

Backwards Compatible

Lessons from a Quarter Century in Software



A horizontal timeline is depicted with a thick orange band. Four vertical black lines intersect this band, each with a small black dot at the intersection. The first line is labeled '1997' and the last line is labeled 'Today'. The orange band has a slight wavy texture.

1997

Today

NOV 17, 1997

Accenture

2010

Deloitte

2011

Infosys

2012 26

OnCenter Software

2014

FEB 4

Assemble

2017

FEB 4

Questback

2018

APR 1

Slalom

2019

JUN 10

Help Scout

2022

MID AUG

GitHub

Now

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00

Getting Hired









The First Year

01



NEW GARDENS CINEMAS

WHAT IF CALVADY
WANTED MAN
MAGIC IN MOONLIGHT
100 FOOT JOURNEY
JERSEYBOYS EYEBOB
LAND HO MELEA9-4

CINEMAS

STOP
HERE ON
RED
SIGNAL

CIGARETTES
COFFEE · DELI

P
PARKING
ANYTIME

COMING SOON

COMING SOON

COMING SOON

COMING SOON



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COMING
SOON

COMING
SOON

COMING
SOON

COMING
SOON

EXIT
EXIT
EXIT









02

The First Three Years



PRIVATE







03

Becoming a Manager

















Tips for *saying* “no”

Workload

“I have a lot on my plate right now.”

Focus

“I dedicated myself to improving X so I need to focus on that.”

Impact

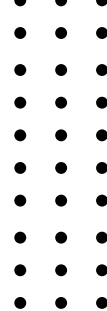
“This will push out these other things you’ve asked me to do.”

Polish

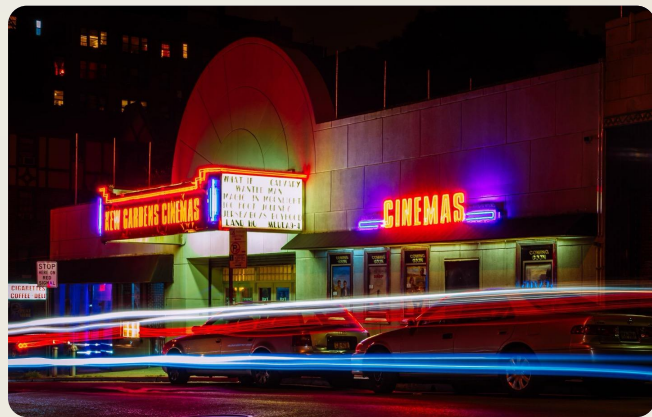
“I can’t do this at the level it deserves.”

Castle

“I can’t do that, but I can do this.”









Thanks!

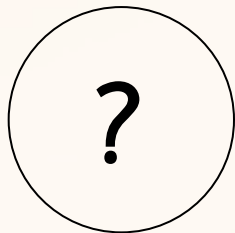
Do you have any
questions?

<https://anjuansimmons.com/contact/>

@anjuan

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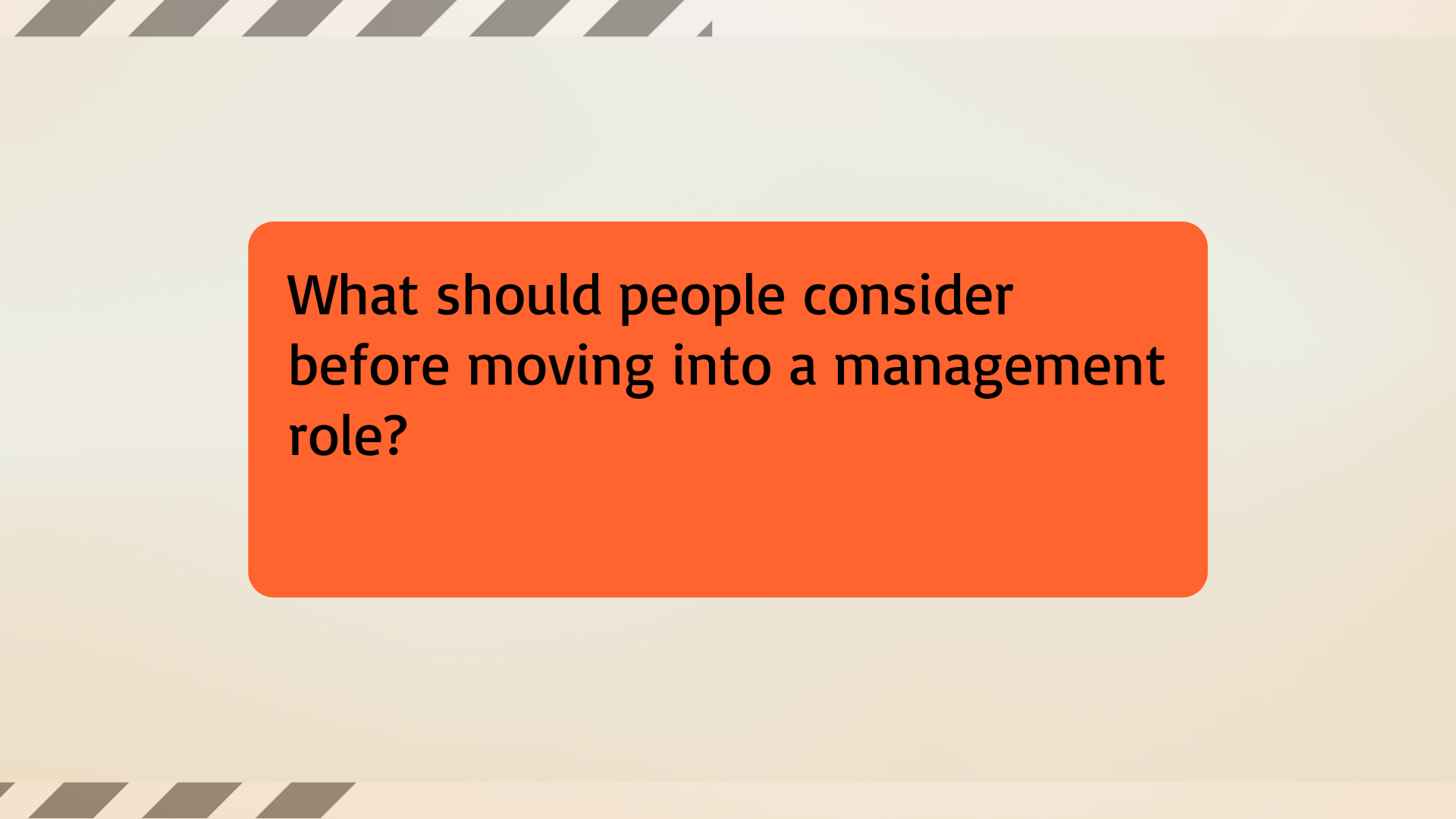
Frequently Asked Questions



