

BUILDING A SHARED VISION

Creating alignment across autonomous teams

Maria Neumayer
@marianeum

BUILDING A SHARED VISION

Creating alignment across autonomous teams

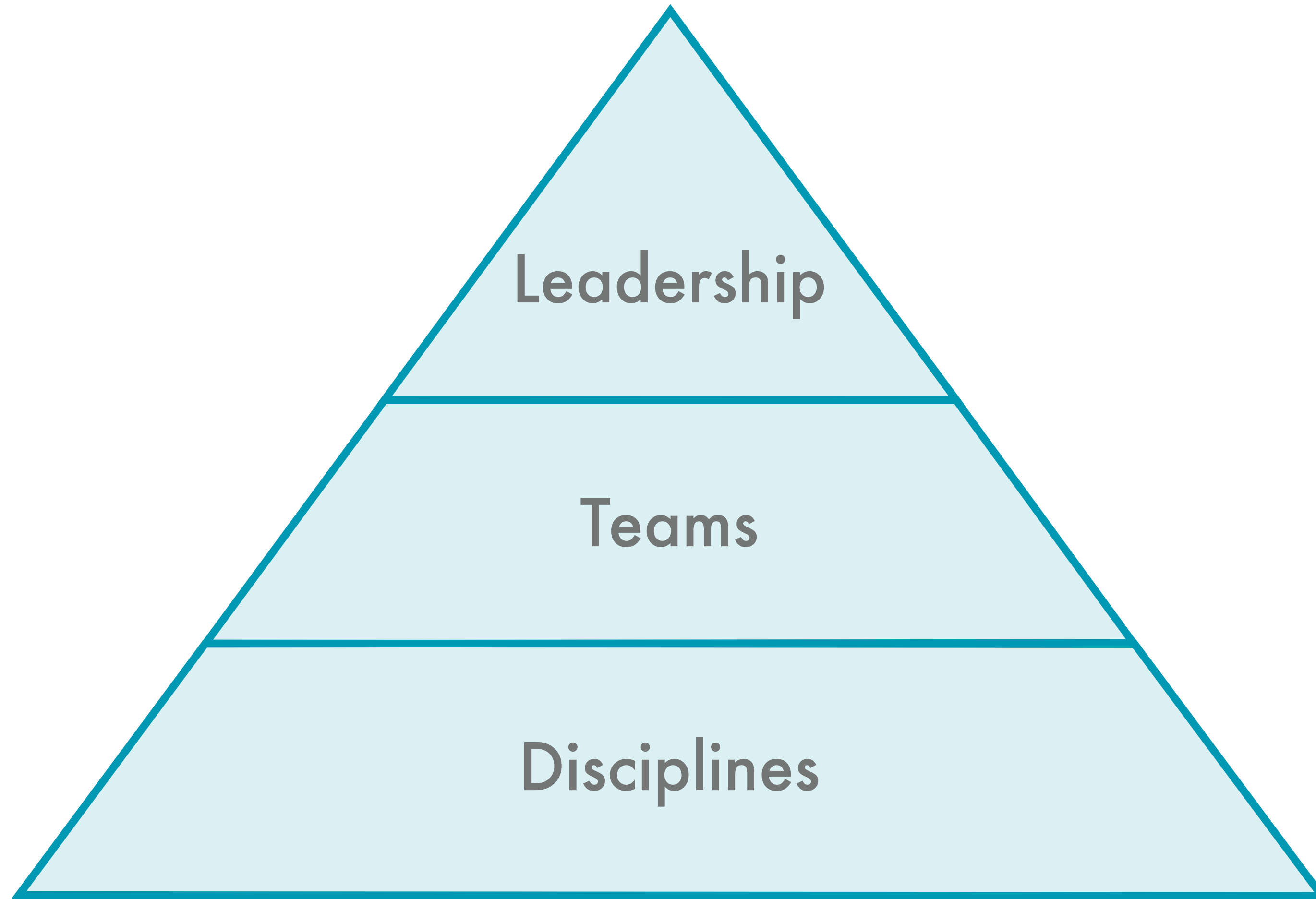
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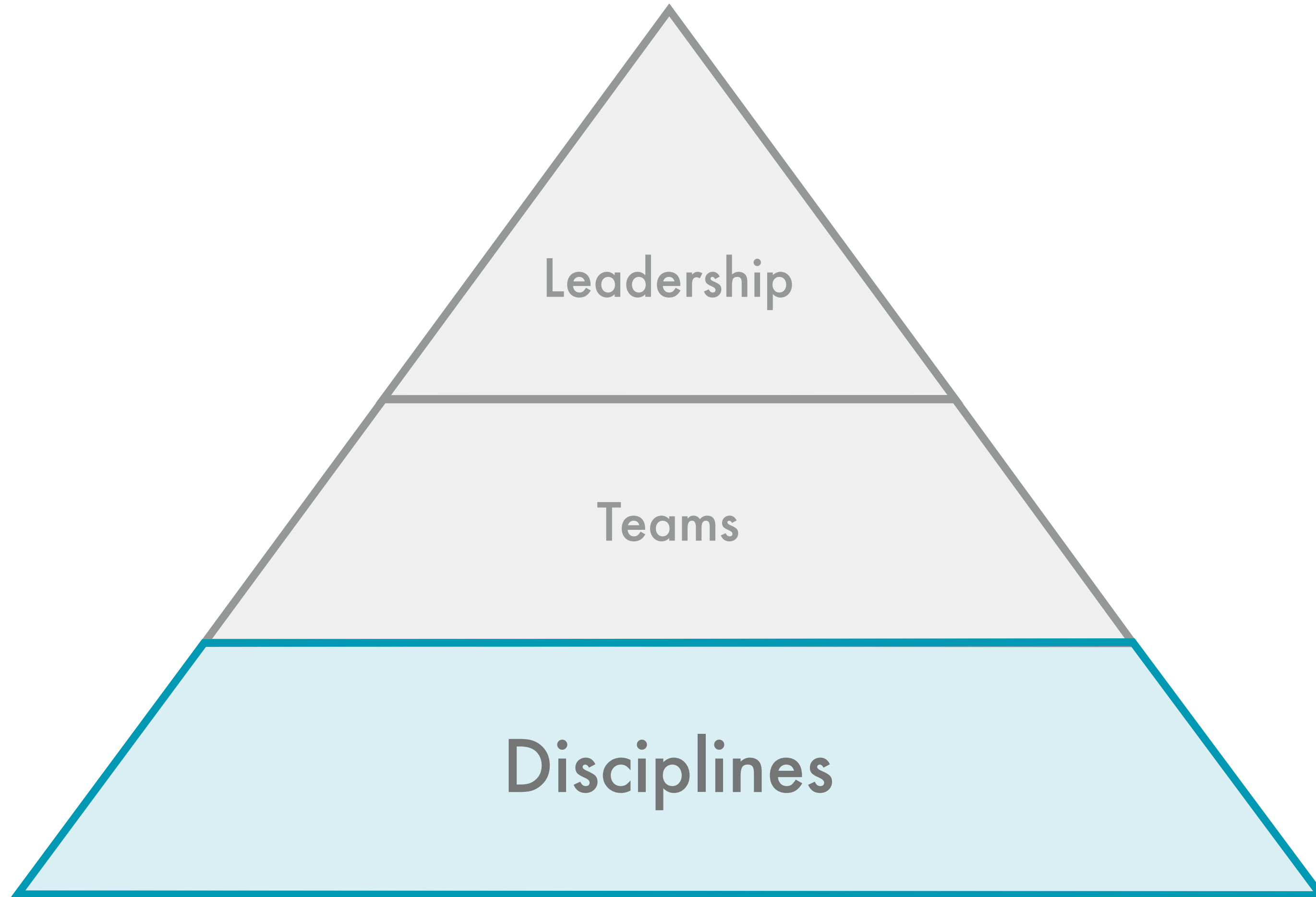
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This should be easy!

