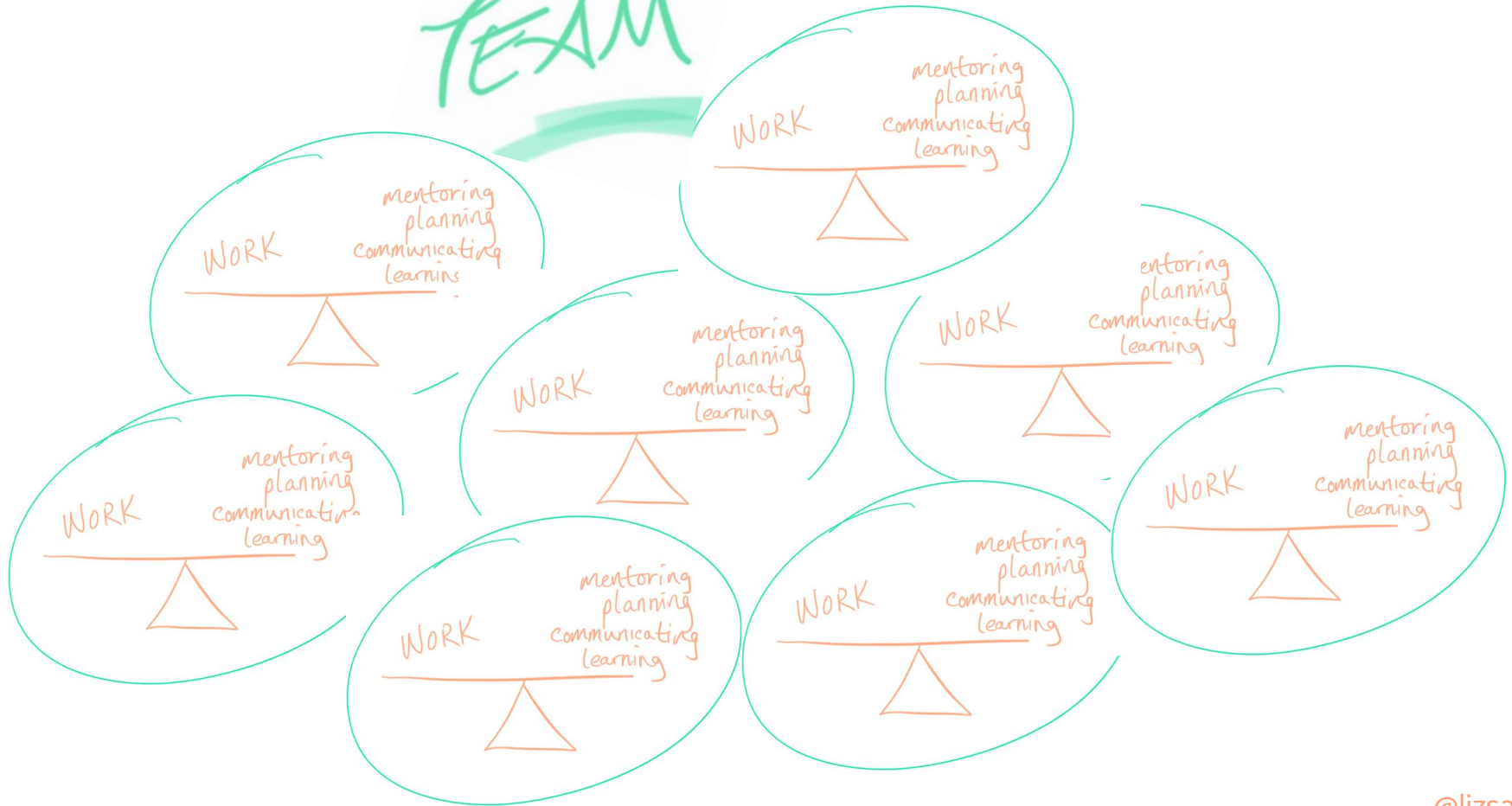
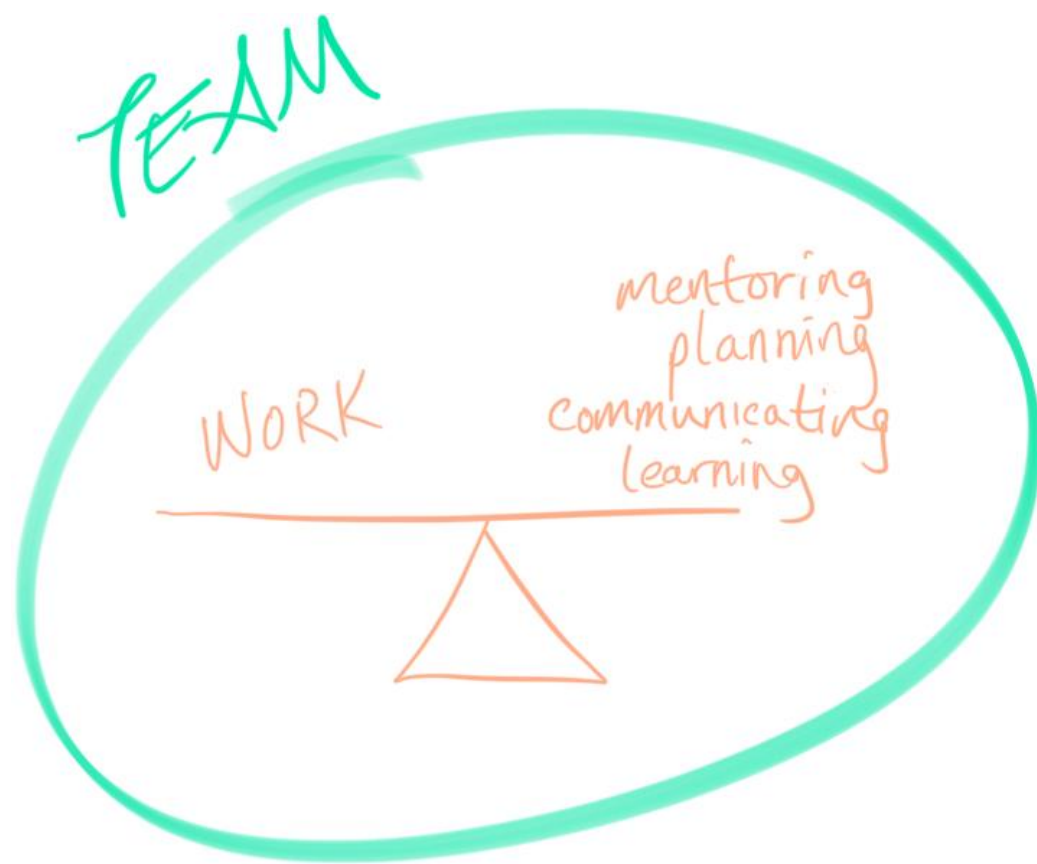


