Group Exercise

Personal Reflection (for reference)

Take 5 minutes to think about:

- The biggest challenge your team (or org) is facing right now (e.g. we can't ship fast enough)
- What would it look like if you were to overcome this challenge? (e.g. we now ship faster than before)
- What are two possible metrics that could help your team focus on achieving these outcomes? (e.g. how many times do we ship to production or the number of lines of code engineers write per day)

Round Robin

Using the notes from your personal reflection time, spend the first 20 minutes round-robin to share:

- What is your challenge?
- Which metrics did you choose?
- Why do you think these metrics could help you focus your team?
- How could you measure these today?
- What are the possible unintended side effects of introducing these metrics?

Allow each participant to speak for about 3 to 5 minutes.

Group Discussion

Look at the metrics which you all chose. See if there are ones that appear frequently.

For the next 20 minutes, discuss how you could start to measure these with support from your cohort.

Make sure everyone in your team gets a chance to speak.