

Aisha Ferrazares Johnson

Senior Engineering Manager, Dropbox

aisha@dropbox.com

**Strategic change can be hard,
especially as a new manager.**

**1. Make sure you understand
the “why”.**

2. Communicate the changes to your team *as a group*.

**3. Talk to each team member
one-on-one.**

4. Recognize each person's needs as an individual.

5. Support yourself.

5. Support **yourself**.



5. Support yourself.

6. Build team *agility*.

7. Build team resilience.

Questions?

What if I don't agree with the change?

What can I do as a tech lead to help support my team?

**What if I don't work on a
product team?**

Thank You