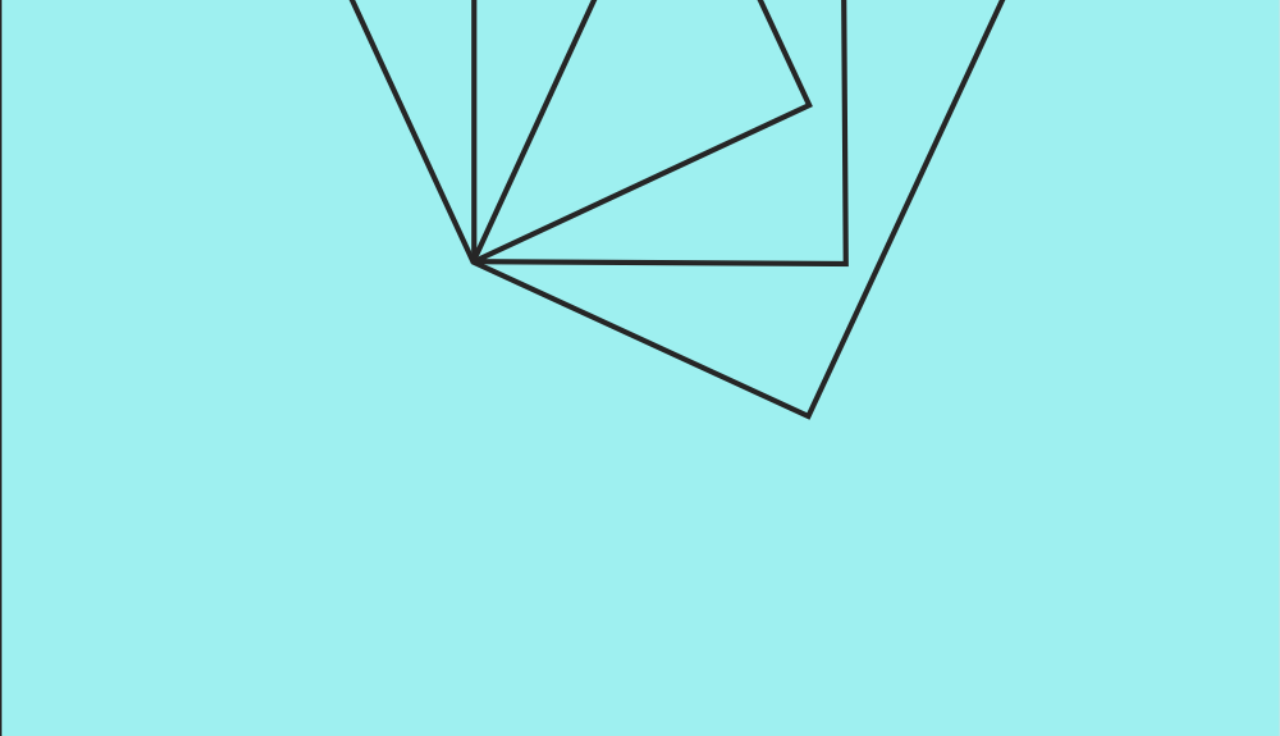
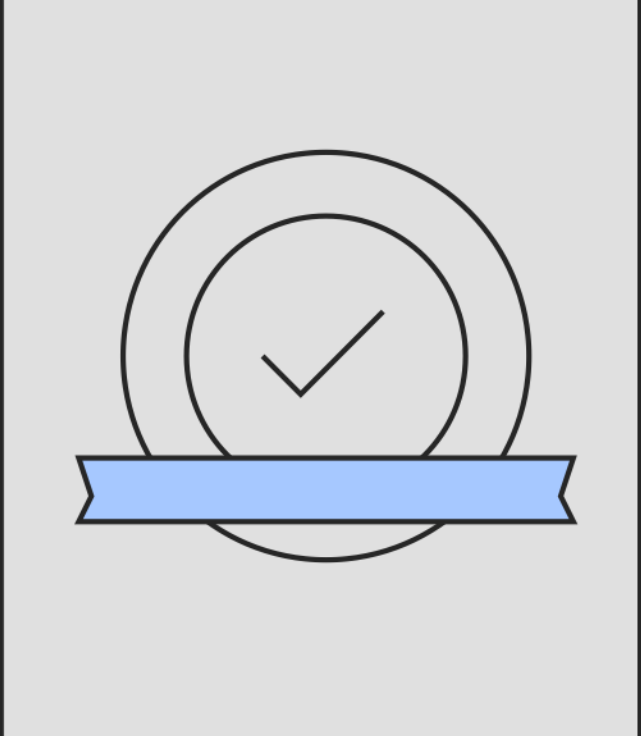
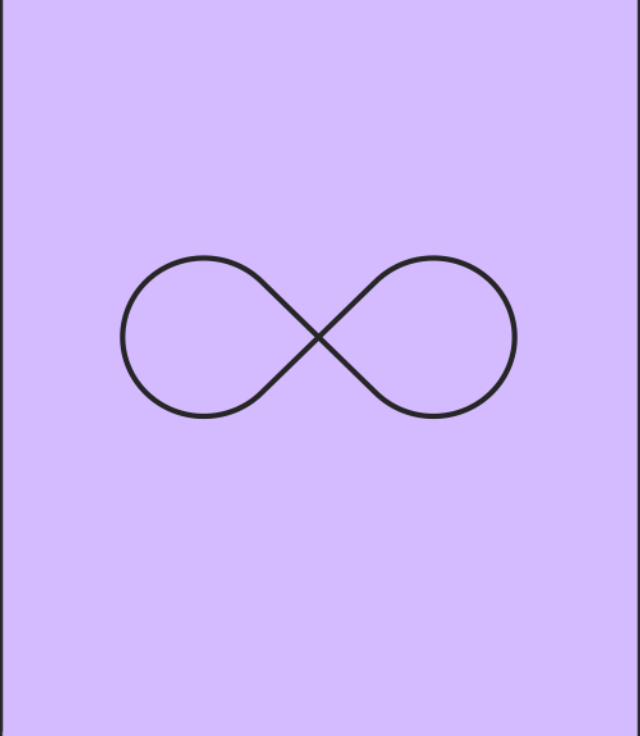
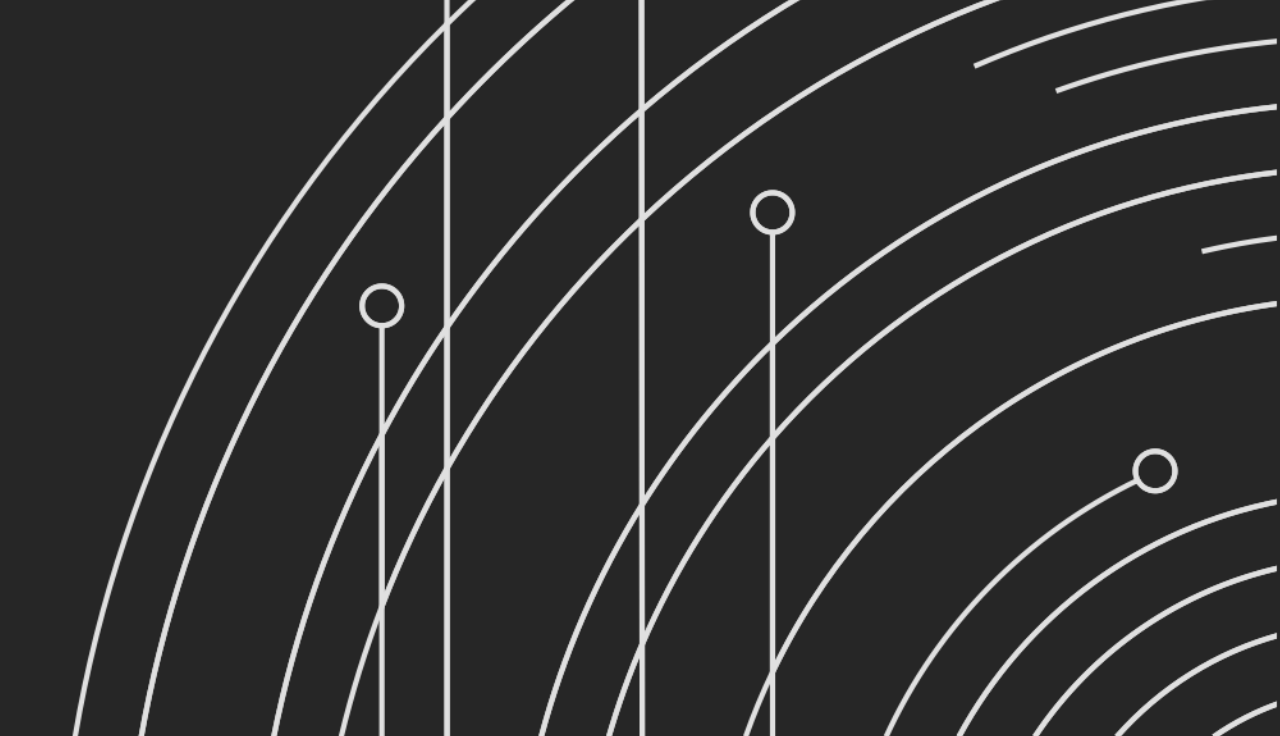
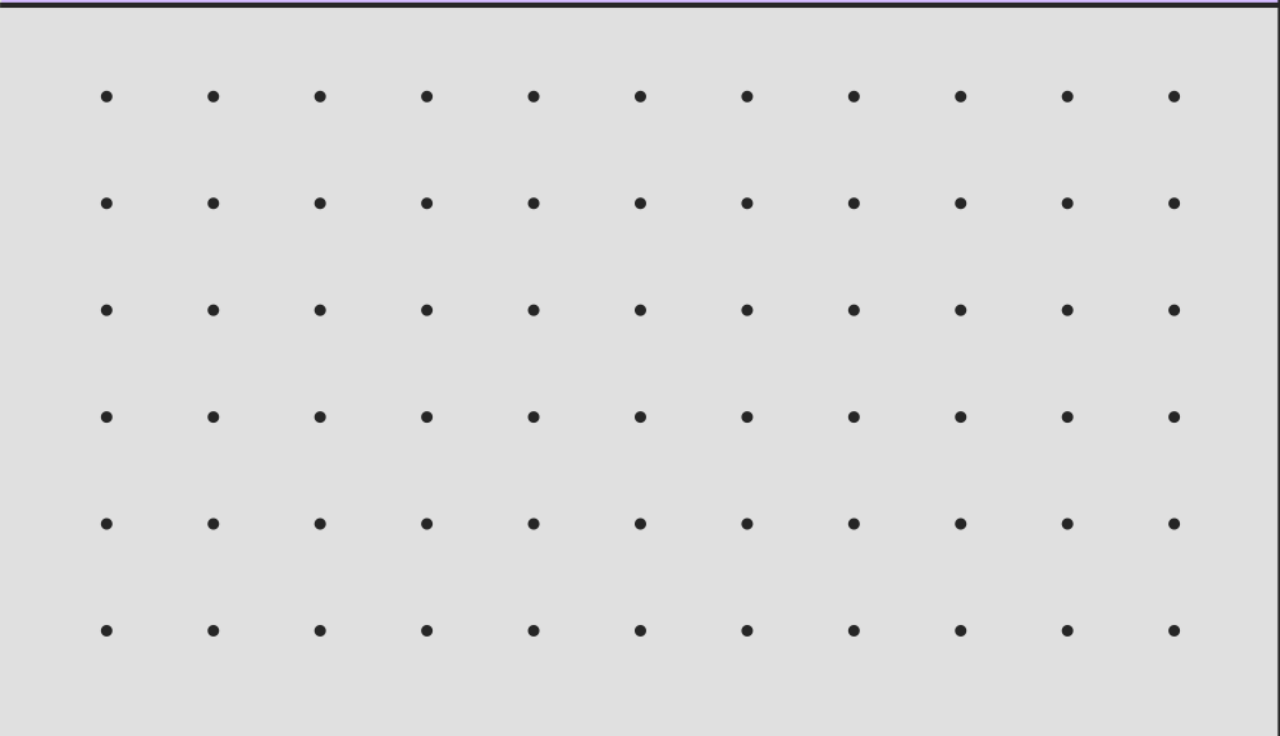
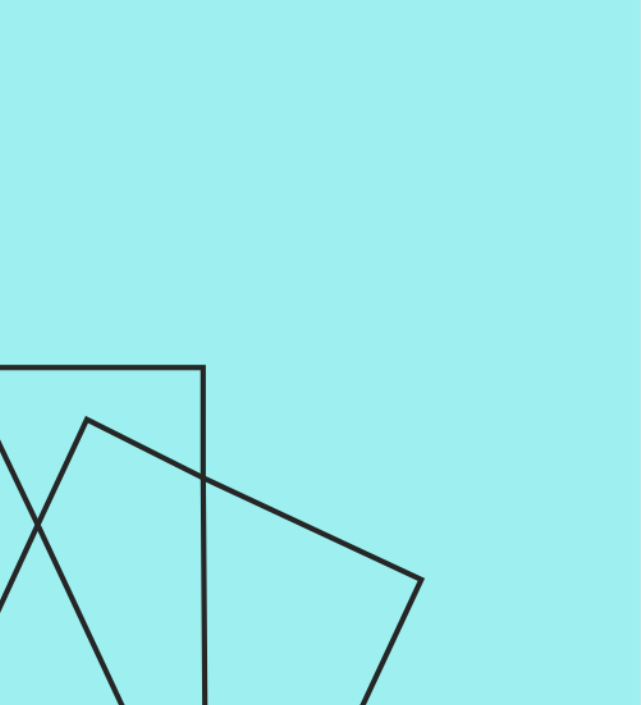
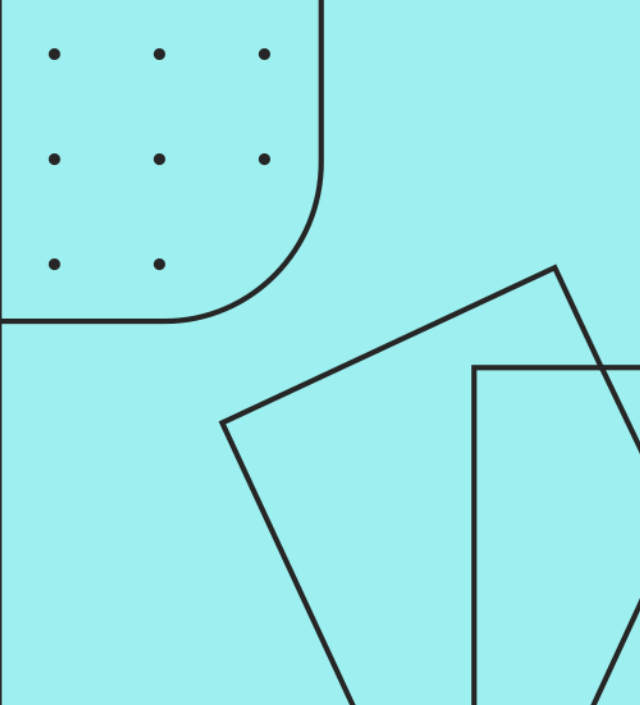
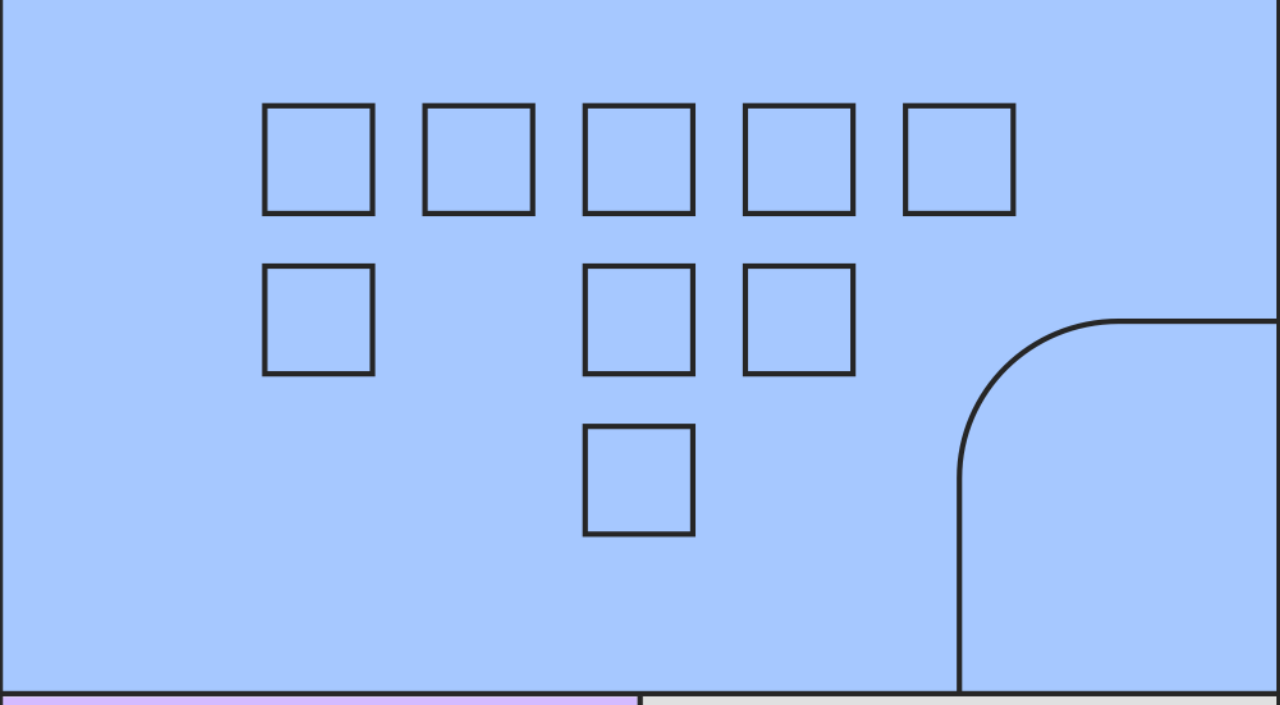
