

A room full of honest conversations.

Mathilde came looking for people who say what they think. She found them.

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I don't think I have ever been to a conference with that thinking behind it.



Mathilde Ferrand Coeurderoy
Founder · Alpha Lyrae



Mathilde came into software from a different discipline – a route that shapes how she thinks about teams, psychological safety, and leadership. She arrived at LDX3 when the industry's pace felt at odds with her values, and left with her thinking – and her confidence – renewed.

>> THE OUTCOME

Permission to challenge – and thinking to bring back

Mathilde left with her personal goal met and three things that came home with her:



Resistance reframed as a signal

– something worth taking seriously, not suppressing or managing away.



Practical AI adoption

approaches – ways others are navigating change that are more human and honest about trade-offs.



A stretch goal achieved

– she walked into a room of strangers and found she had plenty to contribute.

>> THE CHALLENGE

When the pace of change works against your values

The discomfort wasn't about keeping up. It was pressure to adopt AI faster than felt right, and a worry that what makes teams work – trust, psychological safety, connection – was being quietly traded away. She needed to be around people willing to say what they actually thought.

>> WHY LDX3

A long-held ambition, finally taken

LDX3 had been on Mathilde's radar for years; when the chance came, she took it without hesitation. Her hopes were simple: a change of perspective, an honest conversation or two – and a quieter personal goal of stepping into a room full of strangers and finding she had something to contribute.

>> THE EXPERIENCE

Inclusion by design – and a debate she joined

The first thing that struck her wasn't a talk. It was the thinking behind the event itself: a parents' room, lanyard stickers signalling openness to conversation, community groups for leaders with shared experiences. At the session for neurodivergent leaders, she learned about support she hadn't known existed.

Then came the table talk on AI adoption. Expecting a panel she could quietly listen to, she discovered the format asked more of her – "I wanted to run away. And I stayed." What she stayed for was a genuine debate: advocates and sceptics challenging each other, staying respectful, and voicing the doubts that usually stay private. Exactly what she'd come for.

"It's not because someone is an early adopter or a big adopter that they are fully aligned with it."

>> LOOKING AHEAD

Back next year – and now she knows how to use it

Mathilde is returning, and with a first LDX3 behind her she knows exactly how she'll work it. Her advice to first-timers is the advice a friend gave her – which she ignored, and now swears by:

"Focus more on the table talks and the workshops, because you will get live feedback, debate, and conversation with people. The talks you can always access online. But you might miss the live conversation."

BE THERE NEXT TIME

Leave with more energy than you arrived with. **We'll save you a seat.**

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