Was becoming a manager something you were always interested in, or did you take a non-traditional path?



Who do managers lean on when they need help?

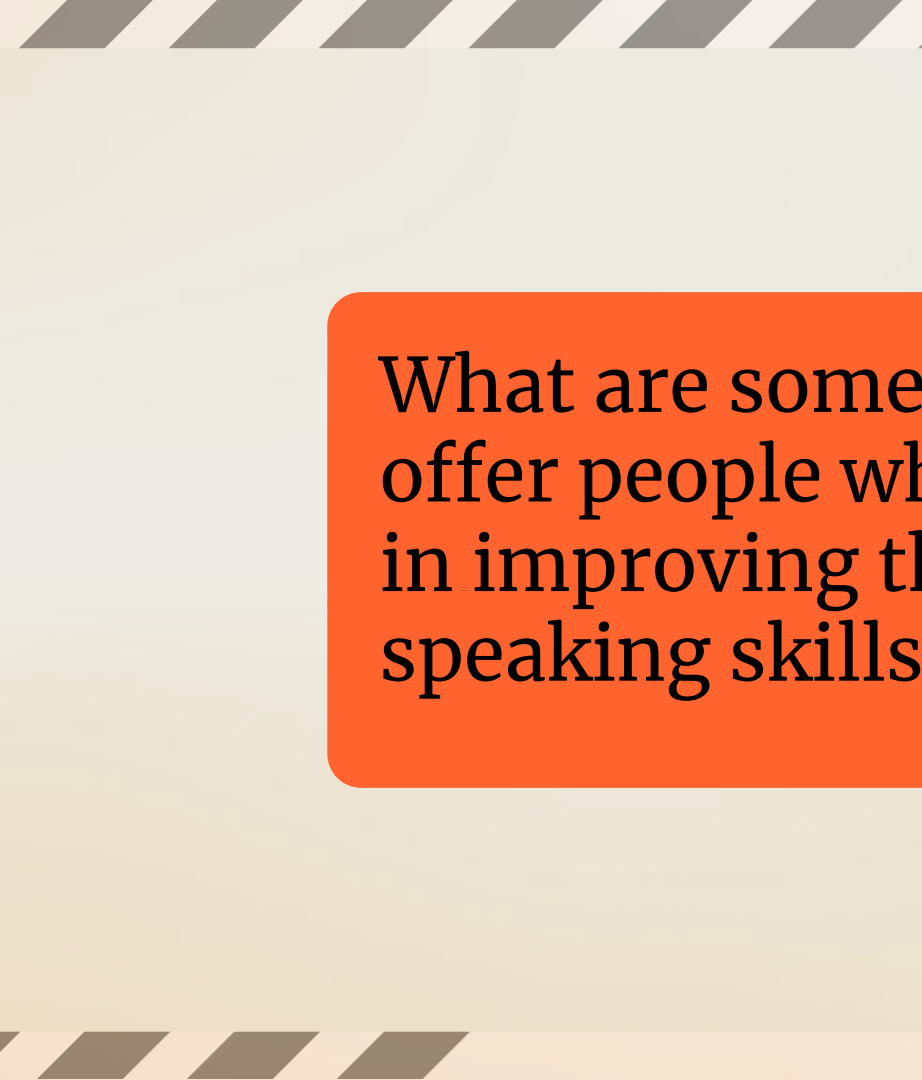


**What should people consider
before moving into a management
role?**



**Think about an average week.
Where do you spend your time?**

**Who do you spend your time
with?**



What are some tips you would offer people who are interested in improving their public speaking skills?



What gives you joy as a manager?