-Very naive me

Alignment Pyramid



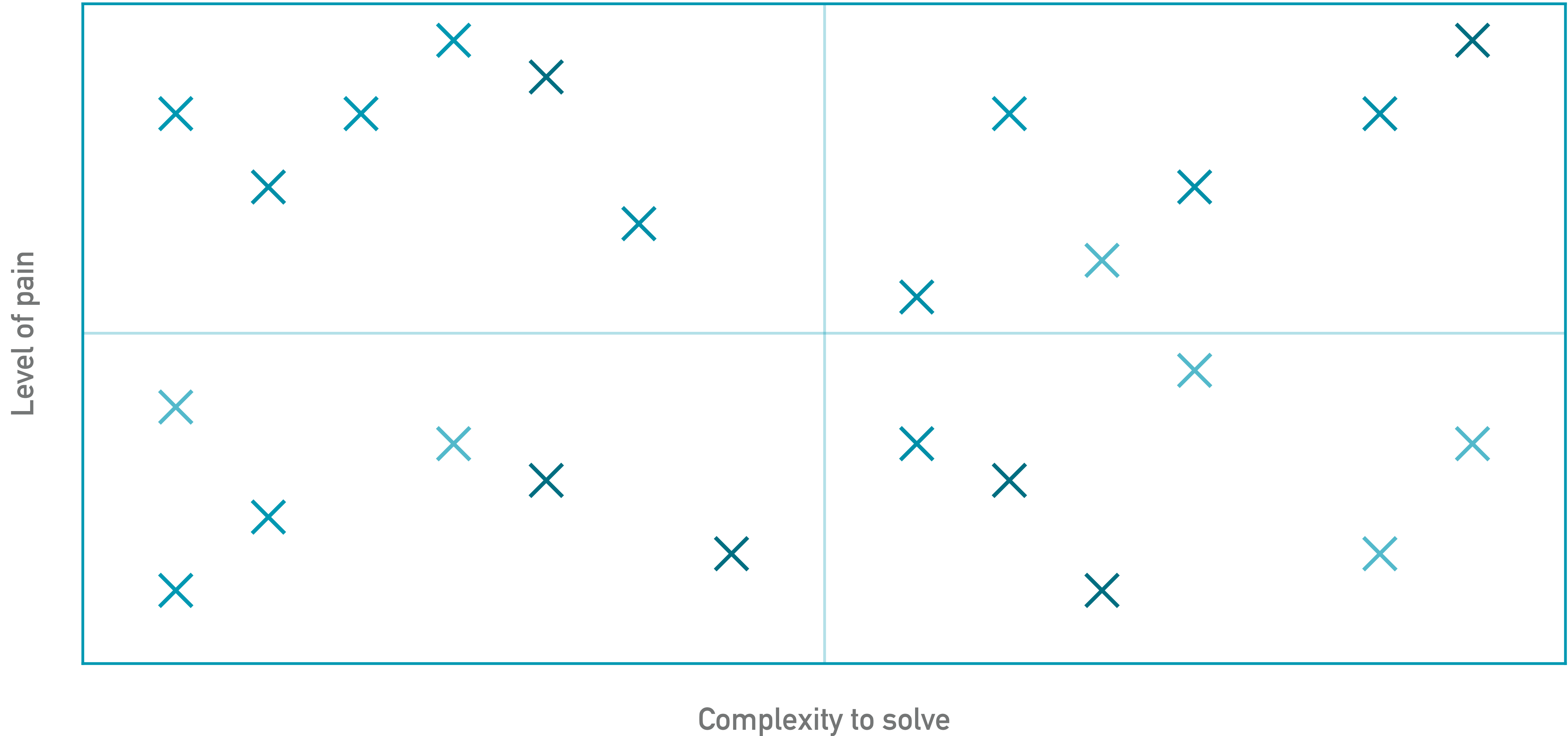


Don't reinvent the wheel

Have a clear purpose

Don't expect miracles

