

Decoding Candidate Experiences: A New Era in Tech Hiring

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**"Strong candidate experience strategy
can increase the quality of hires
by 70%."**

- LinkedIn Talent Solutions

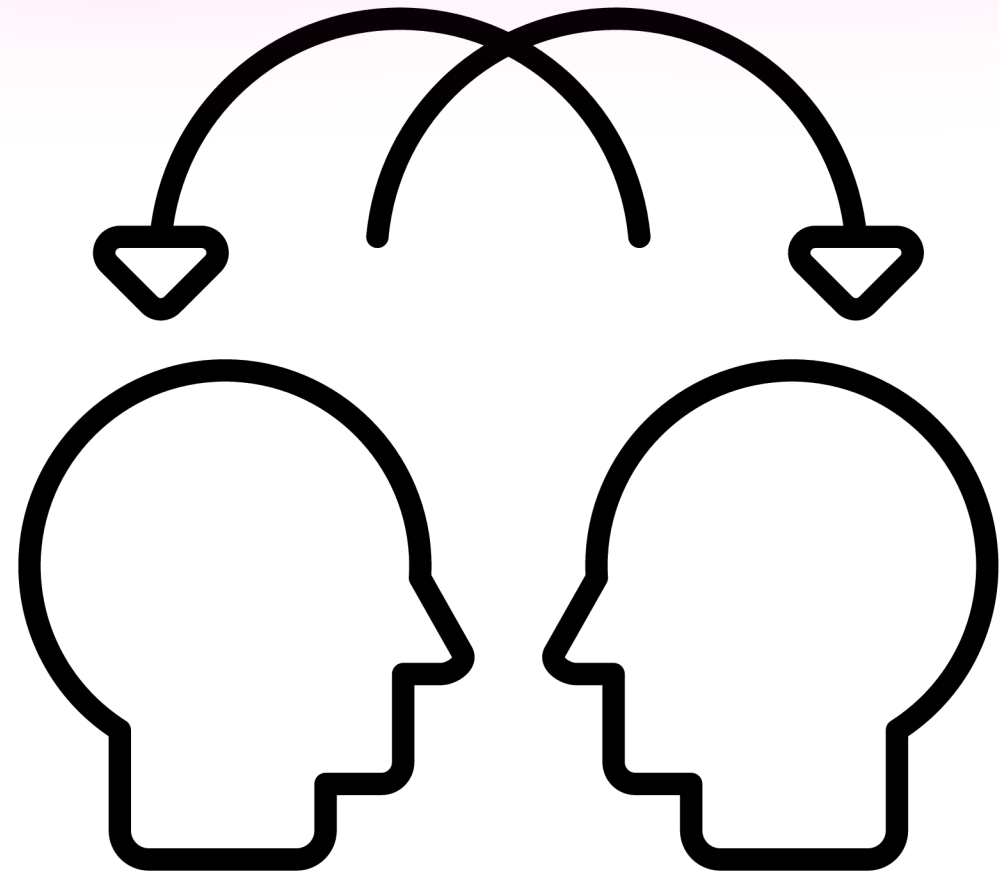
INTERROGATION



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you're not
good enough

EMPATHY



win
WIN



Win - Win

- Prioritize conversation over interrogation,
- Supportive process benefits both sides,
- Empathy and preparation are key



