

You don't understand how trust works

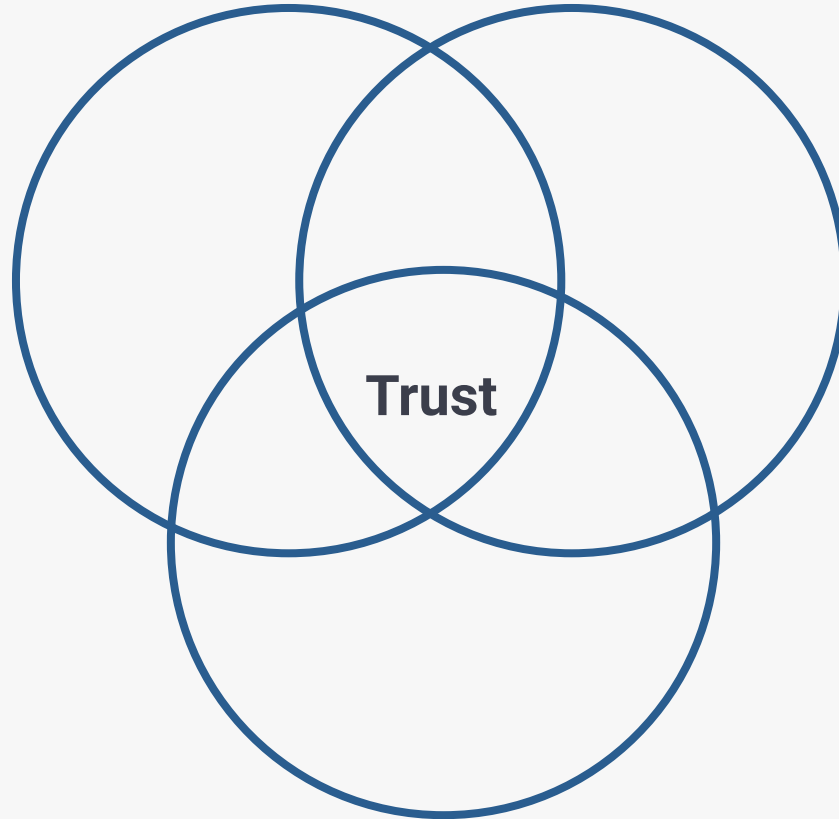


Francis Sirizzotti (he/him)
@forfrancissake



Predictability

Safety

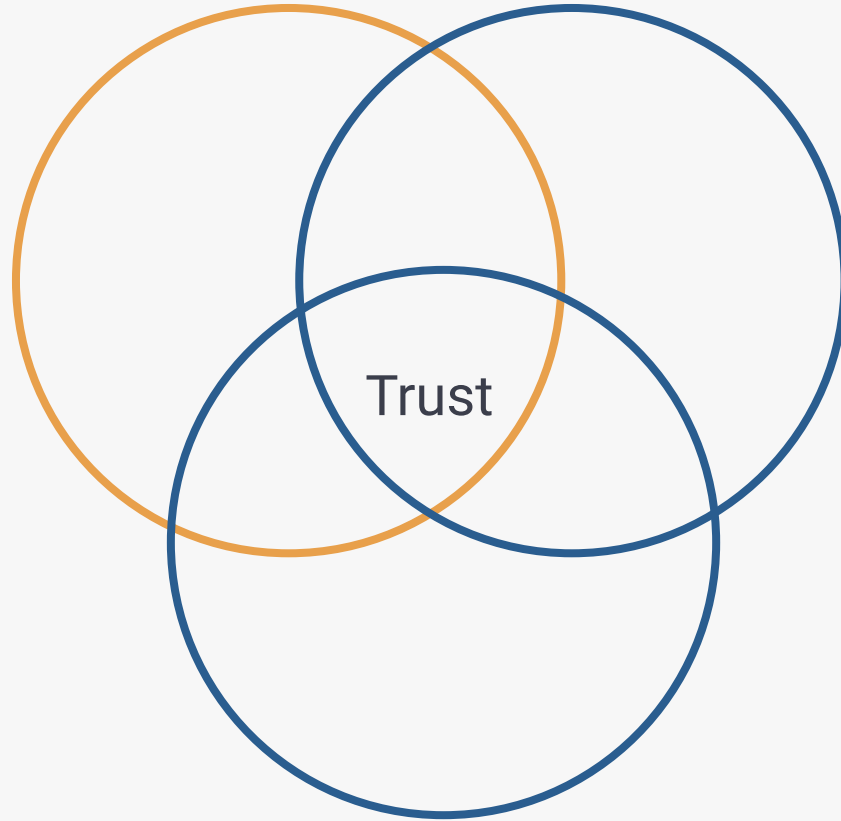


Trust

Self Determination

Predictability

Safety