Apps Pains



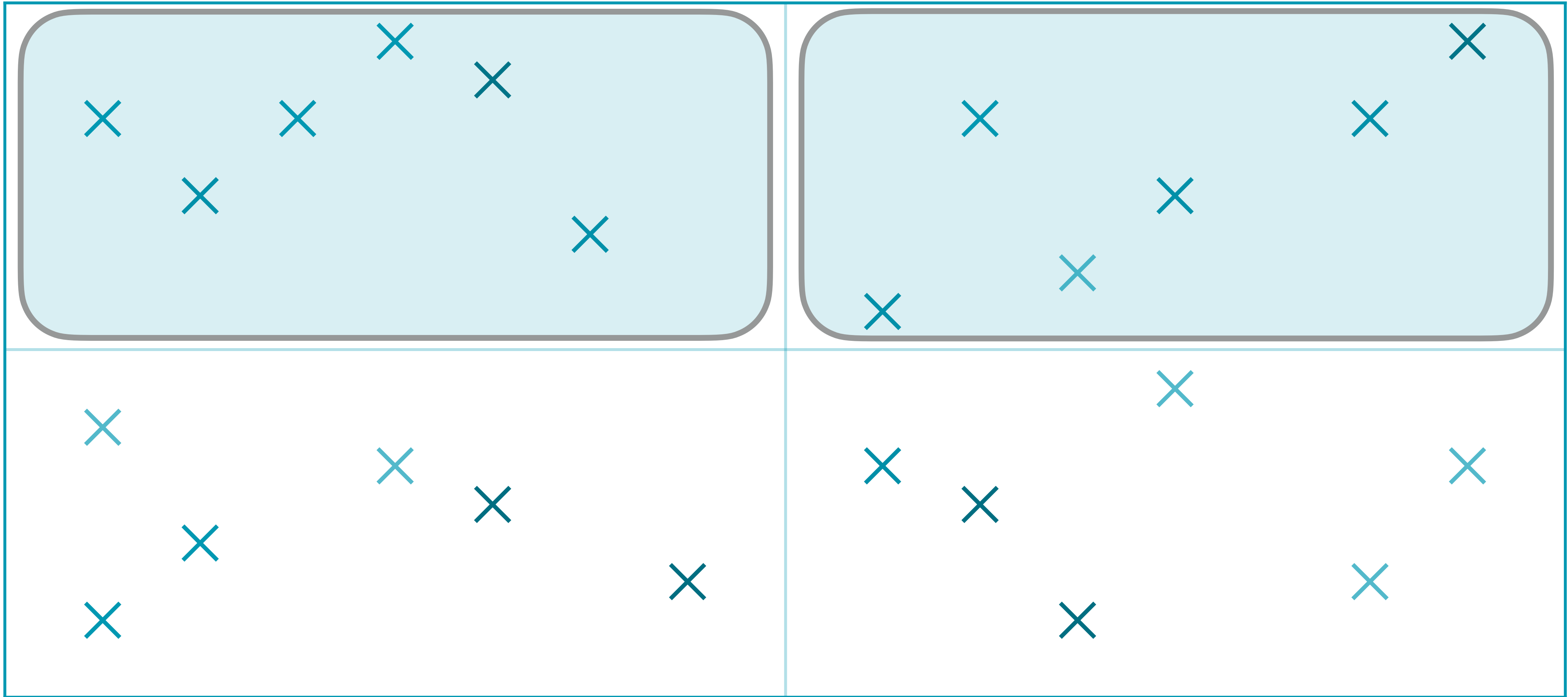
Focus for group

Apps Pains

Wider backlog

Level of pain

Complexity to solve



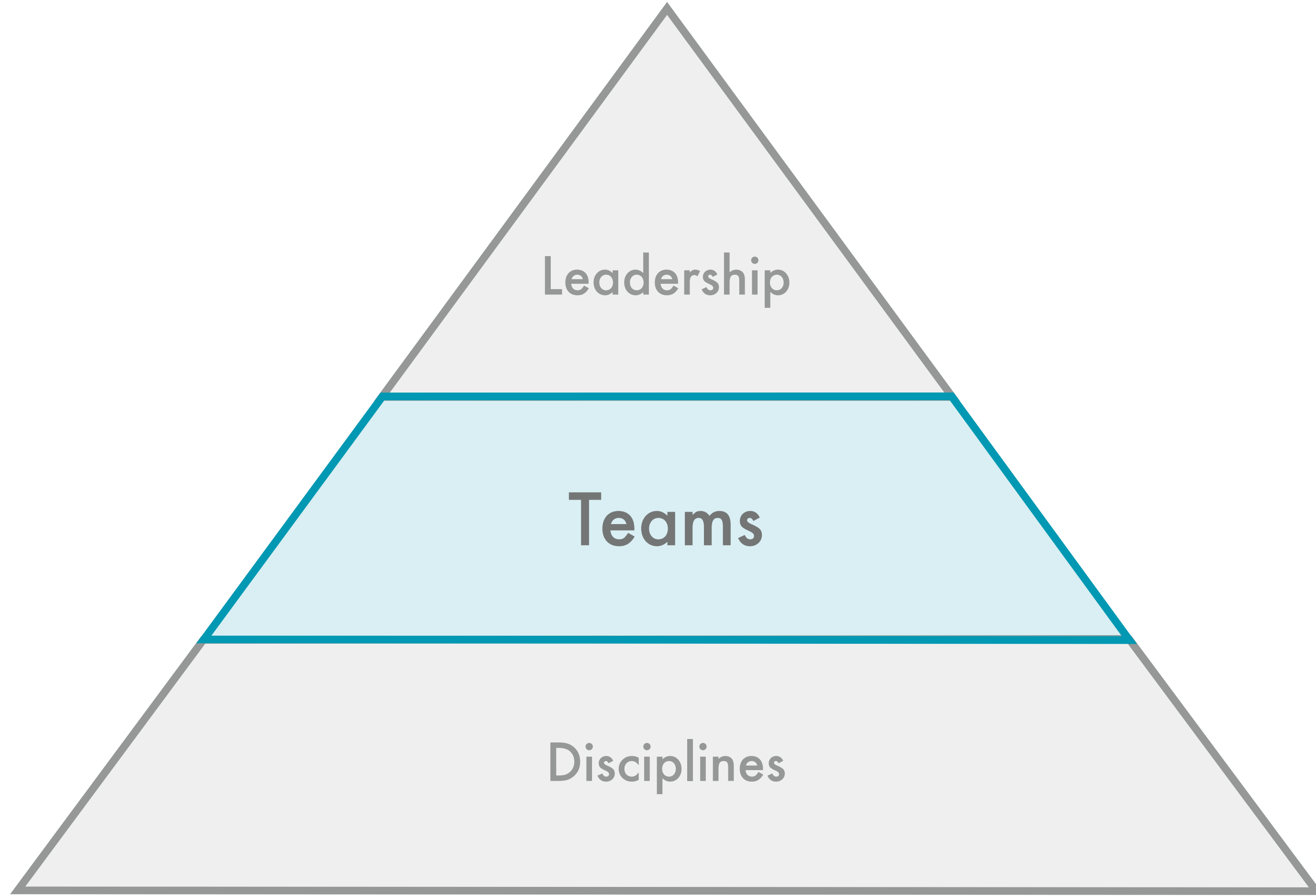