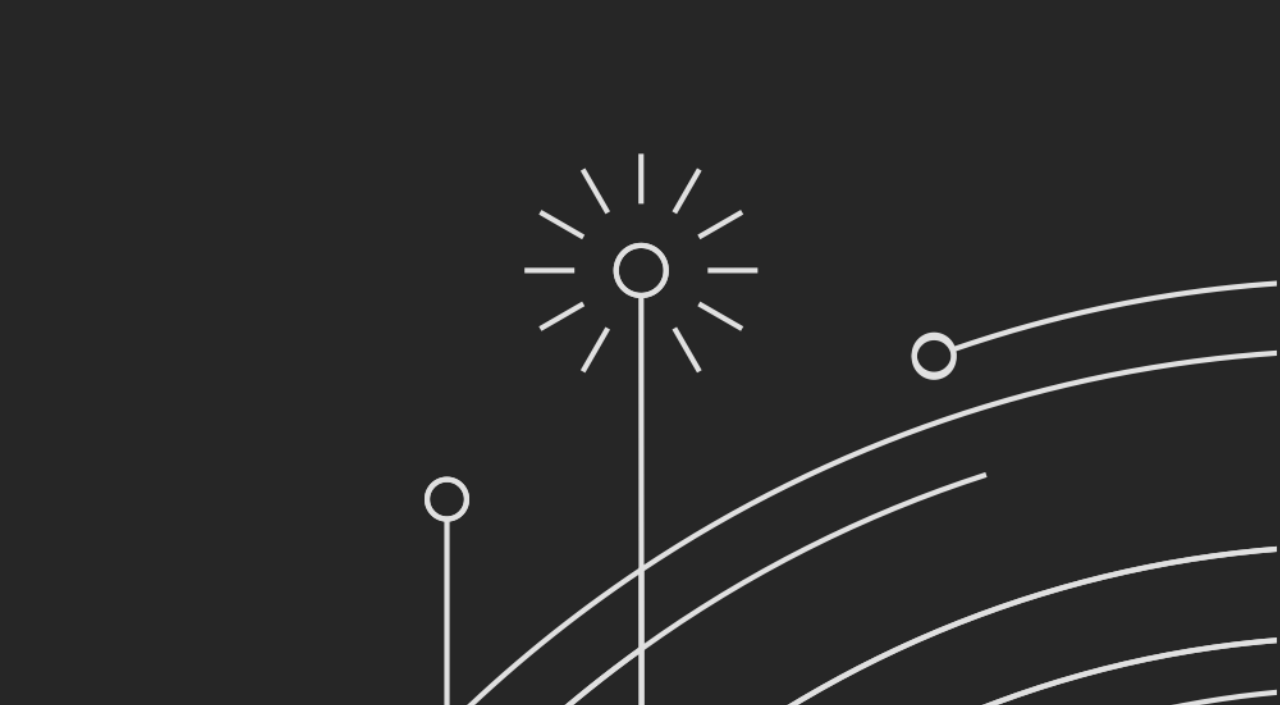
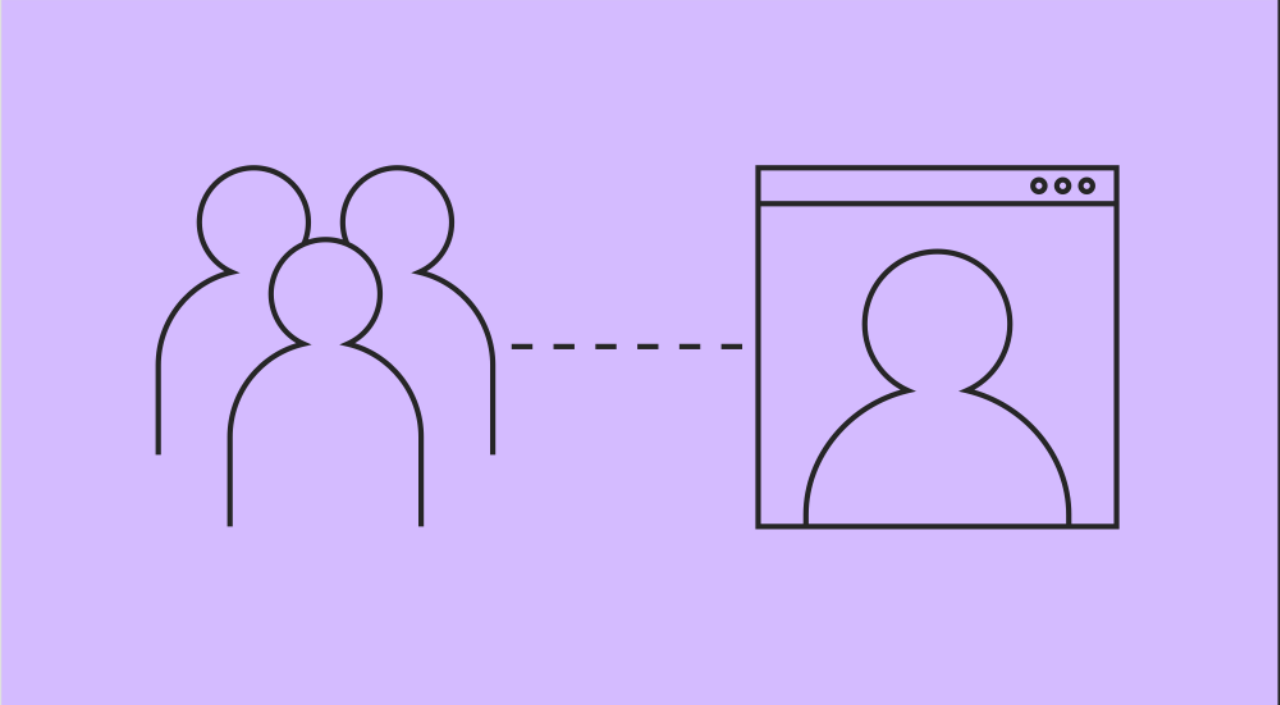
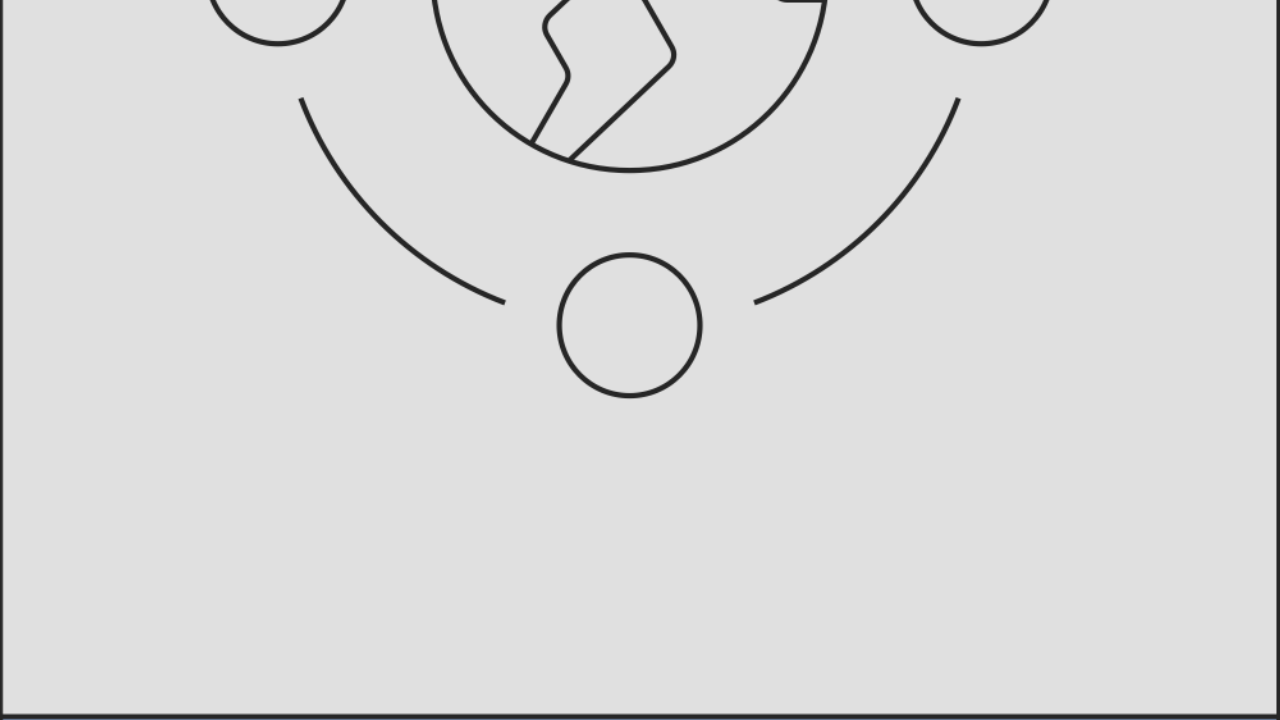
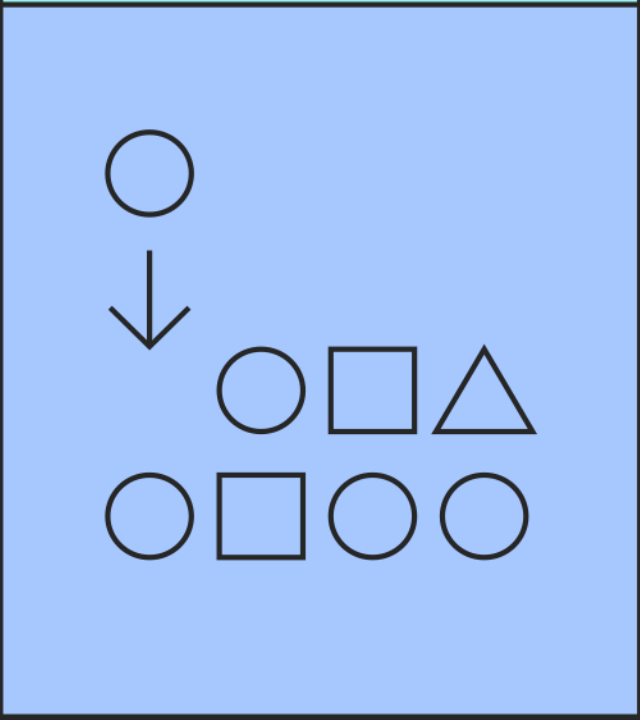
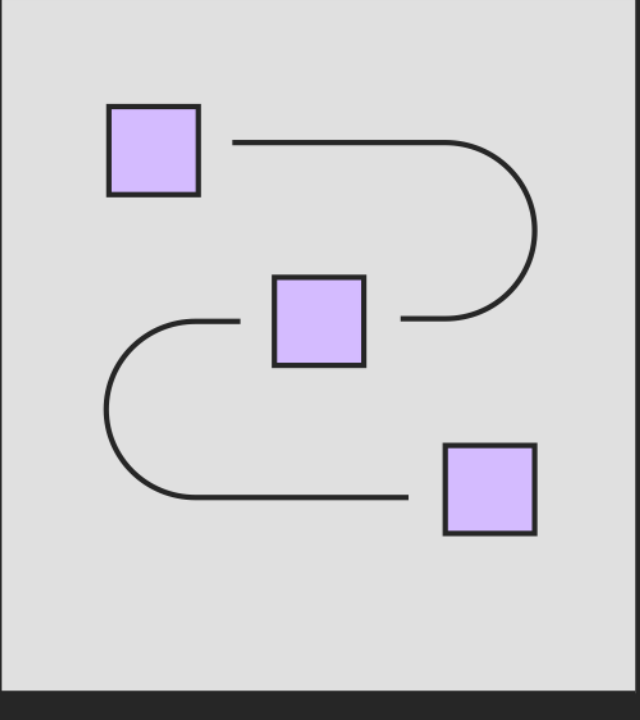
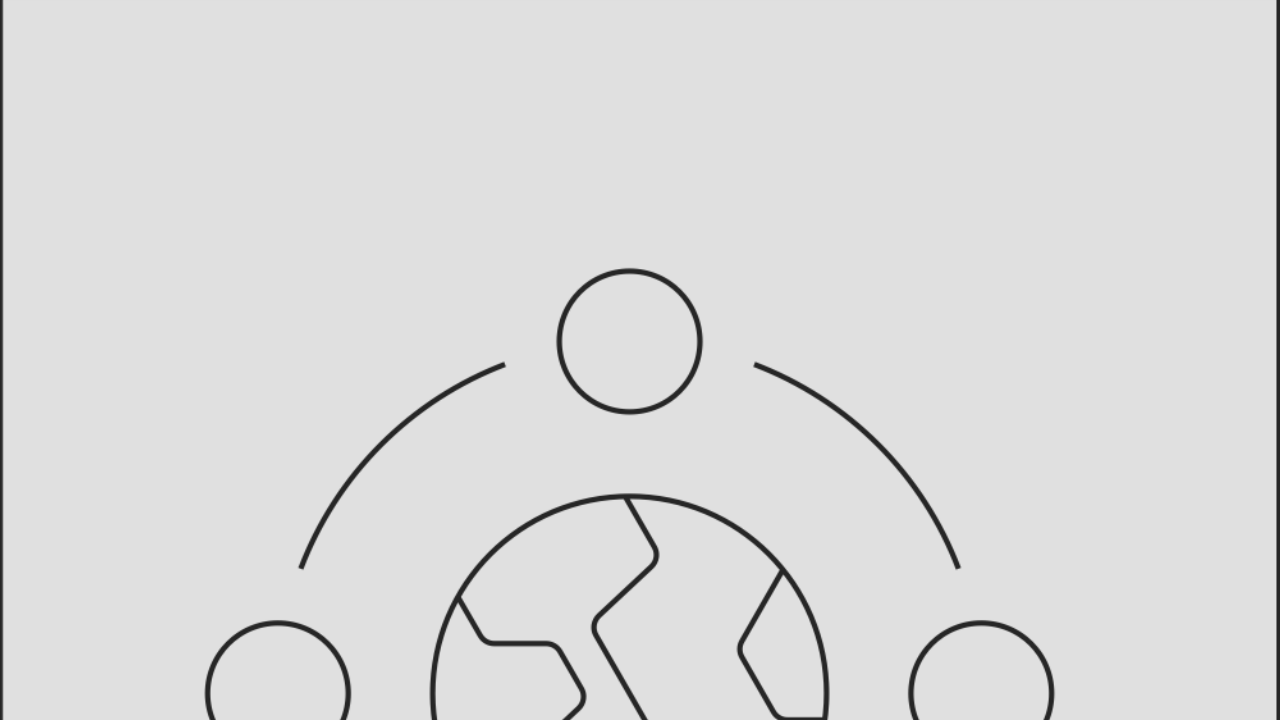
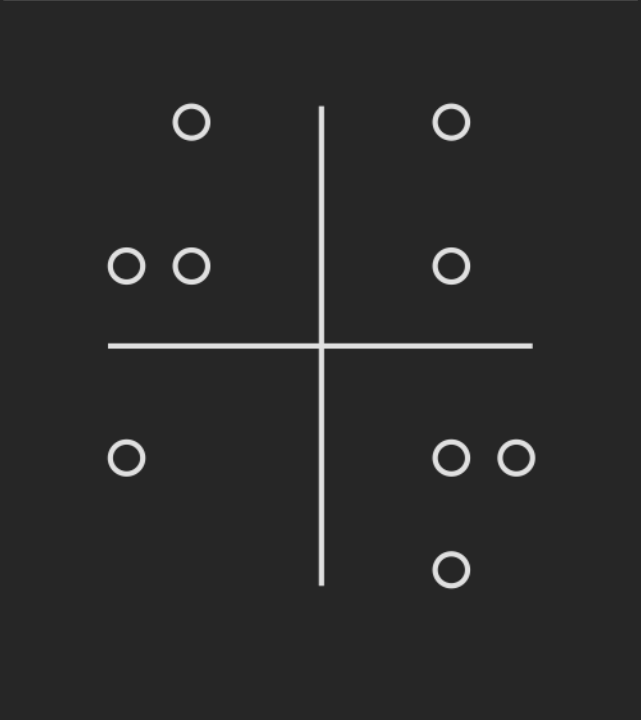
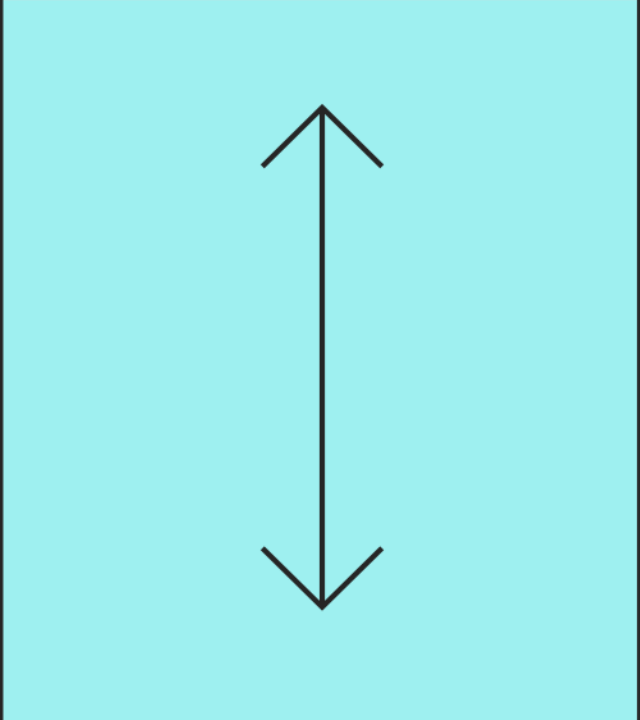


