Group Exercise

Independent Thinking

Think about a time when you, your team, your users or your organization viewed your team as "stuck":

- What were the signs that you and your teams were blocked?
- Was your team falling behind its core metrics?
- Were you hearing of discontentment or lack of engagement in your 1:1s?
- Did your team feel unsure of the impact they were driving?
- Were you seeing unexpected or regretted attrition of teammates?
- Did the wider org question the value of your team - maybe by shrinking headcount or budget?
- Or were you feeling stagnant in terms of growth or recognition?

Round Robin exercise in your group

Each outline the situation, explaining:

- Who viewed your team as being stuck or too slow, and why?
- The markers that told you that you were stuck?
- What phase of the software development life cycle you were in - planning, execution or delivery?

Group Discussion

Pick a single situation and discuss as a group:

- What would success look like in this scenario?
- How would you measure or validate that?
- What strategy needs to change and how might you iterate or unblock?
- What is a challenge you'll need to overcome?
- What resources or support might you need to best facilitate that outcome?