



Scaling yourself by helping your colleagues grow

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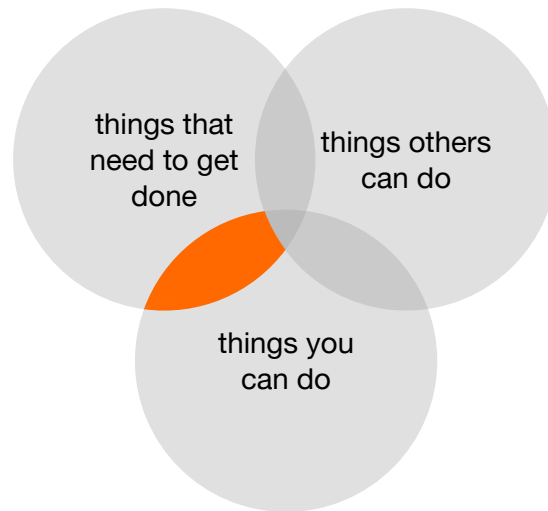
Scaling yourself

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Reduce the number of things only you can do.

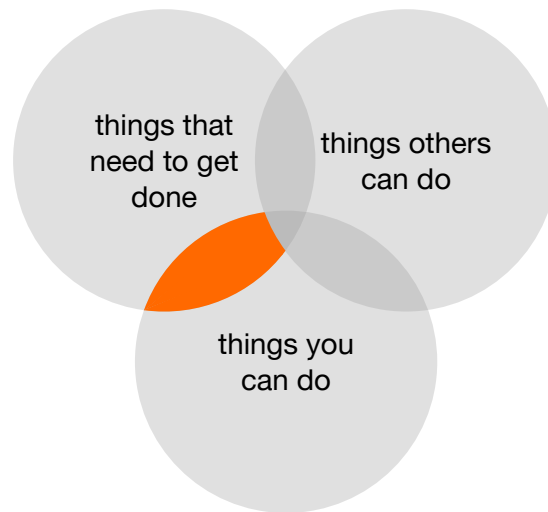


Scaling yourself

Elevating the skill level in the company is the single most impactful thing you can do.

Reduce the number of things only you can do.

Give someone a fish, and you feed them for a day.
Teach someone to fish, and you feed them for a lifetime.





Leading by example

Mentoring

Delegating

Teaching



Leading by example

You set the bar by doing it yourself.

Mentoring

Delegating

Teaching



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You set the bar by doing it yourself.

Only works if others already have the skills.



Leading by example

You set the bar by doing it yourself.

Mentoring

Only works if others already have the skills.

Delegating

Very useful when you kick off something new.

Teaching



Leading by example

Mentoring

You offer your knowledge and experience to others.

Delegating

Teaching



Leading by example

Mentoring

You offer your knowledge and experience to others.

Not about helping you, but about paying it forward.

Delegating

Teaching



Leading by example

Mentoring

You offer your knowledge and experience to others.

Not about helping you, but about paying it forward.

Delegating

Extends your impact beyond your immediate environment.

Teaching



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You cut out a well-defined task for your colleague.



Leading by example

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You cut out a well-defined task for your colleague.

Requires a task that is challenging, but not beyond their reach.



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You cut out a well-defined task for your colleague.

Requires a task that is challenging, but not beyond their reach.

Consider the skills of your colleagues when structuring tasks.



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You closely advise on the process of solving a specific task.



Leading by example

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Teaching

You closely advise on the process of solving a specific task.

Huge growth opportunity, but substantial time investment.



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You closely advise on the process of solving a specific task.

Huge growth opportunity, but substantial time investment.

Colleagues have to deal well with feedback and advice.



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**Elevating the skill level in the company is
the single most impactful thing you can do.**



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Elevating the skill level in the company is the single most impactful thing you can do.

Consciously choose your tools based on people and opportunity.



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Elevating the skill level in the company is the single most impactful thing you can do.

Consciously choose your tools based on people and opportunity.

Gain capacity to catch bigger fish.



Thank you!

(see you at the Office Hours)