

In his words: **mind-blowing.**

Waldek leads a team of 25 platform engineers. Next time, he wants them all at LDX3.

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I came for the learning, and left with meaningful connections and incredible insights: a mind-blowing experience.



Waldek Wozny

Chief Architect · Kyndryl, the global IT services organisation



Waldek Wozny leads 25 platform engineers and DevOps specialists at Kyndryl, the 70,000-person global IT services organisation. In three years he's steered the team through two transformations – infrastructure to DevOps, DevOps to platform engineering – by staying far enough ahead of the curve to bring everyone else with him.

>> THE OUTCOME

Weeks later, the map is still on the wall

The value came home with Waldek in three forms – one of them literally pinned to his board:



A competencies map in daily use

– the workshop self-assessment still hangs on his board, referred to regularly.



Three vendor conversations with purpose

– observability, CI/CD and network security, each tied to a live problem.



A plan to scale the value

– next year he wants his team there: all 25, if budget allows.

“We started putting people into conferences so they could listen to other organizations and gain that perspective. It meant more people were on the same side as us.”

>> THE CHALLENGE

Staying ahead so the team doesn't fall behind

At 70,000 people, Waldek's organisation moves deliberately – so his team stays ahead by him staying out in front: events, trends, and the context that makes change legible back home. He carried a personal question in too: what does a formal people-leadership path really involve?

>> WHY LDX3

A programme senior enough to change his plans

Waldek has seen plenty of conferences – often narrowly technical, or pitched at a more junior audience. LDX3's leadership track pulled him into sessions he hadn't planned for, and the workshops were good enough that he stayed in them over scheduled talks. A good problem to have.

>> THE EXPERIENCE

Workshops that earned a permanent spot on his wall

Two workshops did the heaviest lifting. A leadership competencies self-assessment gave him an honest mirror – organisational awareness a genuine strength, plus a clear growth list – answering the people-leadership question he'd brought with him. A second, on reclaiming leadership bandwidth, reframed how he thinks about his time:

"I could see what the negative would be if I wouldn't do it. But what would be the positive if I did? That really opened my eyes."

The curated 1:1 meetings delivered too: three vendor conversations – observability, CI/CD and network security – each tied to a live team problem or a capability he can now bring to clients.

>> LOOKING AHEAD

Next year: workshops booked early, team in tow

Waldek is coming back with more of his team – several are delivering an AI platform for a major customer, and in his words, "that conference is exactly what they needed." His advice to anyone on the fence:

"You're learning way more than you would from training materials, books, or videos, because you're listening to people live. Attending an event like LDX3 isn't to be missed."

BE THERE NEXT TIME

Leave with more energy than you arrived with. **We'll save you a seat.**

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