TEAM





1 - Review and Develop the Team

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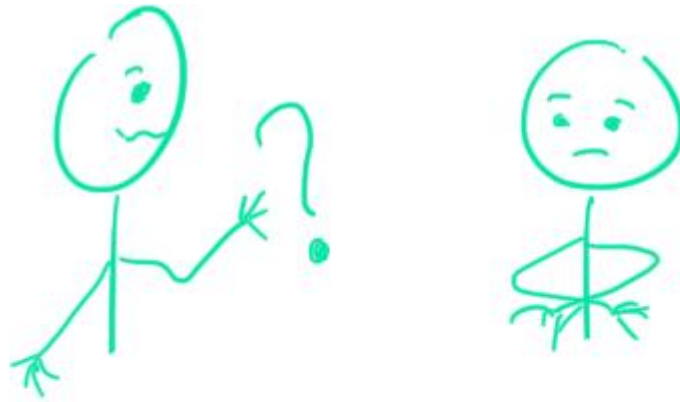
- Define expectations for the team's skills and desired accomplishments
- Have the team work together to plan how to meet them with short-term strategies and a long-term vision
- Regularly evaluate the team to that plan
- Evolve the team's expectations and plan as it grows

Example strategies:

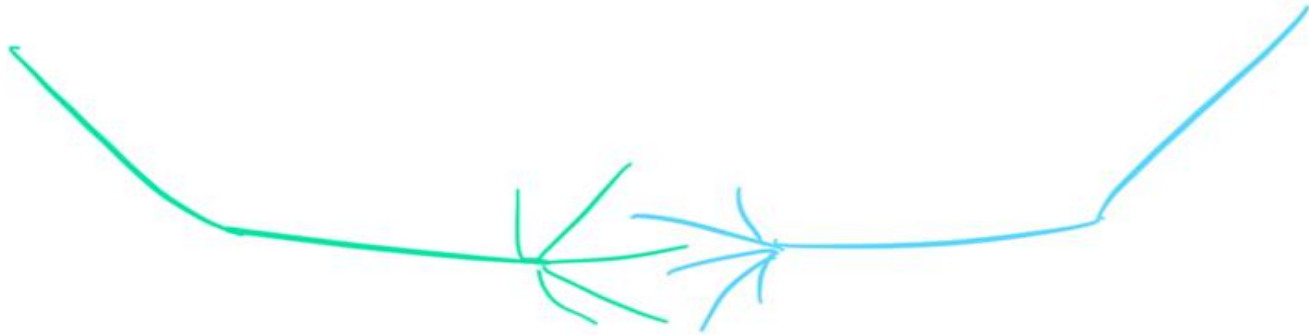
- Balancing tenure and/or geographic location
- Rotating roles and responsibilities
- Group training and experimenting



With focus on the team,
it matters less how each individual performs
each of the team's functions at any time.
It gives space to grow and expand individually
and scale collectively.



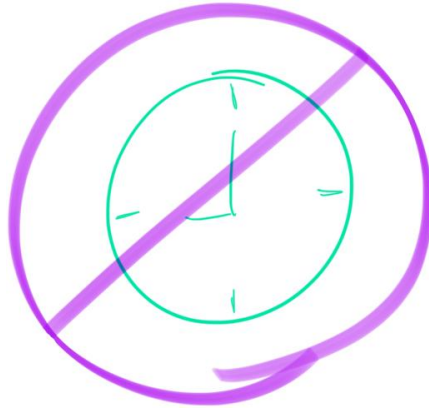
2 - Don't Stop All Conversation



3 - Treat Everyone as a Partner



4 - Commit to the Vision



5 - Create Some Unstructured Time

5 Investments for a Sustainable, High-Performing Team

- 1 - Review and Develop the Team
- 2 - Don't Stop All Conversation
- 3 - Treat Everyone as a Partner
- 4 - Commit to the Vision
- 5 - Create Some Unstructured Time

