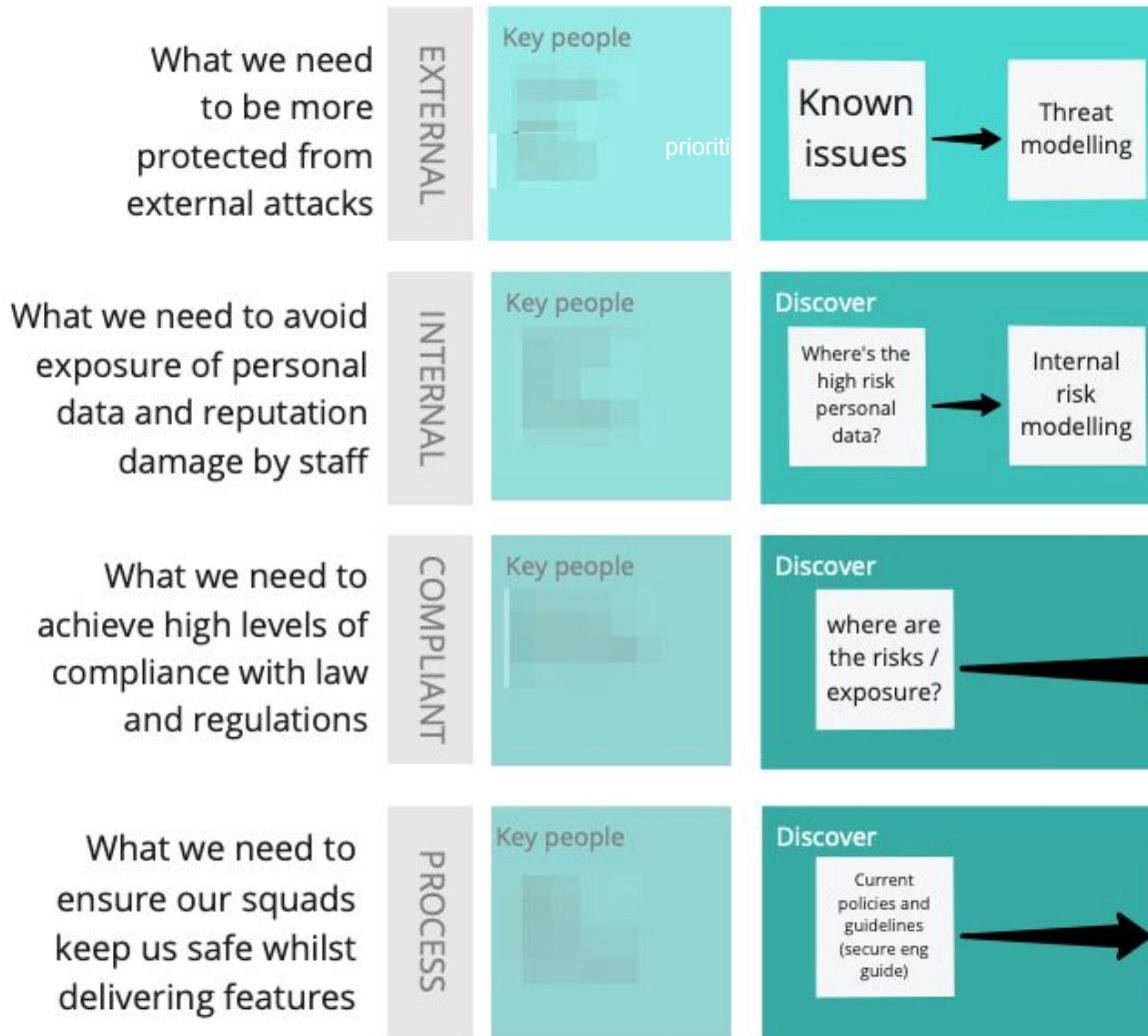
A linear abstraction



To avoid
getting lost

Identify
stakeholders
and the **stakes**

Many rivers to cross



Begin to fix
security
gap

With the first
Paved path



and make

knowledge a
rising tide





How do I use this standard?

Meet Stan

Secure Engineering Standard

Secure by default and design



Let's go!

Meet Stan

'Secure by Default' Directives

Our working model at Tes is to operate as 'Secure by Default'. You see this in all our software for Tes.

- Protect your data: [find the right places for your data and code.](#)
- Manage [service credentials safely](#) and do not share them
- Follow the [principle of least privilege](#)
- By default APIs should be internal. If public, consider if they should be secured by user or role access.
- Follow the [engineer behaviour guidelines](#)
- Avoid key known attack vectors (OWASP top 10) using [Tes standard practices](#)

- > Welcome
- > How do I use this standard?
- > How Can I Think About Risk
- ✓ How much security is enough?

Everything we do should be secure

We must make special efforts to protect...

Handling Special Category data

- > How to categorize Data?

Meet Stan

PRACTICES

- Avoid injection via JavaScript
- Implement Access Control
- Avoid CSRF Attacks
- Avoid XSS attacks
- Avoid broken authentication
- Avoid modules with known vulnerabilities
- Secure Code Review
- Avoid Credentials Leakage
- Intentional design & Threat Modelling

Trust, but **verify**

Done?



Everything we do should be secure

To protect the business and all our users, all data should be held securely. It could be damaging if control of it is lost. Additionally, we hold a lot of Higher Risk personal and payment data and it's critical we protect this data.

If your service does not process high risk data then you must follow the 'Secure by Default' directives.

We must make special efforts to protect Higher Risk data

When a service is holding and processing Higher Risk data extra focus is needed to ensure we protect this data.

If your service processes Higher Risk data you should follow the Higher Risk data directives to ensure that this data is protected.

Handling Special Category data

Special Category Data is very sensitive data. We are not allowed to process this data unless it is held to a higher level of compliance.

Gearing
through
graded paved
paths



Whilst avoiding
siloing

Build
connection

Guide,
don't police.

Only **brake** as
last resort



Challenge



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Scaled Impact

Operations: *"It changed a lot of mindsets, and moved from security being an afterthought"*

Risk: *"Brought the most valuable assets engineering has into security"*

Engineer: *"Everyone knows where to go and engineers are empowered to use secure by design in everyday work"*

Unplanned gains

Fixed: Authentication app occasionally placed user's password in cookie.

Fixed: Hacker games led to engineers patching holes next day.

Protected: Higher risk data moved to safer stores

Protected: Sensitive data encrypted in Message Queues.

Prevented: Standardising security mitigated Credential Stuffing attack.

Awareness: Board level queries and interest



Challenge



Solution



What we
did



Impact



Close

(1) Security threats are only going to increase

(2) Engineering is optimised for a purpose

(3) There is so much to do and so little time



How to start

1. Charter a team to solve the problem
2. Connect them up to what's important
3. Set a standard that helps delivery
4. Focus on community not correctness

Takeaways

<https://engineeringandcareering.co.uk/idx3>