**Invest in
production standards**

Scaling your influence when you can only be in one place at once



Michael Tweed

Day 2, 13:10

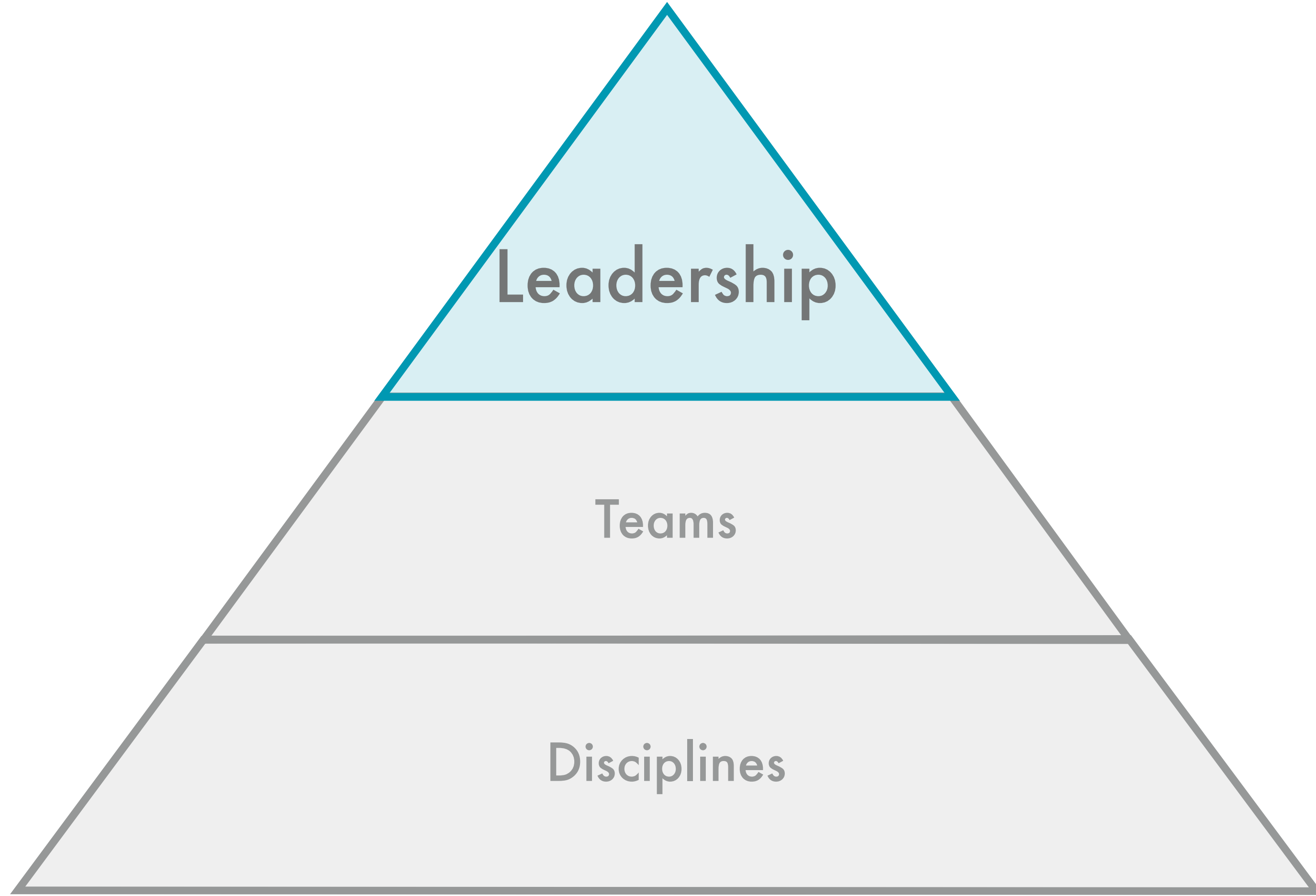


Leadership

Teams

Disciplines

Value needs to be clear

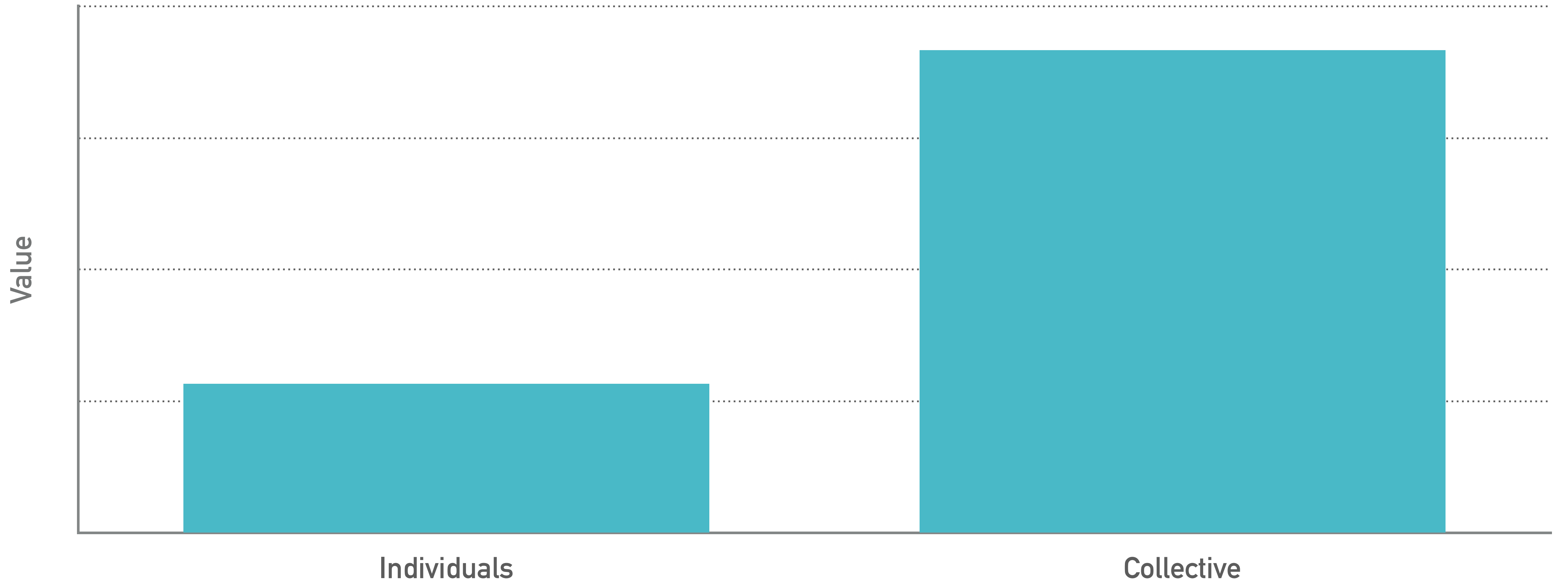


Leadership

Teams