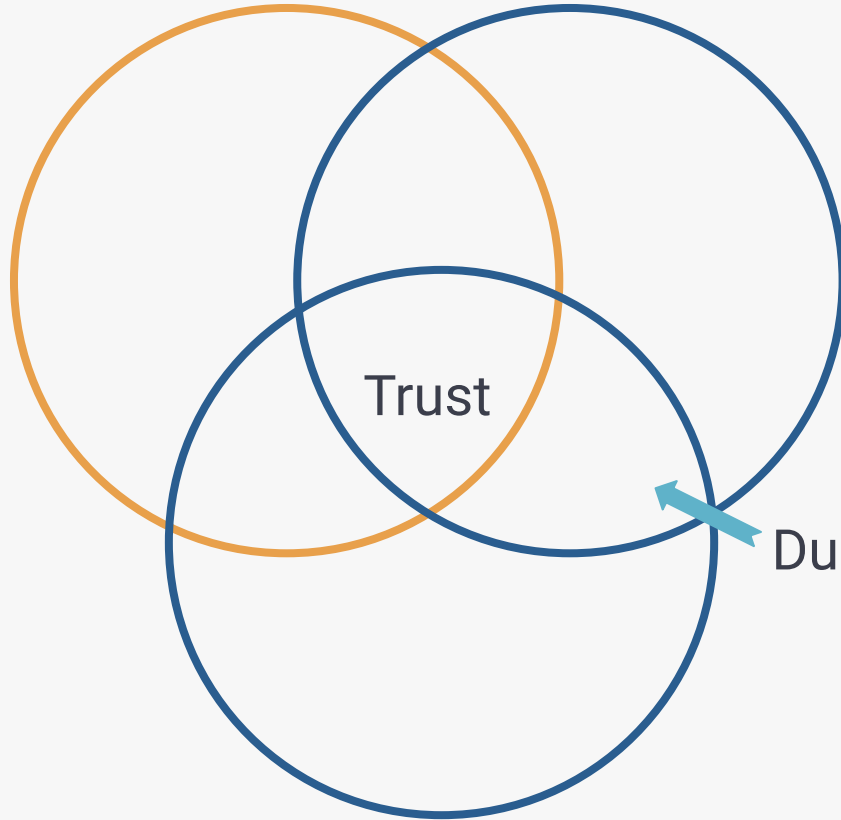


Trust

Self Determination

Predictability

Safety



Trust

Duplicity

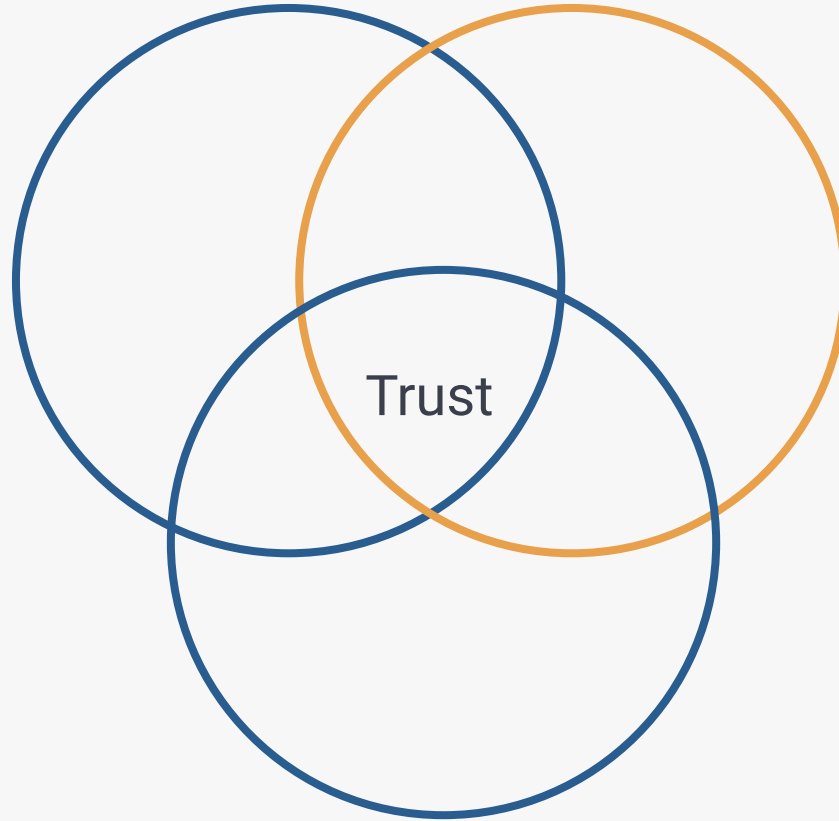
Self Determination

**Write down what
you're doing**

why
Write down ~~what~~
you're doing it

