

How to progress as an engineer while doing what you love

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Distinguished Engineer @ UBS
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Me!

- ▶ Spanish
- ▶ Hands on!
- ▶ Problem solver
- ▶ Certified & Distinguished Engineer
- ▶ Women in Tech Lead for the UK
- ▶ Software Engineering guild co-lead
- ▶ Mentor and sponsor
- ▶ Passionate about impact of community and diversity in engineering quality
- ▶ Teaching my 6 year old son to code!

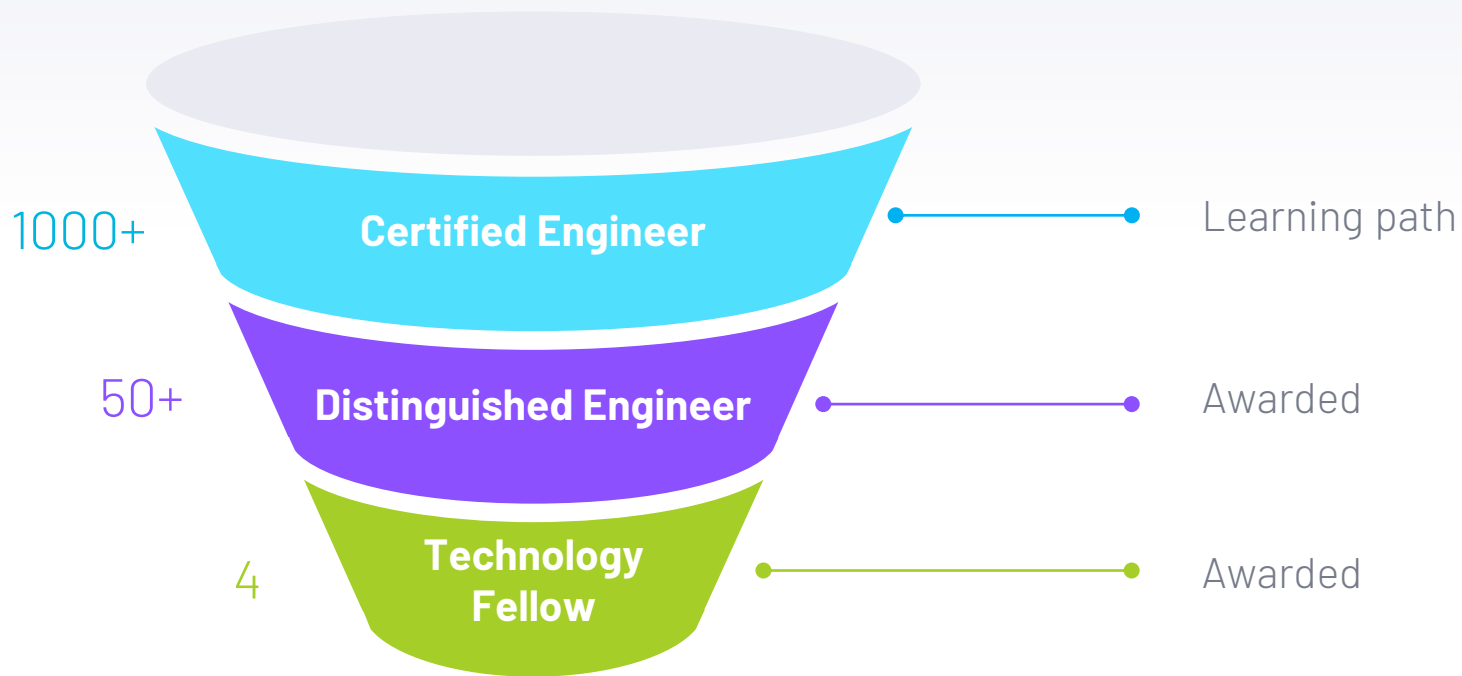


UBS

- ▶ Financial Services
- ▶ 74,000 employees
 - ▶ 48 countries
 - ▶ 150 nationalities!
 - ▶ 30% technology