Disciplines

Alignment value



Alignment

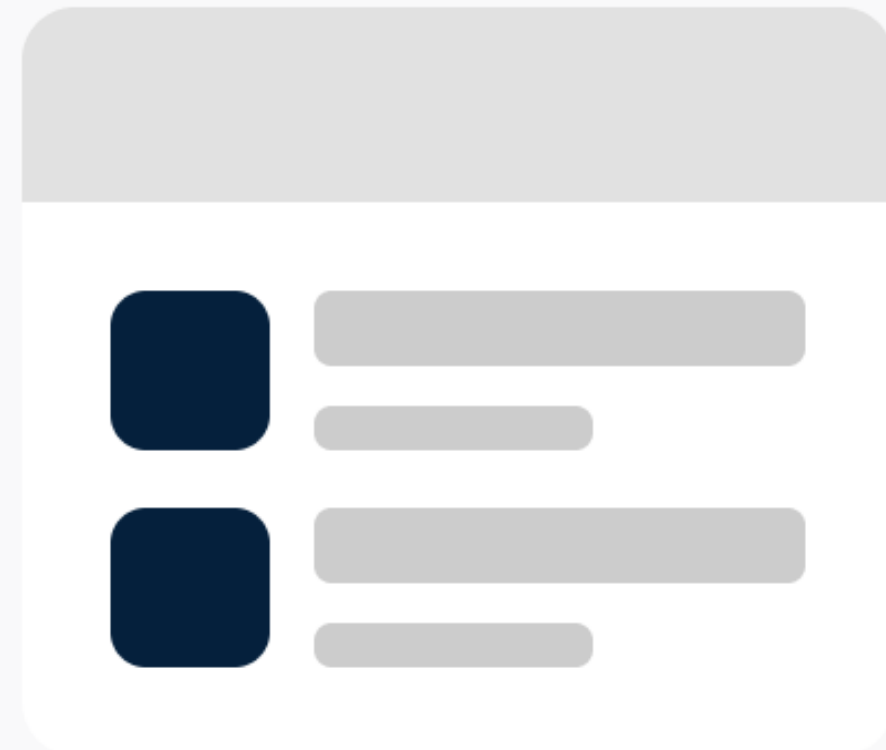
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Freedom → Standardisation