# “Zero Waste” Engineering Practices



Suzanne Livingston  
IBM Sustainability Software  
Vice President Engineering



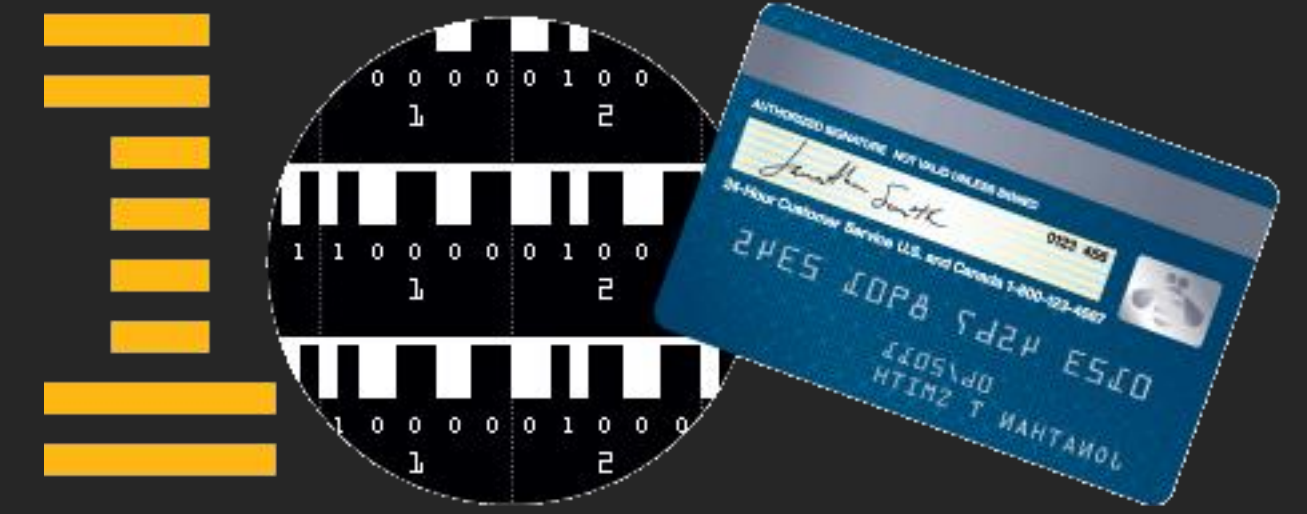
100+ Years  
Investments in Research & Engineering