Predictability

Safety



Trust

Self Determination

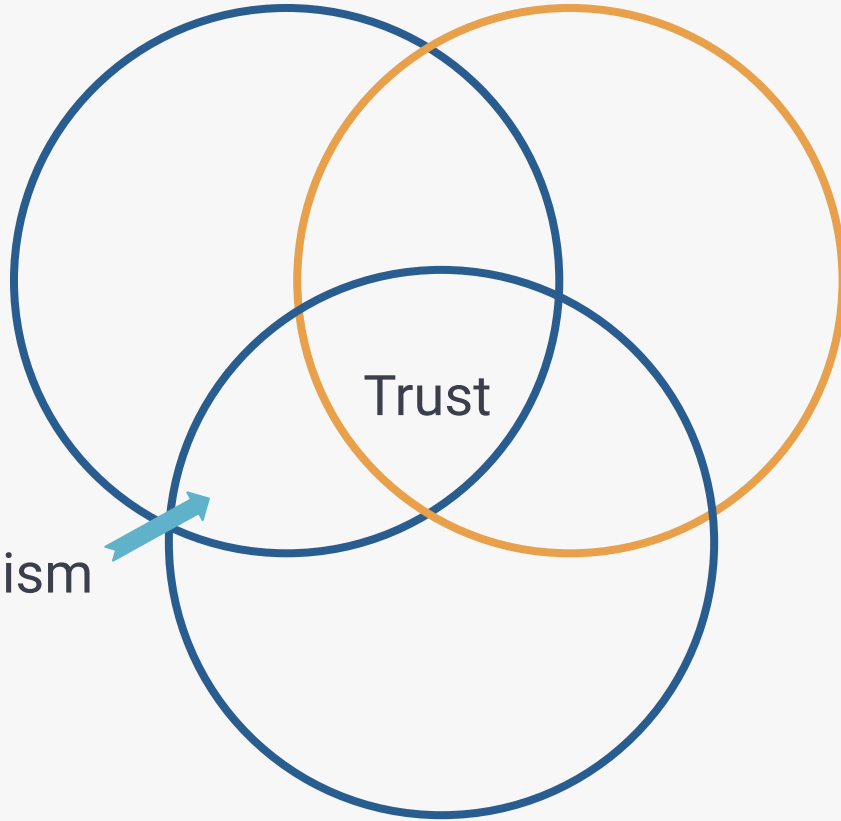
Predictability

Safety

Trust

Cynicism

Self Determination



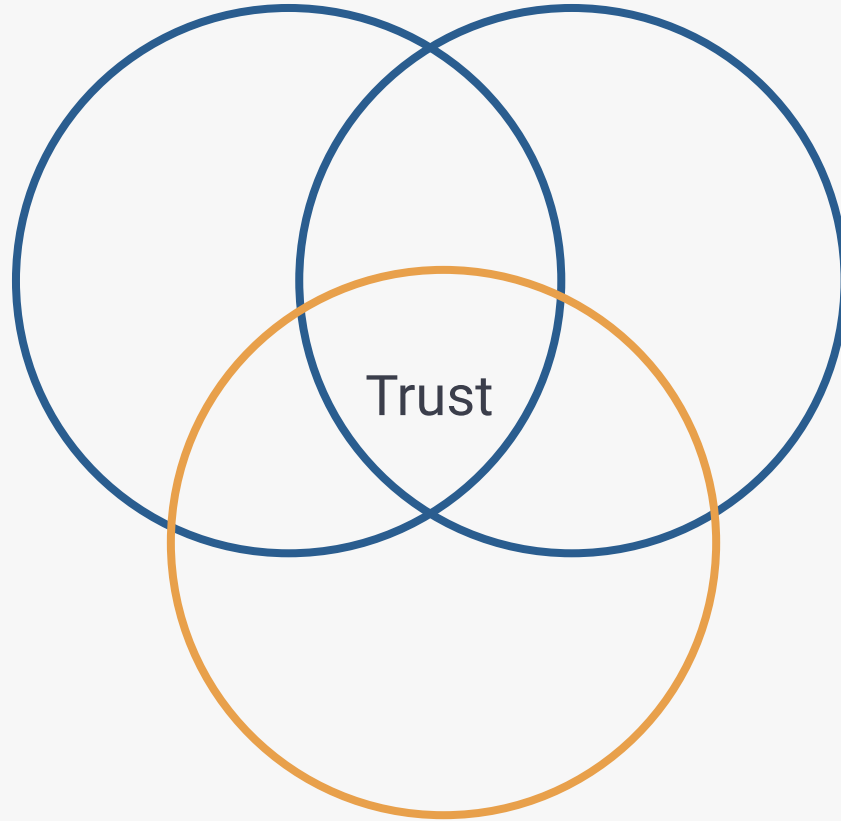
**Individual success makes
the team successful**