Alignment

=

Freedom → Standardisation



Highlight the waste

Document the decisions

It isn't easy

Product work  Better alignment

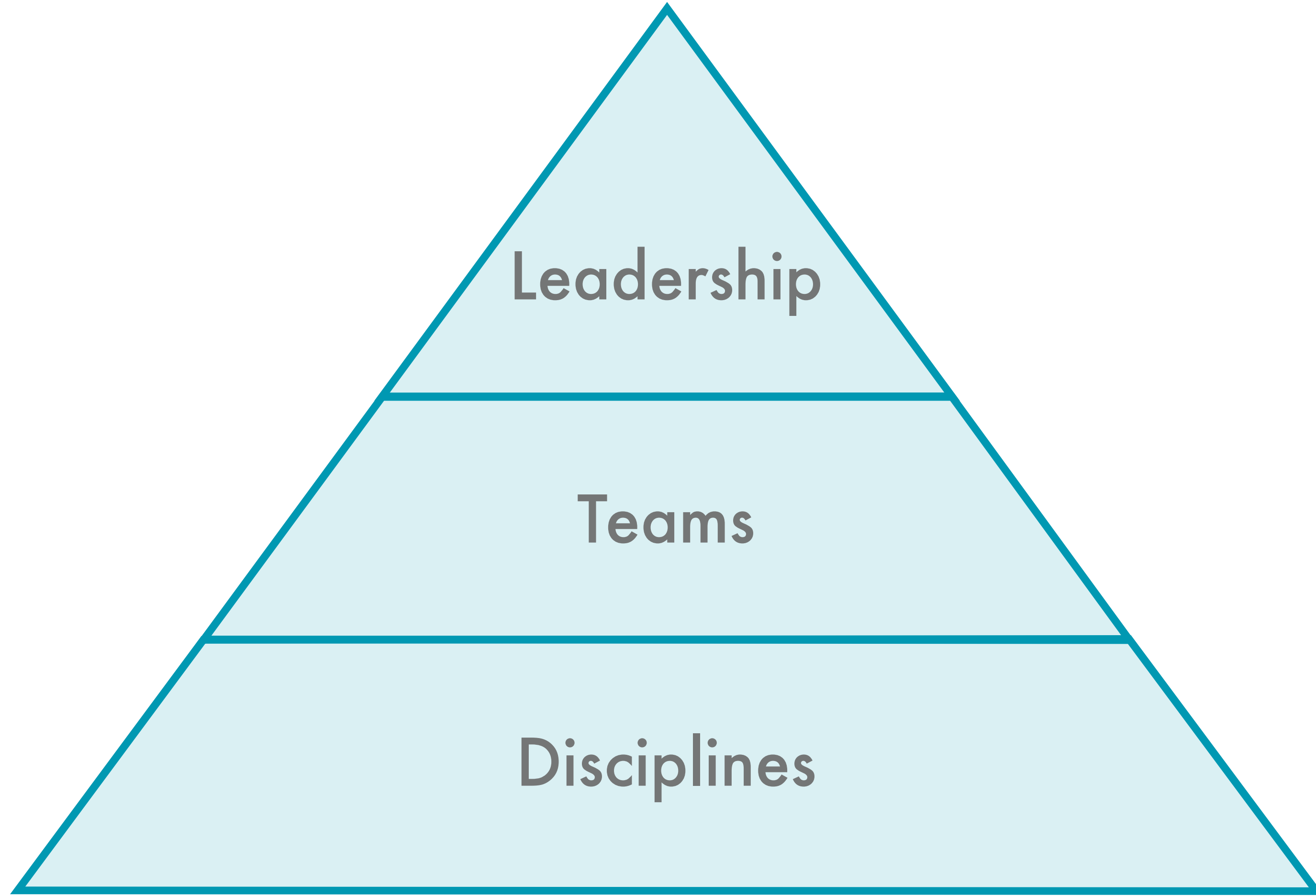
Product work 🤝 Better alignment



Leadership

Teams

Disciplines



Leadership

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A shared vision will go a long way

THANK YOU

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