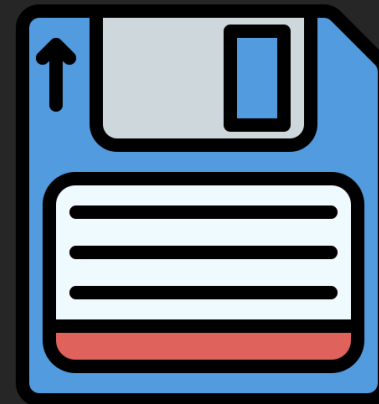
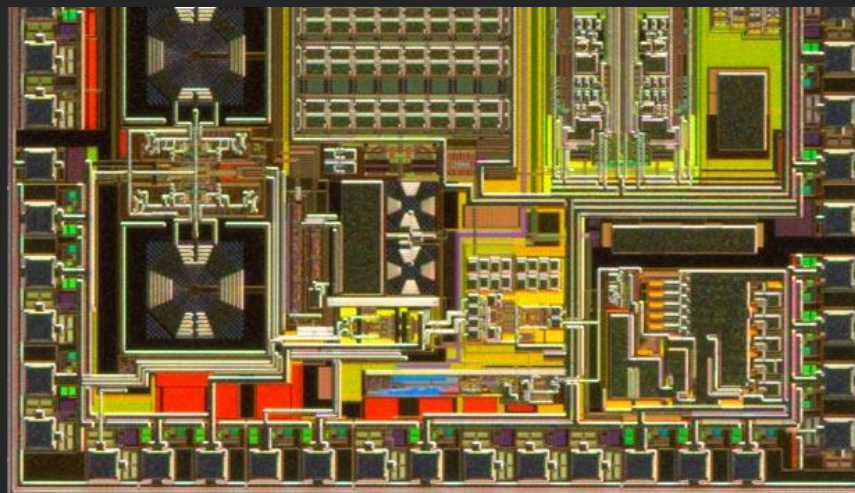
1880s Punchcards



1952 UPC Code



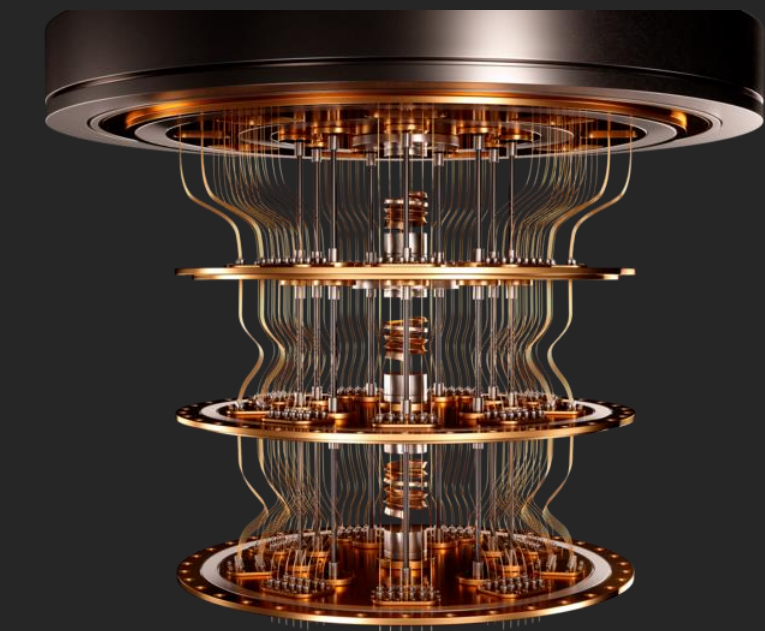
1969 Magnetic Stripe



1970s-80s Silicon Germanium  
Chips & Floppy Disks



1981 Laser Surgery



2019 Quantum

Today's IBM (a sampling)



Red Hat



Maximo



SPSS Analytics



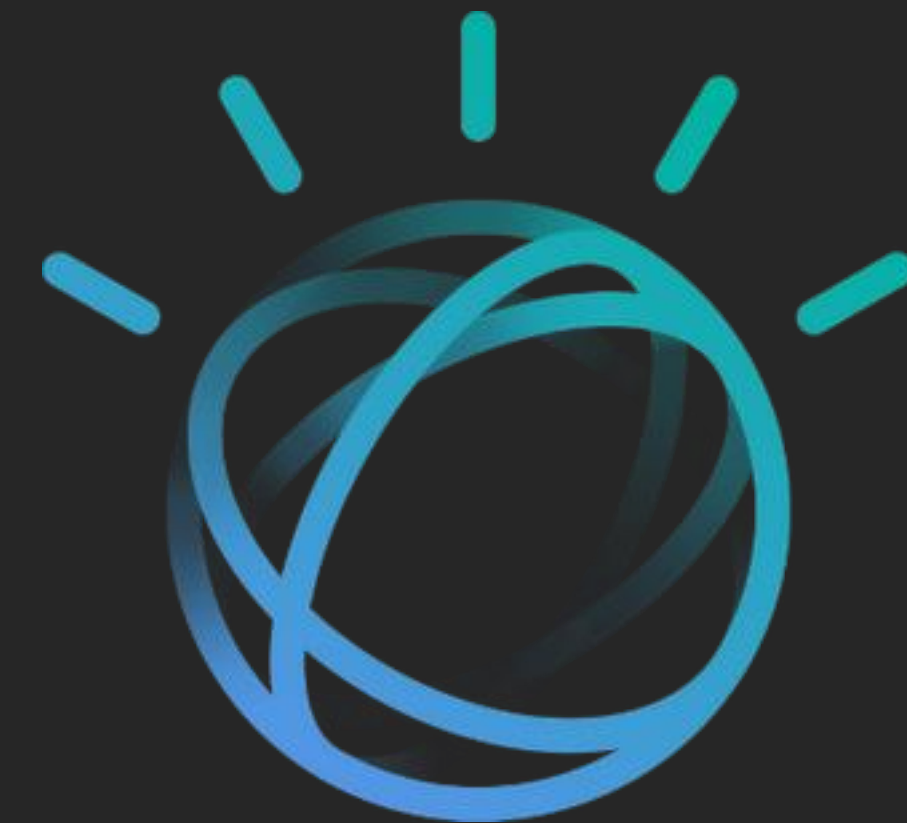
WebSphere



QRadar



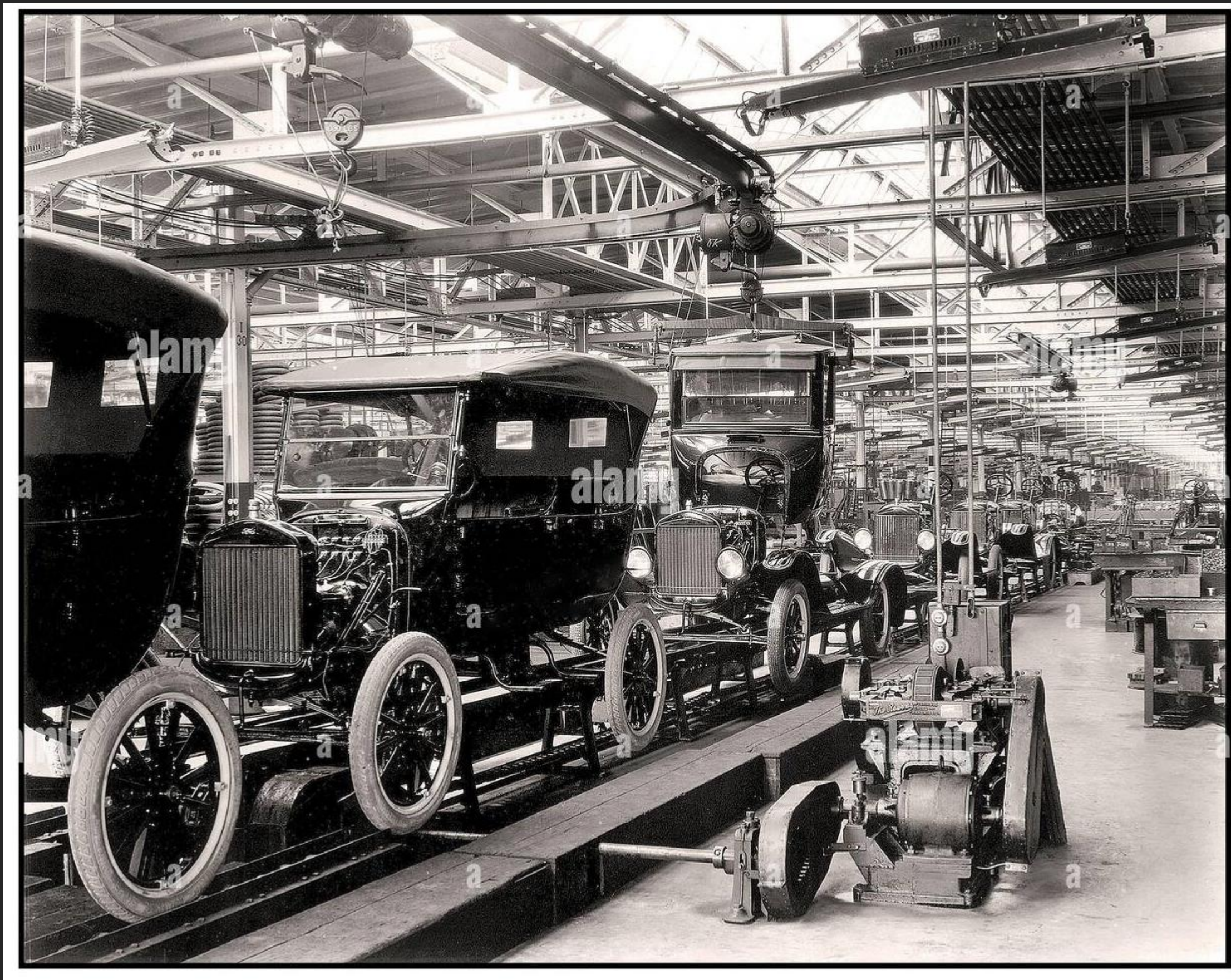
System Z



Watson

▶ “We can’t build a Tesla on a Model-T production line.”

--SVP IBM Software



# Chapter 1

## Clarity on what we are building

▶1

- ▶ Product alignment
- What are the top things we should be building?

▶2

- ▶ Backlog transparency
- What is each squad working on right now and next?