Team

~~Individual~~ success makes
the ~~team~~ successful
individual

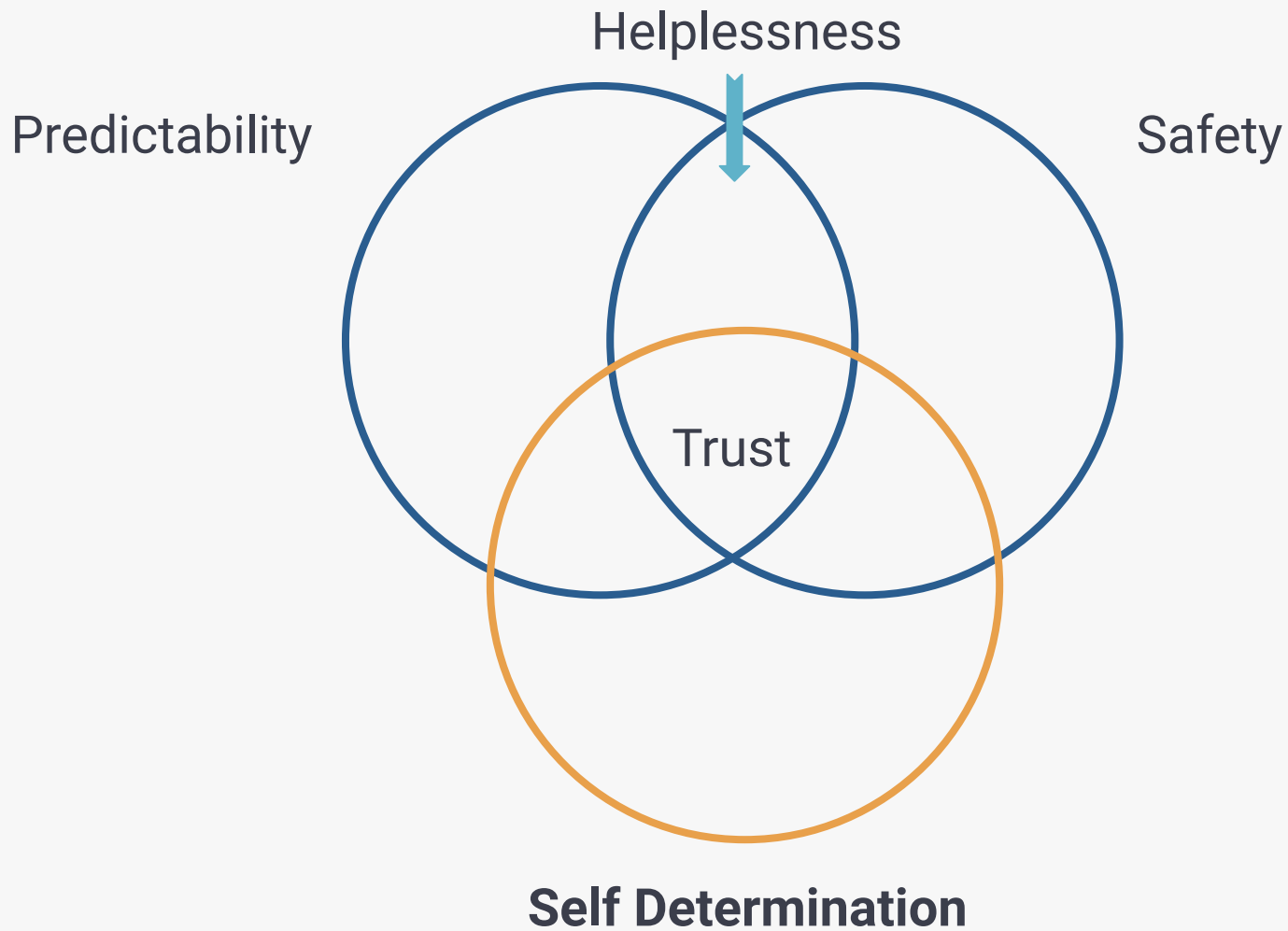
Predictability

Safety



Trust

Self Determination



**Trust is earned,
Not given**

validated
Trust is ~~earned,~~

Not ~~given~~
earned