

# Influencing your company's culture

from the driver's seat



# Hi! I'm Sarah

**From** Brazil → Portugal → Germany →  
Netherlands

**Work** GoEuro → N26 → GetYourGuide → Tier  
Mobility → Adyen

**Likes** Coconut water at the beach; Cycling;  
Family time

**Dislikes** Constant rain

DAY 1







# Welcome to TechHarbor Innovations!

## Innovation at the Core

We thrive on innovation, constantly pushing boundaries to create cutting-edge solutions that redefine possibilities and drive progress.

## Customer-Centric Excellence

Customer success is our success. We are passionately committed to delivering exceptional value, understanding our customers' needs, and exceeding expectations.

## Collaborative Synergy

We believe in the power of collaboration. Through teamwork and shared goals, we amplify our impact, turning challenges into opportunities for collective success.

## Diversity Fuels Brilliance

We celebrate diversity as a source of strength. By embracing varied perspectives and backgrounds, we foster an inclusive culture that sparks creativity and fuels our collective brilliance.



TG-50  
Input



Connections

Source	Destination	Status
ENT 01	ENT 02	Active
ENT 02	ENT 03	Active
ENT 03	ENT 04	Active
ENT 04	ENT 05	Active
ENT 05	ENT 01	Active

PA-30  
SA-30



scr 125

ENT 05

END 05

END 04

END 03

END 02

END 01

RTG-1  
TR-1









**Your teammates are engaging in a hearty game of finger-pointing. What do you do?**

**A:** Pretend not to see it

**B:** Delegate it

**C:** Blame someone else

**D:** Blameless Culture





WHAT'S  
NEXT?









**Reward the behaviours you want to see**

**Avoid bias during performance reviews**

**Call out bad behaviour immediately**



**Shape your team's tone**

Take the time to meet people

... and keep it going!



**Champion your values**

**Keep your finger on the pulse**

**Plant a seed**



A low-angle, upward-looking photograph of a forest. The image is dominated by the vertical trunks of tall, slender trees, likely pines or cypresses, which converge towards the top of the frame. The bark of the trees is a reddish-brown color with a rough, textured appearance. The upper portion of the image is filled with a dense canopy of bright green needles, through which a bright, slightly overcast sky is visible. The overall composition creates a sense of height and growth.

Watch it grow.



# Thank you!

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