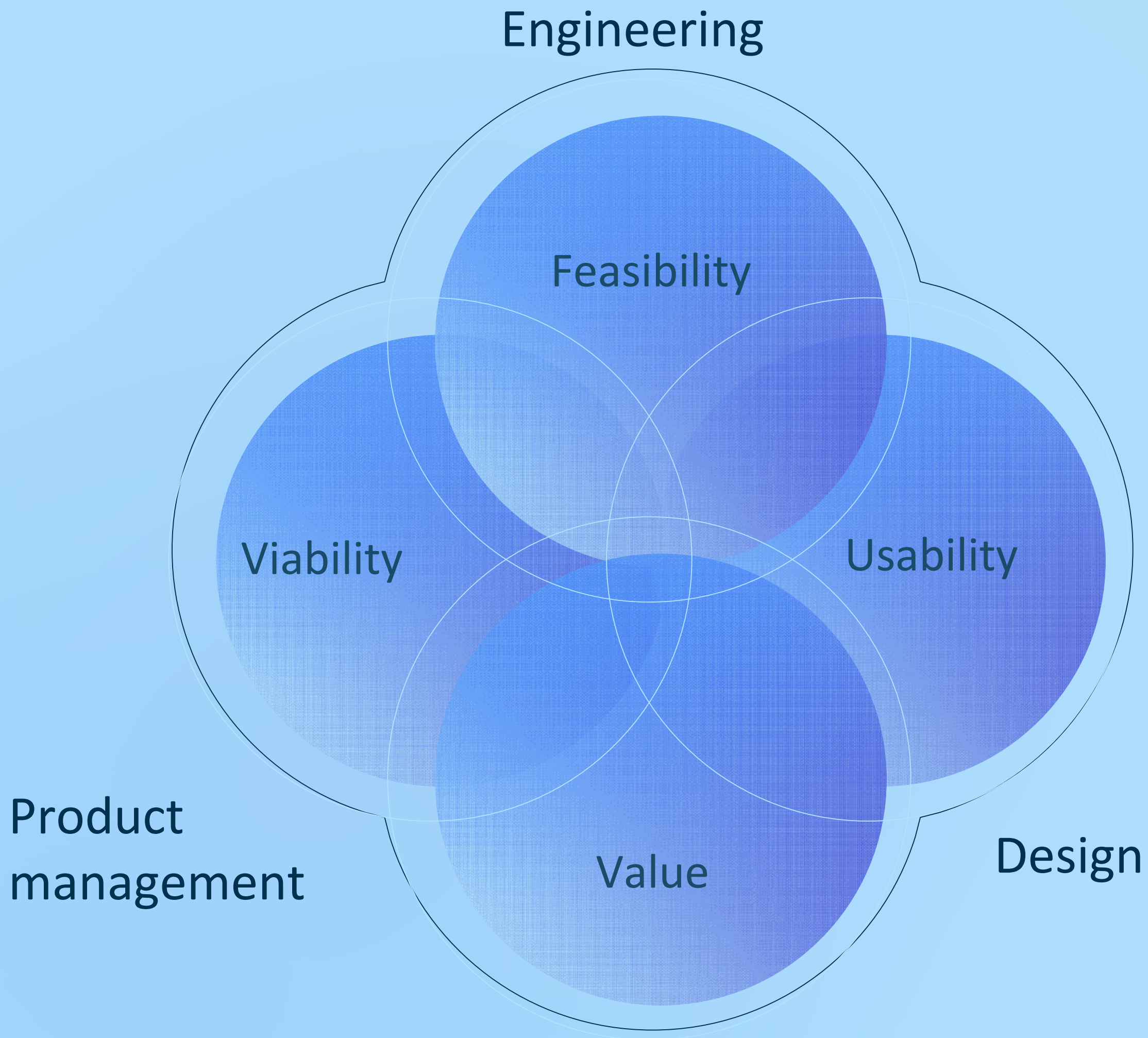
▶3

- ▶ Clarifying requirements
- Stakeholder expectation vs developer reality

▶4

- ▶ Discipline in our practices
- Reviewed?
- Automated?
- Tested?
- Accepted?

# ALIGNMENT



40% - Keep the Lights On

- Currency
- Security
- CD: SRE/Operator maturity, test automation
- Engineering Transformation
- ~~XXXXXXXXXX~~ SaaS operation

22% - ~~XXXXXXXXXX~~

15% ~~XXXXXXXXXX~~

7% - Other new Features

4% - ~~XXXXXXXXXX~~

3% - ~~XXXXXXXXXX~~

3% ~~XXXXXXXXXX~~

2% - ~~XXXXXXXXXX~~

2% - ~~XXXXXXXXXX~~

1% - ~~XXXXXXXXXX~~

1% - ~~XXXXXXXXXX~~

Scale

Revenue Adoption New logos Margin

getting value?

Experience Functional Non-functional

viable

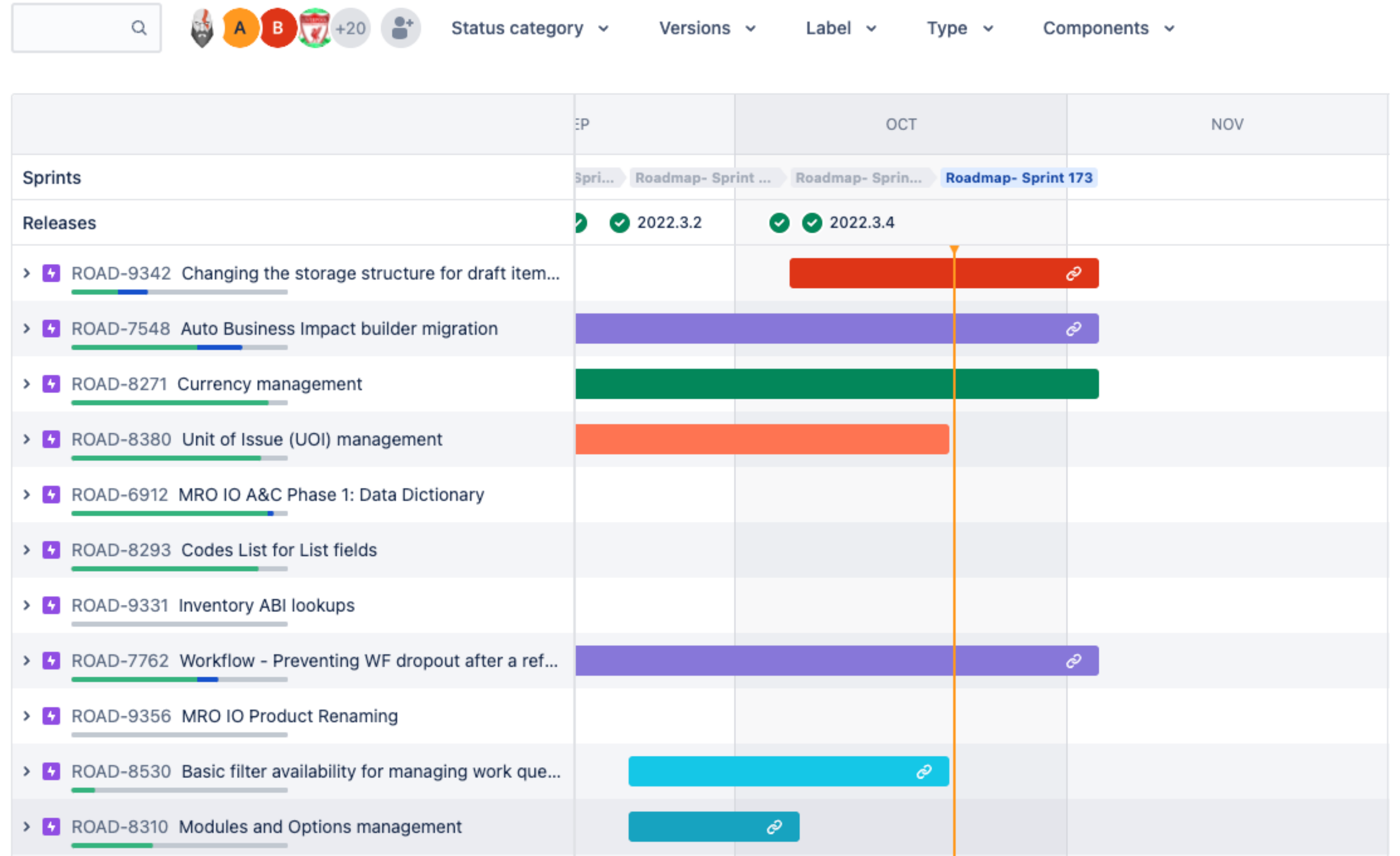
# CLARIFY REQUIREMENTS

## Epic ownership

- Joint ownership – PM, Dev, Design
- Understanding requirement
- Create technical design and docs
- Write and refine stories
- Form story acceptance criteria

## Formally define

- Definition of ready
- Definition of done
- Roles & Responsibilities as a developer
- Roles & Responsibilities as a reviewer
- Quality, security & automation included



# Retrospectives & Continuous Improvement

## What did we learn?

- Improved estimates in story points
- Backlog refinement helped the whole team to understand the coming work

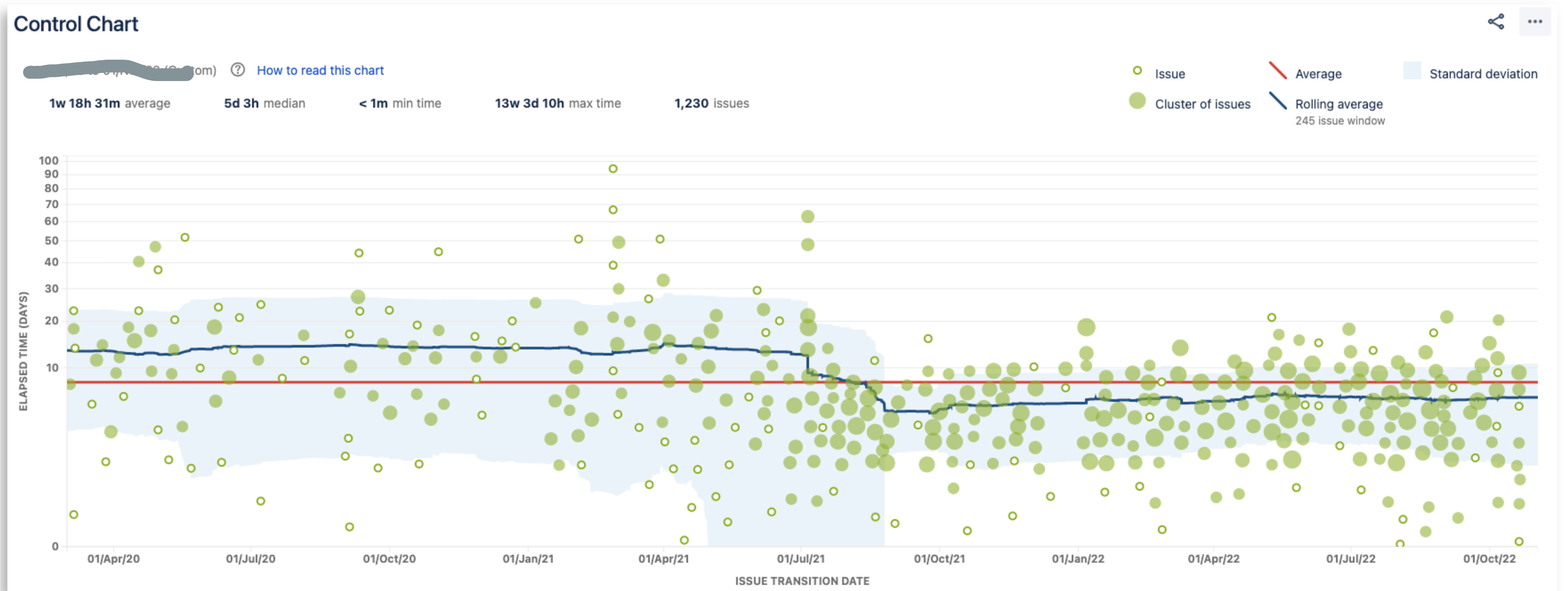
## What do we need to improve?