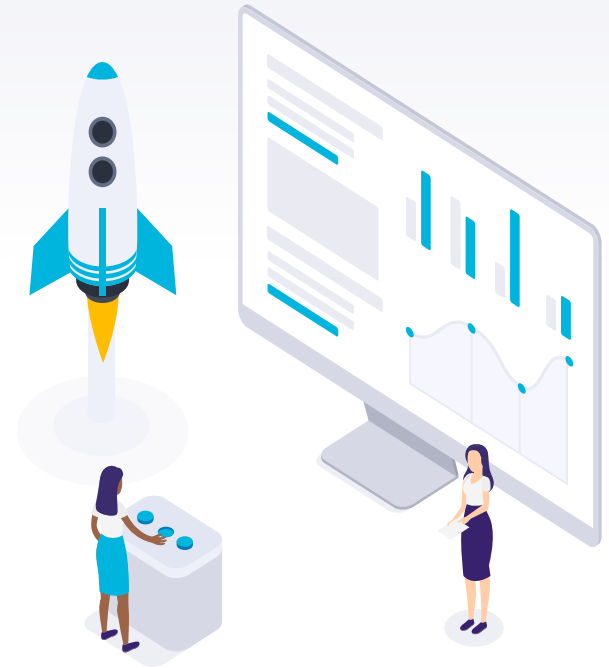


The Individual Contributor career path at UBS

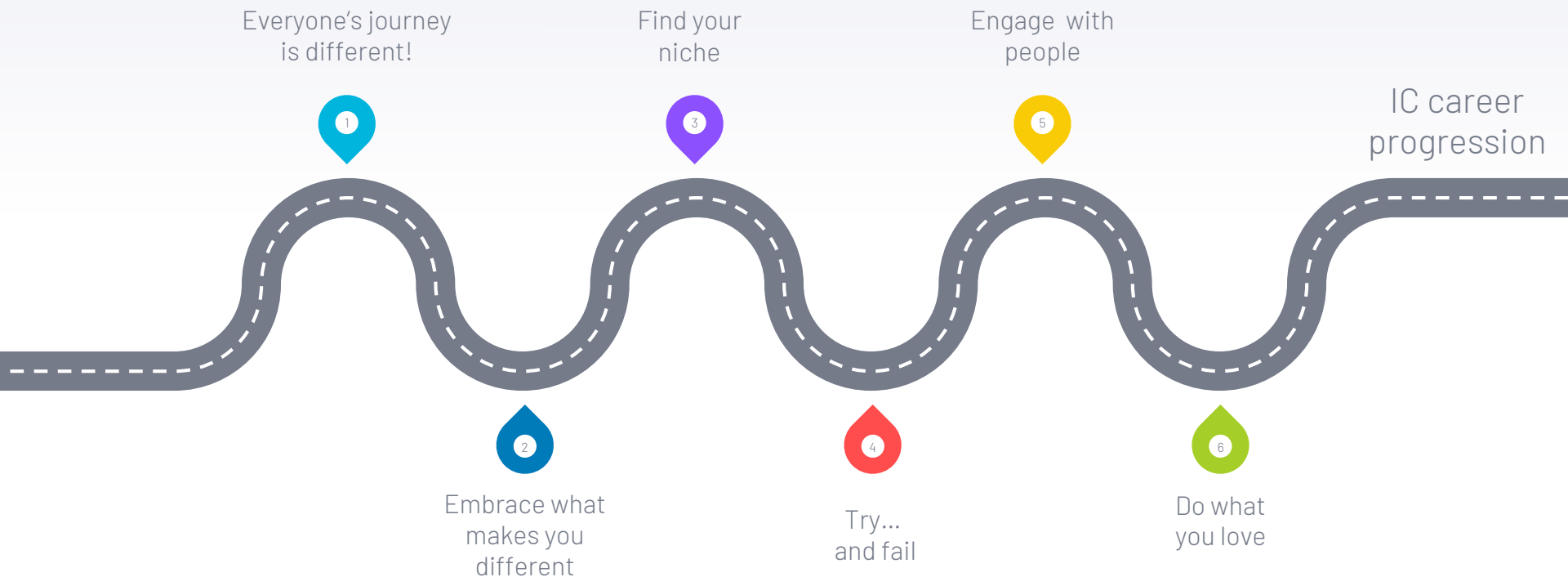


Why is DE and IC career important

- ▶ Alternative to traditional promotion paths
- ▶ Leverage engineers' experience
- ▶ For me:
 - ▶ Wider impact
 - ▶ Centre of Excellence
 - ▶ Engineering quality and best practices
 - ▶ Focus on engineering culture



The road to Distinguished Engineer



In summary...

- ▶ Get out of your comfort zone
- ▶ Do what you love!



THANKS!

Any questions?

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