

Homework discussion questions

Discussion questions to help with the homework for session 2:

- How does this value show up in the day to day of your team?
- How does it affect how you evaluate your team?
- How does it affect who (and how) you reward?
- How does it affect who you hire and who you fire?
- How can you lead by example with this value?

For a negative trait that you want to prevent:

- How would this negative culture aspect show up in the day to day of your team?
- How would you recognise the signs that it's emerging?
- How do you rectify it on an individual level?
- How do you acknowledge and communicate about it with your team?

Again, share this value and think about the best way for your group to share the value you discussed today with your teams.

- Think about the tools at your disposal
- Are you going to write a document?
- Are you going to put together a presentation?
- Are you going to hold a meeting?
- And also think about the methods of delivery. People listen in different ways - how will you make sure everyone has received your message?