- Story writing needed improvement
- Epic refinement enabled us to see the gaps
- Average number of tickets created is higher than previous sprint, as an indicator of quality

	What we are doing well in	
1.	Team coordination is great, e.g devops squad is very responsive to resolve issues.	
2.		
	What we need improve continuously	Suggested Actions
1.	Although we reviewed any stop-ship feature altogether when we start working on M..., couple requirements came late into the game with high attention such as FIPS, eSig for Mobile etc.	<ul style="list-style-type: none"> <li>• Identify the stop ship feature with Product manager and circle back to the broader team in the beginning of ... cycle.</li> <li>• If there any change on the requirement, it should be circled back to the team as well for awareness (SoS meeting is a good platform for such communication).</li> </ul>
2.	Early program need more close collaboration especially from PM side	<ul style="list-style-type: none"> <li>• ... is looking beta program for Health, Product and ... specifically.</li> <li>• ... is under the scope in ... → It has dependency on ... core, ... and ...</li> <li>• <i>This early program should be a check item when we do the new release planning (as requirement).</i></li> </ul>

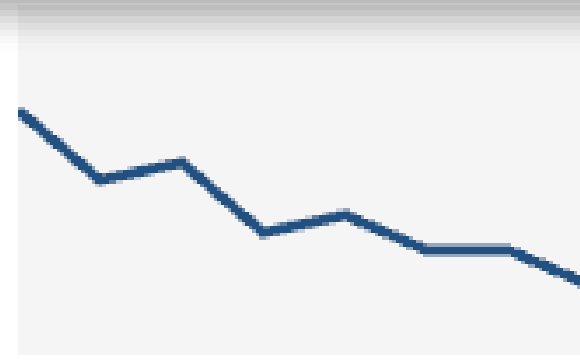


# Why do this



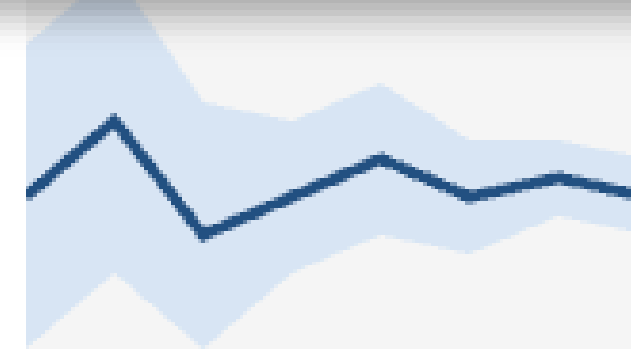
## Visibility

See outliers and investigate their cause to reduce them in the future.



## Efficiency

Decreasing rolling average indicates process improvements and increased throughput.



## Predictability

Narrow standard deviation through process improvements to improve predictability of cycle time.

