

Group Exercise



Individual Thinking

Use the next 5 mins to reflect on the three questions below:

- What strong skills do you currently have on your team?
- What areas does your team struggle with?
- What kind of opportunities are needed to really help your teammates shine?

It's important you take notes here, as you'll be sharing the answers you write in the round-robin right after.

Round Robin

Go around your group – and for the next 10 mins, get each person to share:

- What strong skills do you currently have on your team?
- What areas does your team struggle with?
- What kind of opportunities are needed to really help your teammates shine?

Make sure each person in the group gets at least one minute of uninterrupted talking time.

Group Discussion

In the group discussion, then discuss two questions:

- What one change you'd make to help you better develop your team.
- As a newly formed peer group, how can you help each other develop both your own teams and your colleagues' teams?

You'll have 40 minutes to discuss these questions.