# Chapter 2

## Automation

▶ 10%

- ▶ Decrease in keep-the-lights-on activities

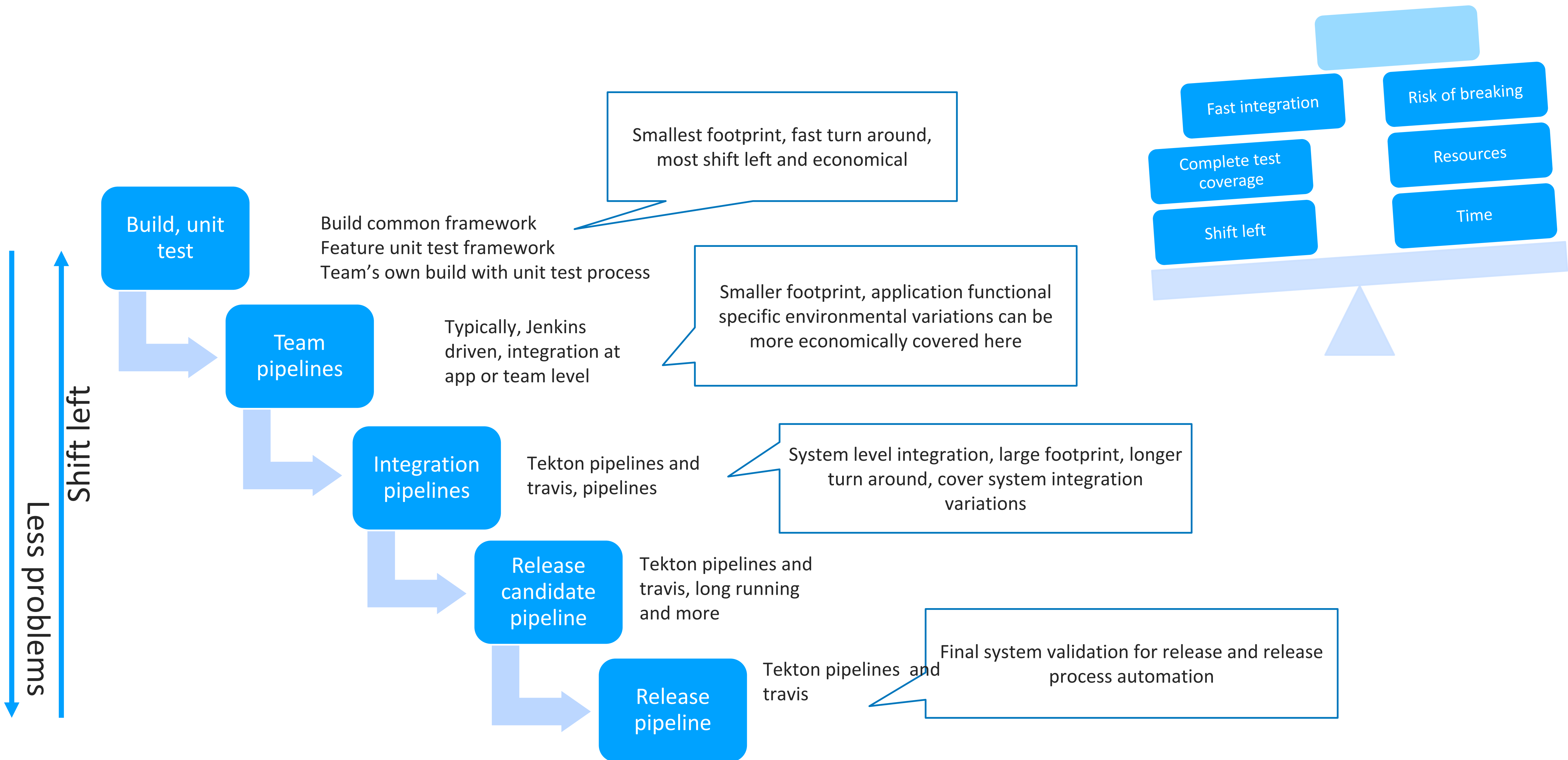
▶ 50%

- ▶ Development time savings from automation

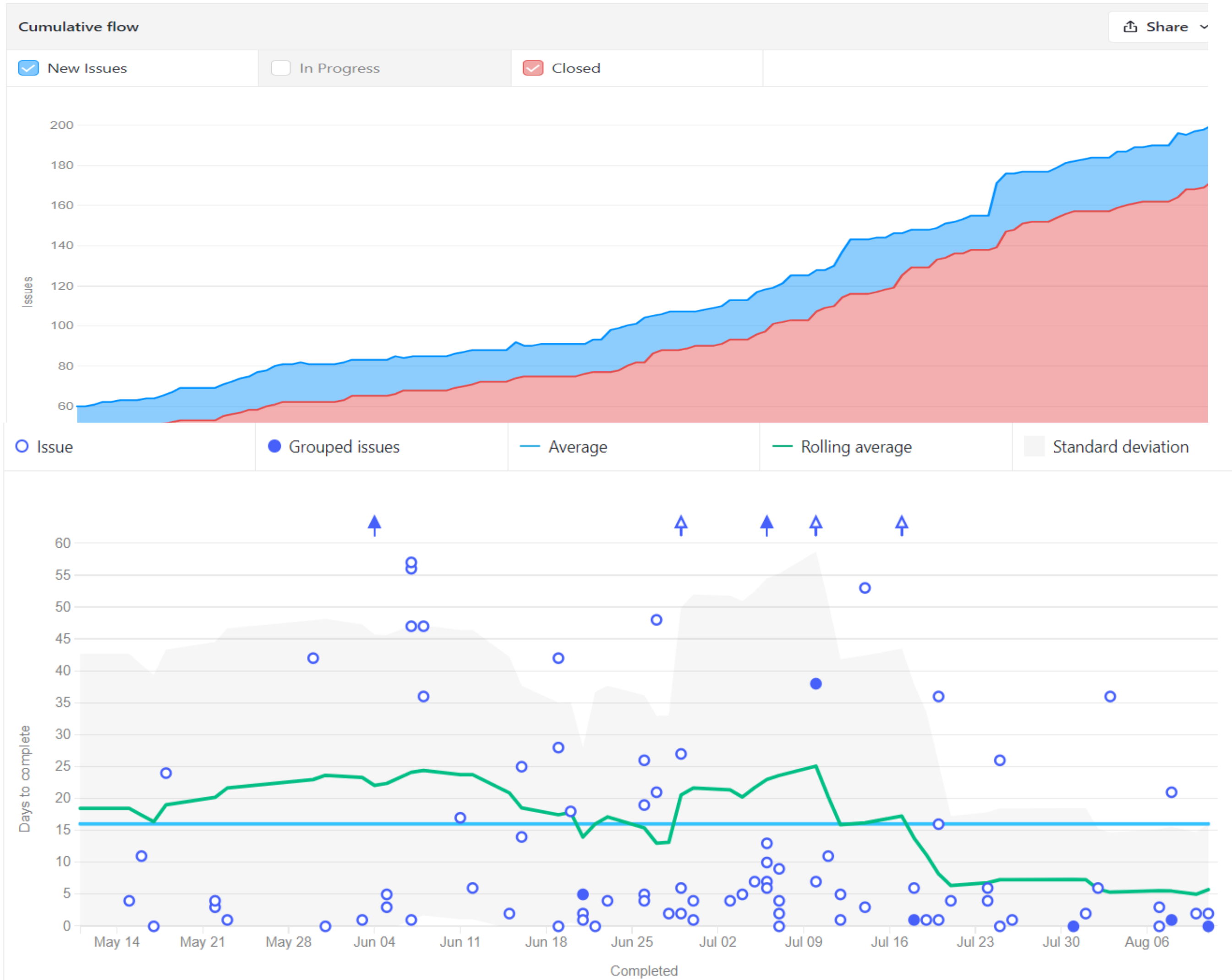
▶ 80%

- ▶ Fewer security vulnerabilities with security automation

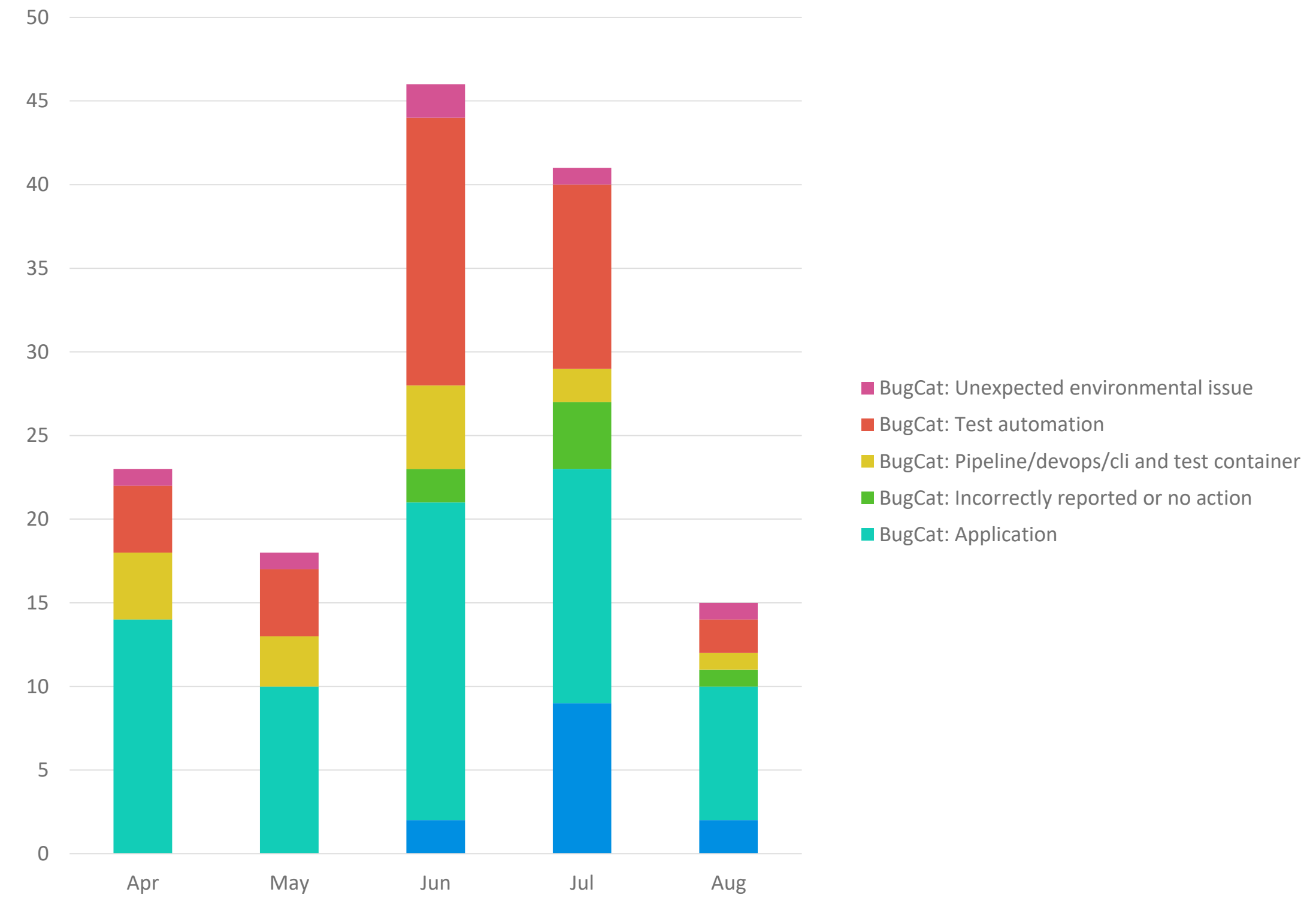
# Automation from scratch



# Automation Payoff



Total bugs 200, Application bugs: 94



# CONTINUOUS ENGINEERING

Mindset shift - A feature is not just code

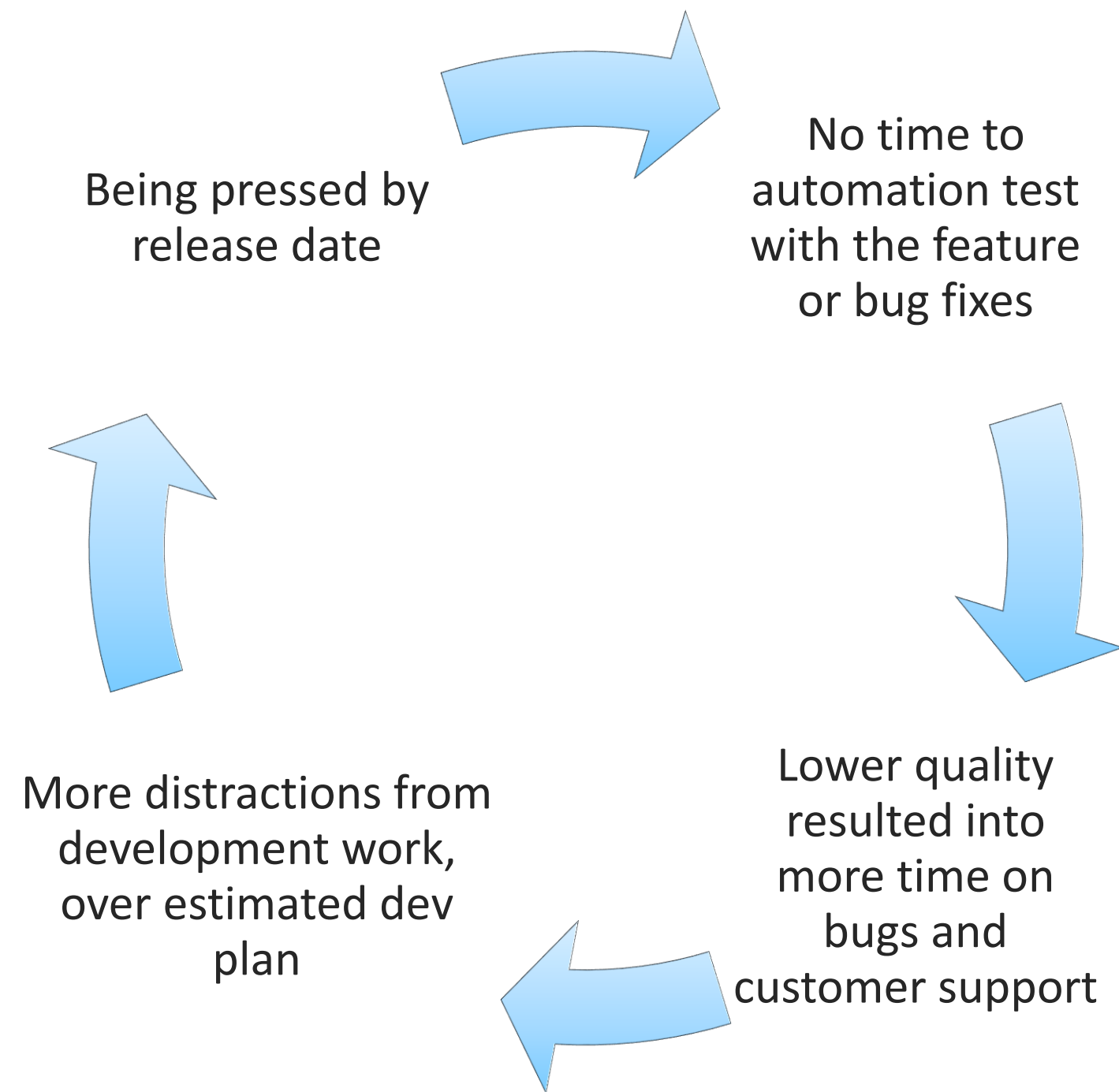
- Understand the big picture - persona, usage scenarios
- Ask questions of how what we are building is serving the consumer/stakeholder/user

Development practice shift

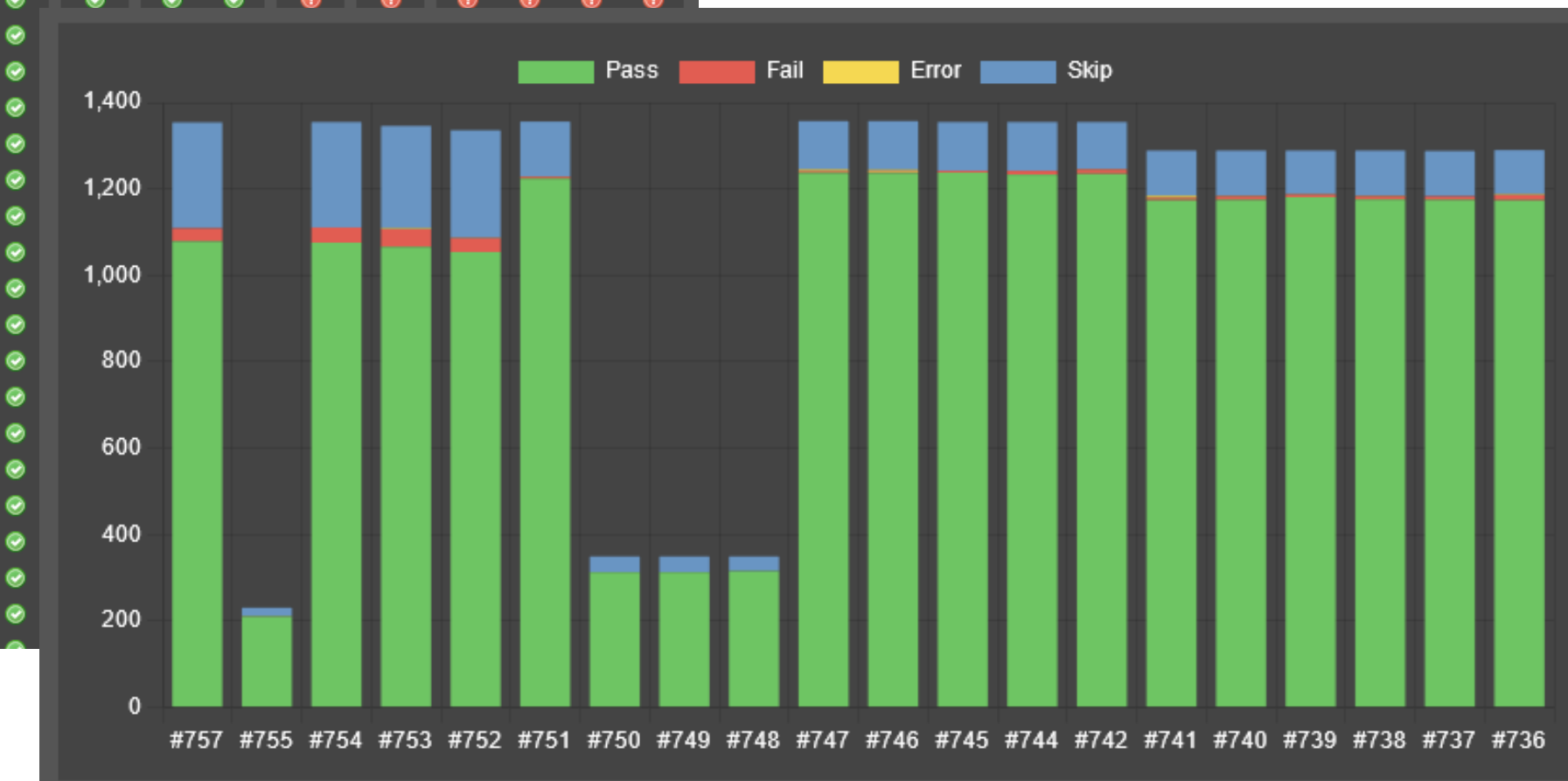
- Test driven development
- Functional and technical design at every level
- Dev and test being one
- Squads oversee writing their own tests and deployment out to production

Smaller changes produce higher quality

- Reviewers/Committers refuse large PRs
- Shift as much of the security/compliance as left as possible i.e. Scan and report compliance on every PR & Merge build



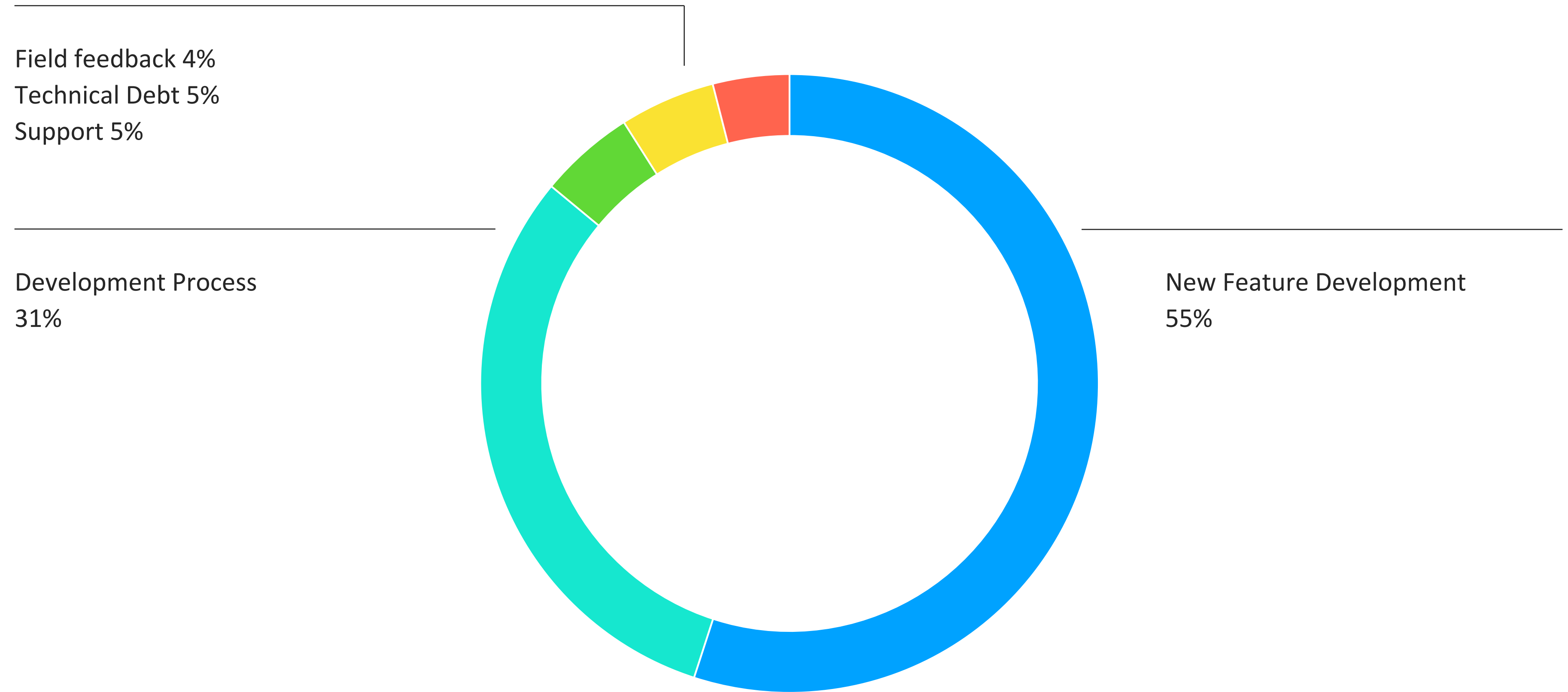
Integration Tests	Jun 24 08:29 #757	Jun 23 00:50 #755	Jun 22 11:25 #754	Jun 21 11:54 #753	Jun 20 16:57 #752	Jun 19 20:34 19:25 15:49 12:10 03:52 #751 #750 #749 #748 #747	Jun 18 03:52 #746	Jun 17 03:46 #745	Jun 15 16:41 10:40 #744 #742	Jun 14 13:01 #741	Jun 13 11:08 #740	Jun 12 17:27 08:47 23:11 10:49 #739 #738 #737 #736
1 ibm-mas-devops/app-iot-cfg	✓	ⓘ	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
2 ibm-mas-devops/app-iot-install	✓	ⓘ	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
3 ibm-mas-devops/app-manage-cfg	✓	ⓘ	✗	✓	ⓘ	ⓘ	ⓘ	✗	✗	✓	✓	✓
4 ibm-mas-devops/app-manage-install	✓	ⓘ	✓	✓	ⓘ	ⓘ	ⓘ	✓	✓	✓	✓	✓
5 ibm-mas-devops/app-monitor-cfg	✓	ⓘ	✓	✓	ⓘ	ⓘ	ⓘ	✓	✓	✗	✗	✗
6 ibm-mas-devops/app-monitor-install	✓	ⓘ	✓	✓	✓	✓	ⓘ	✓	✓	✗	✗	✗
7 ibm-mas-devops/app-optimizer-cfg	✓	ⓘ	✓	ⓘ	✓	✓	ⓘ	✓	✓	✓	✓	✓
8 ibm-mas-devops/app-optimizer-install	✓	ⓘ	✓	✗	✓	✓	ⓘ	✓	✓	✓	✓	✓
9 ibm-mas-devops/app-safety-cfg	✓	ⓘ	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
10 ibm-mas-devops/app-safety-install	✓	ⓘ	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
11 ibm-mas-devops/cfg-suite-kafka	✓	ⓘ	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
12 ibm-mas-devops/dependencies-db2	✓	✗	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
13 ibm-mas-devops/dependencies-kafka	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
14 ibm-mas-devops/dependencies-mongodb	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
15 ibm-mas-devops/dependencies-sls	✓	ⓘ	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
16 ibm-mas-devops/dependencies-uds	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
17 ibm-mas-devops/gencfg-workspace	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
18 ibm-mas-devops/setup-cert-manager	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
19 ibm-mas-devops/setup-cluster-monitoring	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
20 ibm-mas-devops/setup-common-services	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
21 ibm-mas-devops/setup-ibm-catalogs	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓
22 ibm-mas-devops/setup-sbo	✓	✓	✓	✓	✓	✓	ⓘ	✓	✓	✓	✓	✓



# Chapter 3

## Visibility

How much time is being spent on what types of stories in each development cycle



# Chapter 3 Visibility

Cat Dev Process : CICD	5%
Cat Dev Process : Dev Hygiene	3%
Cat Dev Process : Release & Regression	14%
Cat Dev Process : Security	31%
Cat Dev Process : Upskilling	0%
Cat Field Activity : Customer Reported	1%
Cat Field Activity : Maint Rel	1%
Cat New Feature : Internal Bug	6%
Cat New Feature : New Capability	23%
Cat New Feature : Research	1%
Cat New Feature : Upstream Dep	1%
Cat Tech Debt : Capability Parity	2%
Cat Tech Debt : Suite Currency	11%

Sprint: Dates (2 wks)	Planned Pts	Completed Pts	Plan vs Comp. (gap)
S16: Sept 22 – Oct 05	120	118	-2, -2%
S17: Oct 06 – Oct 19	100	111	+11, +11%
S18: Oct 20 – Nov 02	90	103	+13, +14%
S19: Nov 03 – Nov 16	120	current	
S20: Nov 17 – Nov 30	100	NA	
S21: Dec 01 – Dec 14	120	NA	
<b>Avg Velocity</b>	<b>103</b>	<b>110</b>	

▶1

- ▶ Planned <= Completed creates a healthier work environment

▶2

- ▶ Smaller, well-defined stories completed on time

▶3

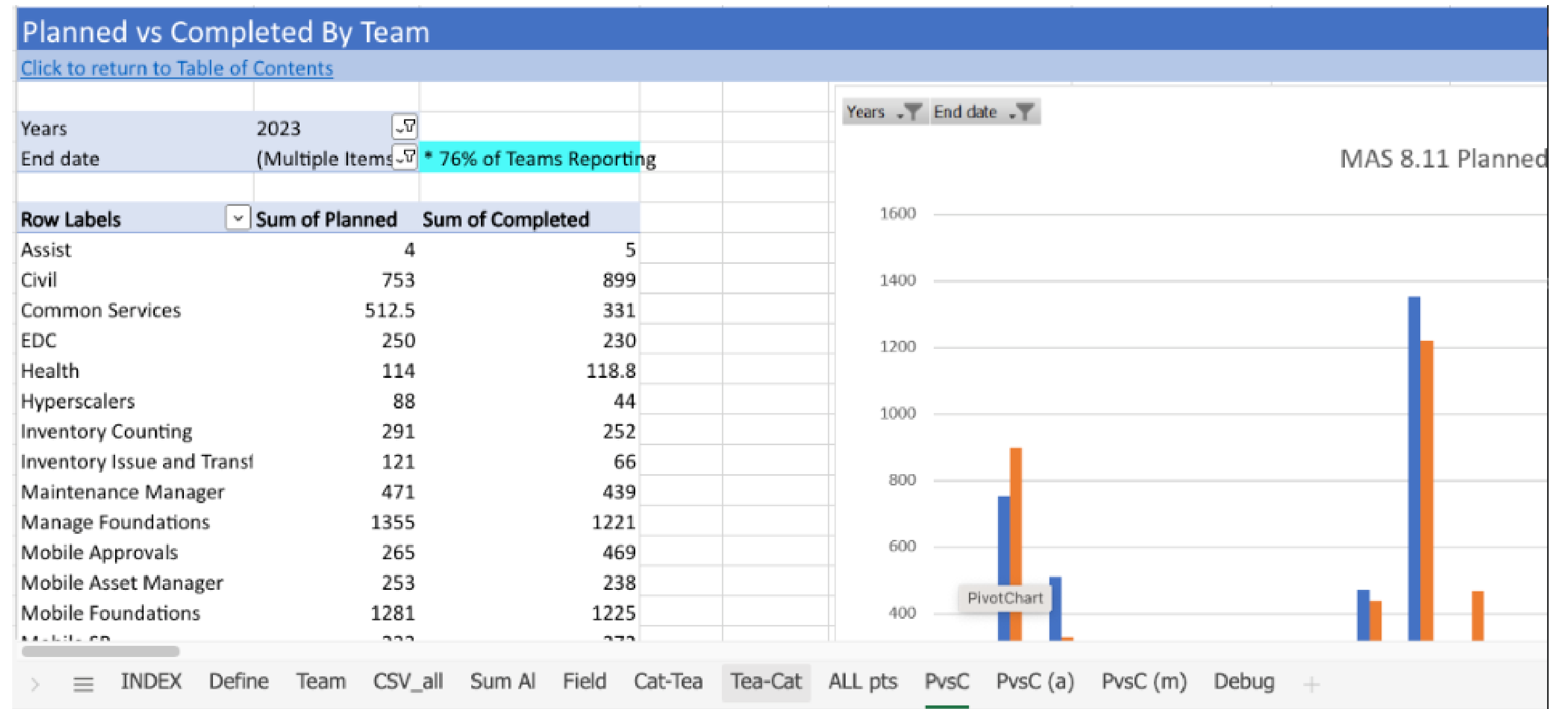
- ▶ Team velocity improved & new members ramping up faster

▶4

- ▶ Teams reviewing average velocity as part of sprint planning

# END-OF-SPRINT REVIEW

- Demos of key changes
- How did our estimations hold up? If we were off, what got in our way? Could we have prevented distractions?
- What areas of concern or potential problem areas are being identified?
- What can we do better/differently to improve?
- What best practices have we used for areas that we're doing well in?





# Chapter 4 Operations

/IBM-engineering-for-sustainability

▶ 80%

- ▶ Average amount unused in overallocated infrastructure for seasonality

## Environmental impact practices

How IBM designs software products today has a growing impact on the carbon footprint in data centers across the world. New techniques in large-scale computing and data use a significant amount of energy.

## Software development

The typical software development process has changed drastically over the years, from longer delivery cycles of monolithic products to a continuous integration and continuous delivery (CICD) approach that is focused on finer-grained services, called microservices. However, the combination of these services still requires a level of architecture specification for their integrated operation.

### Software architecture

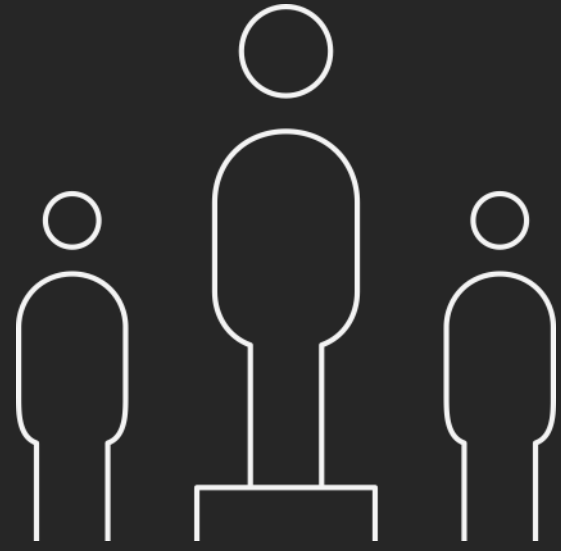
Well-architected software products meet design requirements while minimizing the overall infrastructure usage that corresponds to energy and carbon footprint. The software architecture process prioritizes the tradeoffs between sustainability and optimization requirements, which can range from speed-to-market, cost of engineering, user experience, availability, social impact, and sustainability. These requirements often conflict with each other. For example, you can improve availability through redundancy, but that can negatively impact energy usage. Also, you can improve speed-to-market but sacrifice usability or sustainability. Some conflicts can be improved or resolved by increasing the cost of engineering.

Considering the carbon footprint of running the software is a crucial part of designing and architecting it for environmental sustainability. Software architecture must be guided by a few key principles that affect carbon footprint.

↑ 110 TW

The [Cambridge Center for Alternative Finance](#) estimated that bitcoin alone consumes around 110 terawatt hours per year, about the same energy usage as the entire country of Sweden.

## In Summary



### Alignment

Avg Issue dropped  
25 to 5 days

Predictability improved  
1 Month+ to 1 Sprint

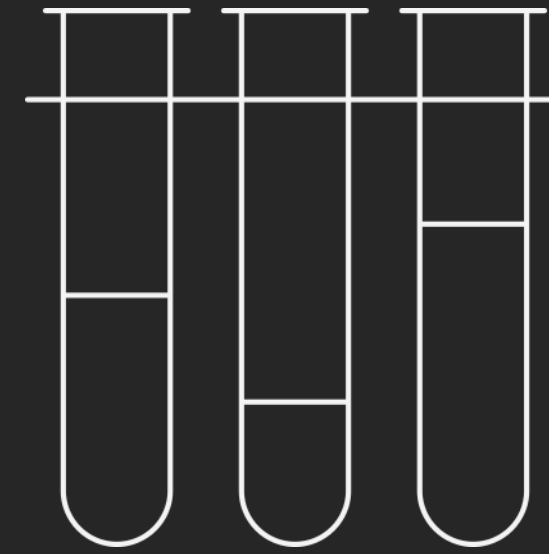


### Automation

50% time back to invest

10% fewer KTLO activities

80% security improvement



### Visibility

Estimation improvement

Transparent communication

Efficient prioritization

Continuously hunt & reduce waste

